

19th
Aug 2025



vedanta
transforming for good

balco

BT

BALCO
TODAY

SIGHTS, INSIGHTS & HEIGHTS

BALCO Joyfully Celebrates

Janmashtami



CHAIRMAN CORNER



Anil Agarwal ✓ @AnilAgarwal_Ved · 1d

Zakir Khan ने मैडिसन स्क्वायर गार्डन में जो कर दिखाया, ये एक extraordinary achievement है।

हिन्दुस्तान का यह सितारा आज पूरी दुनिया से हिंदी में communicate कर रहा है और लोग रुक कर उसे सुन भी रहे हैं। ये हुई ना बात।

Proud of you, @Zakirism!



News24 ✓ @news24tvchannel · 1d

Zakir Khan ने MSG न्यूयॉर्क में रचा इतिहास, हिंदी में परफॉर्म करने वाले बने पहले कॉमेडियन

पूरी खबर ➡ hindi.news24online.com/entertainment/.....



MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO celebrated the festival of Janmashtami with great enthusiasm, honouring the divine spirit of Lord Krishna and Radha Rani. Families were invited to share photographs of their children dressed as Krishna and Radha, capturing the innocence and joy of the occasion. These vibrant moments added colour to the celebrations, reflecting our rich cultural heritage and the spirit of togetherness at BALCO.









































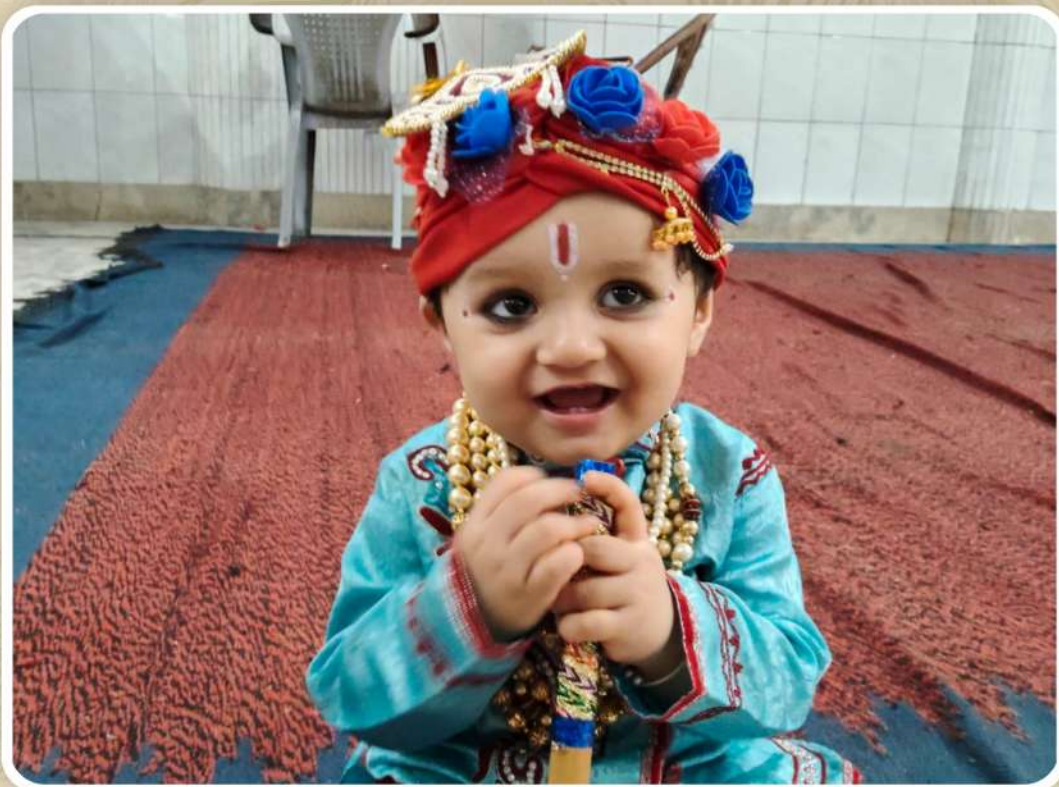


































Seven signs of a phishing email.

Generic greeting or no greeting at all.

Request for personal information over email.


Buttons with hyperlinks to unfamiliar webpages.

Unsolicited attachments.

1 Sir/Madam,

2 You are required to use **this form** to update your login information immediately.

3 **CLICK HERE NOW!**

4  unsolicited.pdf.exe

5 President Langara <president@fakeco.com>
Sun 12.21.2021 10:37 PM
to me ▼

6 fakeweb.com

7

"From" email address is not official.

Hover your mouse to reveal misleading URL hyperlinks.

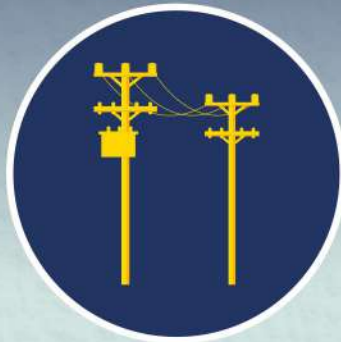
Spelling and grammar mistakes.

Adapted from SecurityMetrics, 7 Signs of a Phishing Email

Safety **PRECAUTIONS** During Rain



**Do not touch
electric switches
with wet hands**



**Do not go near
electric poles
and power lines**



**Ensure outdoor
electrical wiring is
properly insulated**



**Keep away from
trees, poles &
broken wires**



**Do not touch wires
placed illegally on
electric poles**



**Do not tie animals
to iron or
electric poles**



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

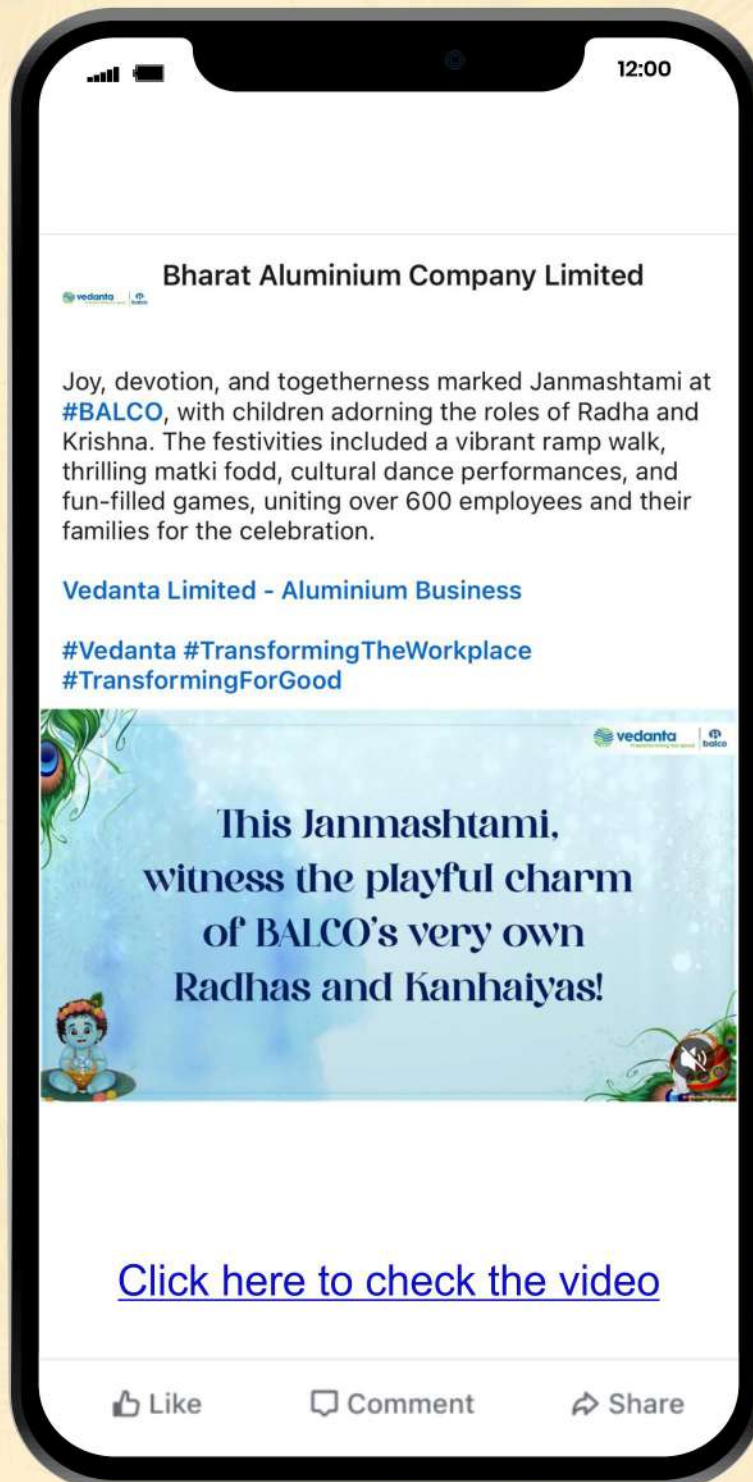
गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Tuesday, 19th Aug 2025

Nand Kishore Bhariya
Dheeraj Bhonsle
Seemant Rajak
E Janardhan
Vinay Sharma
Aanchal Mandal
Swathi Sarath

Pot Room
Logistics
Bake Oven
Commercial
HSE
Finance
Finance

Wednesday, 20th Aug 2025

Nand Kishor Zatale
Lokchand Sinha
Tomeshwar Lal Yadav
Prakash Kumar Pradhan
Mahendra Singh Thakur
Dhananjay Singh Chandra
Sandip Kumar
Pradeepta Giri
Ayush Shukla

Power
Bake Oven
QA & Tech
Pot Room
Carbon PC
WT Plant
Sheet Rolling Shop
Finance
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030