

19th
Nov 2025

 **vedanta**
transforming for good

 **balco**

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Diversity Meet — at BALCO —



CHAIRMAN CORNER



Anil Agarwal ✓ @AnilAgarwal_Ved · 16h X

Always a pleasure to meet the dynamic CM of Assam @himantabiswa. He is a very persuasive leader and we all like his spirit that he came to London to collect the Vrindavani Vastra after centuries of it being displayed in the British Museum. In an exhibition, the people of Assam will now be able to see what originally belonged to them. So will the rest of the country.

We also discussed all-round growth of Assam, and the development of the North-East, which he is coordinating. There is great future for the youth of North-East. Apart from tea and tourism, the state has great potential in hydrocarbons and rare earths.

We are producing gas in Assam and have made a commitment to invest INR 50,000 crore in the state and region. We need dynamic leaders like him, who is quick in his decision-making. I have no doubt that under his leadership, Assam will go to new heights.



Himanta Biswa Sarma ✓ @himan... · 1d

Today in London, I met the very dynamic Chairman of @Vedanta_Group, Shri @AnilAgarwal_Ved Ji.

We had a good discussion on the group's ongoing commitments made during #AdvantageAssam2.



MR. ANIL AGARWAL
Chairman, Vedanta Group

Invitation

Mahila Mandal

— **BALCO** —

We cordially invite you and your family to our vibrant

Utsav Mela

Join us on

22nd November 2025 | 5:30 PM Onwards

Ladies Club, BALCO

Celebrate the spirit of togetherness at our annual Utsav Mela, an exclusive gathering bring a blend of flavours, culture, and community engagement.

Event Highlights

- 1 A range of delicious food and beverages
- 2 Shopping stalls offering unique and handcrafted products
- 3 Engaging performances and participation by our talented children
- 4 Interactive games and entertainment for all age groups
- 5 Exciting lucky draw prizes

We look forward to your presence as we celebrate an evening of warmth and community.

— Regards —

Mahila Mandal, BALCO

Exclusively for BALCO employees and their families.



BALCO organised a diversity meet that reaffirmed its commitment to building an inclusive, empowered, and future-ready workforce. The forum brought together women and transgender employees to highlight the potential that a diverse talent base brings to the manufacturing sector. The discussion underscored the need to break barriers, strengthen skills, and embrace new opportunities with confidence. Through progressive policies, equal growth pathways, and strong examples of excellence across operations, the session emphasised that competence defines success and that an inclusive ecosystem enables every individual to contribute meaningfully.













Safety Advisory

Stay Clear of Crane Operations

It is an absolute requirement that no person should be present below the crane or in the line of fire during any crane operation

Please ensure the following

- ◆ Maintain a safe distance from the crane operating area.
- ◆ Do not enter the lifting or swinging zone under any circumstance.
- ◆ Cranes should be tested by a competent third party before use.
- ◆ Temporary rods or other unauthorized materials should not be used for lifting operations.
- ◆ Follow the demarcated safety barricades and warning signs.
- ◆ Maintain constant communication with the crane operator when required.
- ◆ Supervisors must ensure the area is clear before commencing any lift.

Remember

Your alertness and adherence to safety protocol can prevent life threatening incidents.





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 19th Nov 2025

Manish Kumar Dixena

Mitesh Devendra Banode

Vijay Kumar Mishra

Barun Kumar

Kamal Narayan

Manish Kumar Sarathe

Ayushi Singhal

Debosree Banerjee

Logistics

HSE

Logistics

Logistics

Pot Room

Security

Finance

Commissioning

Thursday, 20th Nov 2025

Thaneshwar

Pot Room

HAPPY
Birthday
TO YOU!

MEDIA CORNER



Bharat Aluminium Company Limited



#BALCO laid the foundation stone for its upcoming nine-storey modern residential building in the presence of Mr. Lakhan Lal Devangan, Minister of Commerce, Industry, and Labour, Government of Chhattisgarh.

The project strengthens BALCO's commitment to improving the quality of life for its workforce through safe, well-planned, and future-ready living spaces.

Vedanta Limited - Aluminium Business

**#Vedanta #TransformingTheWorkplace
#TransformingCommunities #TransformingForGood**



[Click here to check the post](#)



Idea Theme for Nov'25

People Involvement & Development

Impact of Employee Rewards and Recognition on Retention



Helps Motivate the Employees



Enhances Employee Happiness



Promotes a Positive Work Culture



Better Relations with Superiors



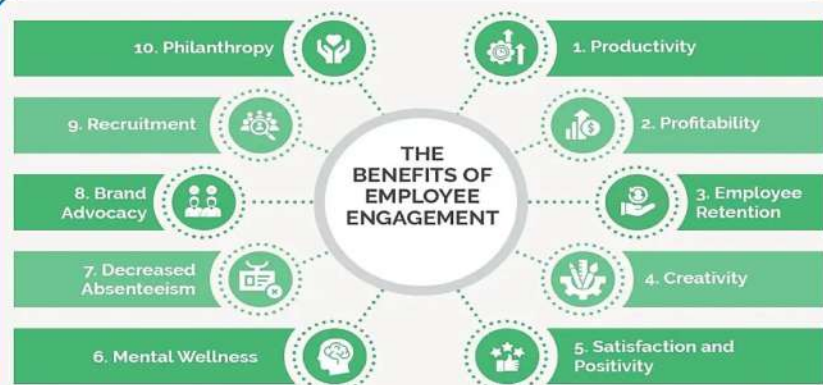
Increased Customer Satisfaction

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**
PEOPLE
ENGAGEMENT



Share your ideas through Idea@Balco
Mobile Portal

<https://ideaapp.balco.in:3835/>

Use tag word #PID# before mentioning ideas

To Login in
Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030