

19<sup>th</sup> July 2024

# BALCO TODAY



**Reward and  
Recognition  
at BALCO**



# Don't miss another update from **BALCO!**

Join the Exclusive  
**WhatsApp  
Channel**  
**Now!**



SCAN HERE TO JOIN







# STAND-UP COMEDY & MIMICRY COMPETITION!

Laughter is a key part of self-care,  
so let's all get together and share some good laughs.



Show off your  
humor, **impress**  
the audience,



& **WIN EXCITING  
PRIZES!**

Start preparing your best jokes and mimicry acts.



To Register Contact  
**Sraddhaa Mishra**  
**97112-41843**





BALCO organized a rewards and recognition event at Carbon, emphasizing employee engagement and appreciation. This initiative aimed to acknowledge exceptional performance and inspire the workforce. A total of 40 employees participated in this event, underscoring BALCO's commitment to recognizing and motivating its top talent.

























































## Line of Fire खतरे की रेखा



### Incorrect

Employees are standing and sitting under the counter weight of the OHE line. Risk of falling of load, lightning strike on pole, electric shock / electrocution.

### Correct

Maintain proper distance from any OHE pole and counterweight.

### गलत

कर्मचारी ओएचई लाइन के काउंटरवेट के नीचे खड़े और बैठे हुए हैं। भार गिरने, पोल पर बिजली गिरने और करंट लगने का खतरा है।

### सही

किसी भी ओएचई पोल और काउंटरवेट से उचित दूरी बनाए रखें।





# Team BALCO Today

Conveys Heartiest Greetings To

19<sup>th</sup>  
July  
2024

Yogesh Dewangan  
Saurabh Pandey  
Prashant Kumar Kaushik  
Shuchi Mishra

Prashant Agrawal

Pot Room  
Bake Oven  
Pot Room  
Corporate  
Communication  
Finance

20<sup>th</sup>  
July  
2024

Sanjay Kumar Agrawal  
Sudama Ram Sahu  
Rajesh Kumar  
Chitren Kumar Janardan  
Gajendra Kumar Verma  
Mamta Miri  
Jashwant Banjara  
Sakshi Pathak

Logistics  
Pot Room  
Foundry  
Pot Room  
Medical  
Pot Room  
QA & Tech  
Bake Oven

HAPPY  
*Birthday*

TO YOU!





# Idea Theme for Jul'24

## Waste Management



Share your ideas through **Idea@Balco** mobile app  
<https://idea.balco.in:8047/dr/login>  
 Use tag # **Waste#** before mentioning the ideas

### Benefits of implementing this

**MUDA (Waste)** Activities that do Not add value

**MURA (Unevenness)** Workload that is not balanced

**MURI (Overburden)** Work that creates burden for the team members or processes

**“MANAGE THE CAUSE, NOT THE RESULT”**

- ### R&R Category
1. Best idea of the month
  2. Max. idea generator
  3. Quick 5 Ideas

**OVERPRODUCTION**

**TRANSPORTATION**

**INVENTORY**

**OVERPROCESSING**

**WAITING**

**MOTION**

**DEFECTS**





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in  
**BALCO TODAY**

## YOU CAN REACH OUT TO US -

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726

GET IN TOUCH

