



19<sup>th</sup> Dec 2024

# BALCO TODAY



**BUSINESS PLAN WORKSHOP 2024**



**Positive People,  
Positive Thinking, Positive Outcome!**

# CHAIRMAN CORNER



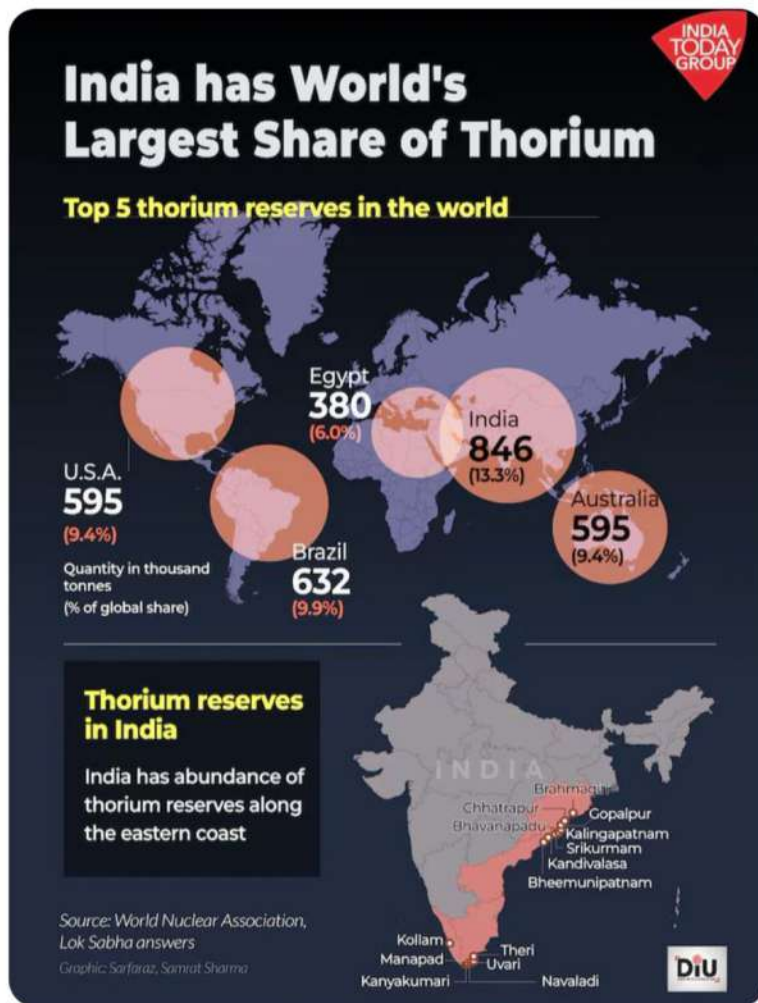
**Anil Agarwal** @AnilAgarwal\_Ved · 17m

Do you know which country has the largest reserves of Thorium in the world?

India.

Abundant Thorium can fuel nuclear power as a 24x7 source of affordable, clean energy for all Indians.

We have the technology to convert Thorium into uranium and to generate power from that [Show more](#)



## Anil Agarwal

Chairman, Vedanta Limited

# Don't miss another update from **BALCO!**

Join the Exclusive  
**WhatsApp  
Channel**  
**Now!**



SCAN HERE TO JOIN



**We are live!**

BALCO presents the  
**EMPLOYEE ENGAGEMENT  
SURVEY 2024**

**Hey!** Have you filled out the **Great Place To Work®** survey yet?

**Of course,** I did. It's really important and a chance to give honest feedback to help improve our work environment.

Do you know that leadership uses our input from this survey to make meaningful changes in the organisation.



Fill the survey today and take a step towards making BALCO a Great Place To Work®!

P.S.: A unique link will be sent to each individual via email to share their feedback.

**Great  
Place  
To  
Work®**

Resonance, BALCO's Business Plan Workshop 2024, was chaired by Mr. Rajesh Kumar, CEO and Director, BALCO, focusing on driving the organization toward the 1 MTPA milestone. The workshop set clear, actionable goals for FY 26, 27, and 28, laying a strong foundation for growth. All departments presented innovative ideas and strategies with enthusiasm and commitment. The event fostered strategic alignment and collaboration, reinforcing BALCO's commitment to operational excellence.





























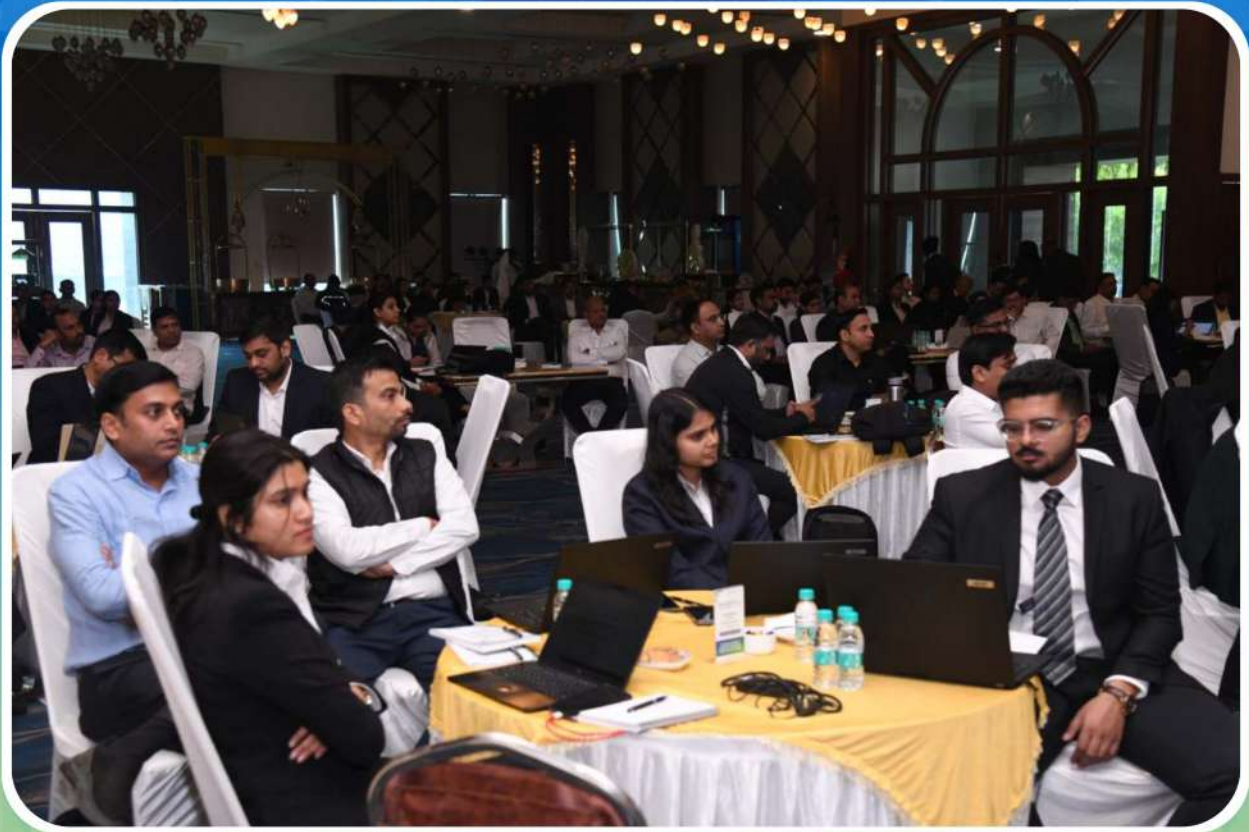




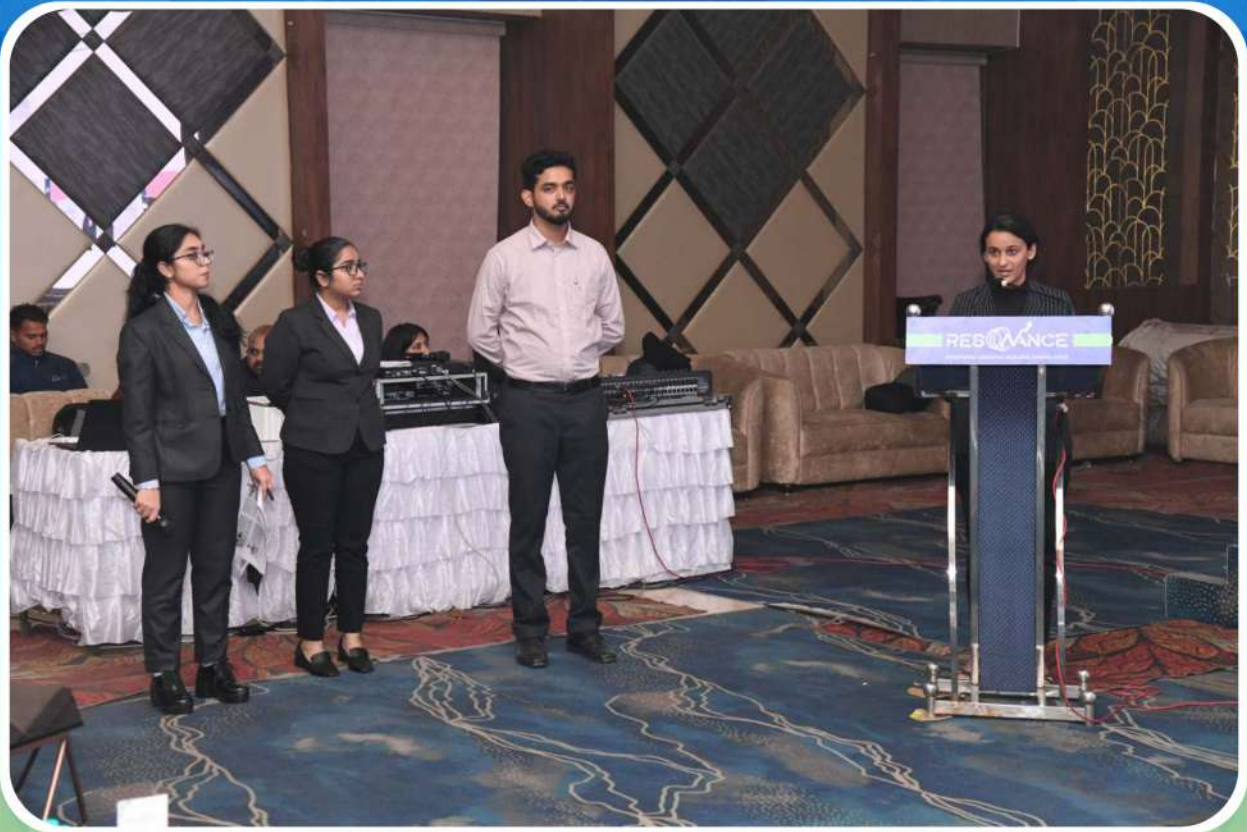
















# STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



## Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

## Symptoms of Dengue Fever

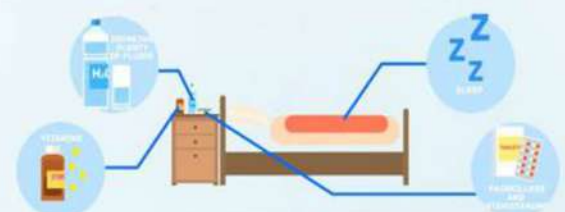
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

## What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

***FOLLOW KALINGA LANCERS ON***



# SAFETY CORNER

## Excavation Safety

### उत्खनन सुरक्षा



#### Incorrect

Excavation without valid clearance is serious safety violation

#### Correct

Ensure Permit and Clearances from concerned departments before Excavation

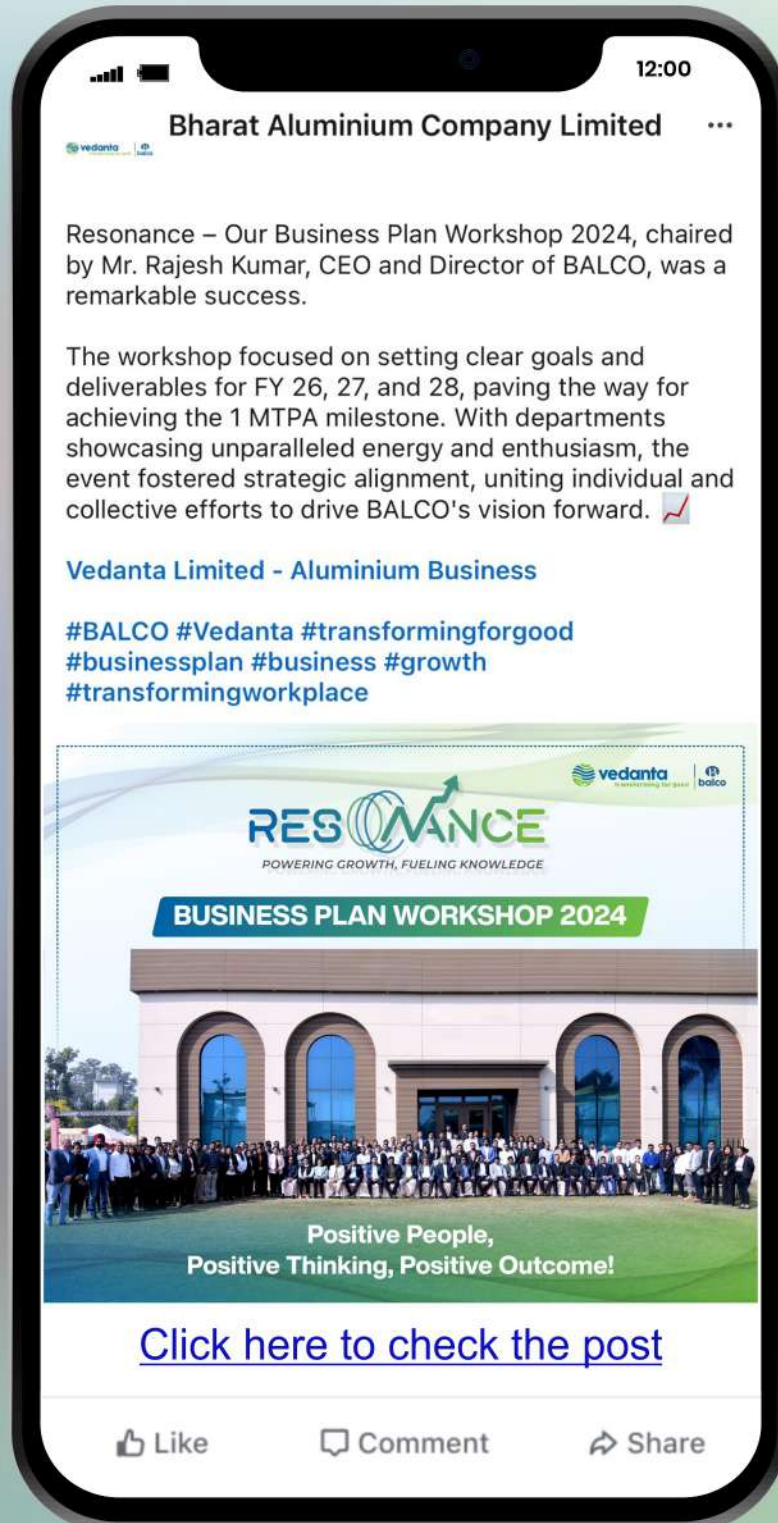
#### गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

#### सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

# MEDIA CORNER



# MEDIA CORNER





# Team BALCO Today

Conveys Heartiest Greetings To

19<sup>th</sup>  
Dec  
2024

V Sreeraj  
Tekeshwar Sahu  
Abinash Gurung  
Bhaskar Patel  
Saransh Dixit

Bake Oven  
Project  
Foundry  
Project  
Project

20<sup>th</sup>  
Dec  
2024

Virendra Kumar  
Gayendra Kumar Sahu  
Abhishek Kharsan  
Ashish Chandrawanshi  
Lakesh Kumar Dewangan  
Bijay Kumar Shah

Waste to Wealth  
Stores  
Foundry  
Logistics  
Pot Room  
Project

HAPPY  
*Birthday*  
TO YOU!



## INNOVATION PROCESS STEPS



**INNOVATION IS THE ONLY WAY TO WIN**



Login in **!idea@Balco**



**Share your ideas through Idea@Balco mobile app**  
<https://ideaatbalco.app6.in/>  
 Use tag # Inv# before mentioning the ideas

## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

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9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726