



20th
Aug 2025



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transforming for good



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



**BALCO Celebrates Janmashtami
at NandGhar Uniting Traditions
with Togetherness**



CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 6h

पिछले कुछ सालों में दुनिया भर में renewable energy sector तेज़ी से ऊपर उठा है। लेकिन इसके साथ ही coal और oil & gas की production भी अपने record levels पर पहुँच चुकी है। भारत में आज power generation के लिए लगभग सभी energy sources का इस्तेमाल हो रहा है।

इसका मतलब है कि energy की demand ऐसी speed से बढ़ रही है जिसे fulfil करने के लिए एक source काफी नहीं। हमें सभी sources का इस्तेमाल करना होगा।

आज दुनिया का हर देश अपनी energy security के लक्ष्य को प्राप्त करने की पूरी कोशिश कर रहा है। इनमें से भारत भी एक है।

Renewable में हम सारे targets meet कर रहे हैं। Coal में record production कर रहे हैं। Oil & gas में भी बहुत potential है, onshore और offshore। इस पर लगातार काम करते रहना होगा। Energy security के लिए कम से कम 50% oil & gas भारत में produce होना बहुत ज़रूरी है।

ये काम हमारे young entrepreneurs का है। उन्हें encourage करना चाहिए। उनके लिए compliances

ये काम हमारे young entrepreneurs का है। उन्हें encourage करना चाहिए। उनके लिए compliances आसान होने चाहिए, ease of doing business होना चाहिए। और फिर आप देखिएगा कि भारत super power ज़रूर बनेगा।

#DeshKiZarooratonKeLiye

INDIA'S ENERGY MIX

Thermal	47.29%
Renewables	45.5%
Oil & Gas	5.45%
Others/Nuclear	1.75%

Source: NITI Aayog

MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO joyfully celebrated the auspicious festival of Janmashtami at NandGhars, where devotion, culture, and togetherness came alive in their truest form. Mothers and children participated wholeheartedly in the vibrant festivities, filling every space with cheerful laughters that reflected the playful spirit of Lord Krishna. NandGhar radiated as a colorful canvas of tradition and unity, strengthening bonds within the community. With every celebration, BALCO continues to flourish as a nurturing hub of learning, cultural enrichment, and transformation, a true embodiment of collective harmony and joy.















Dear All,

Let us follow some simple steps which will help us in securing sensitive/confidential data.



STRESS LESS WITH A CLEAN DESK

- ☑ Do not share your password to anyone.
- ☑ Do not display password publicly or store in computer files.
- ☑ Lock your desktop/laptop before leaving the desk.
- ☑ Keep secret and confidential documents in lock before leaving desk.
- ☑ Do not leave printouts in printer. Clean the whiteboard written with sensitive information after meeting.
- ☑ Clean your desk with unwanted clutter.
- ☑ Keep your computer screen clean and store all work files in folder in other drive.

Monsoon Immunity Magic

Here are some monsoon-friendly warriors for your plate.

01



Golden Turmeric Milk

A warm hug to your throat with anti-inflammatory powers.

02



Seasonal Fruits

Papaya, Pears, Jamun are colourful shields for the body.

03



Dry Fruits & Nuts

Almonds and walnuts boost your strength

04



Steamed coon

Tasty, filling and safe for rainy days

05



Poha, Upma, Idli

Light, fresh and easy to digest

**Eat right to fight the
drizzle fright**



Speed Limit on Turnings

मोड़ों पर गति सीमा



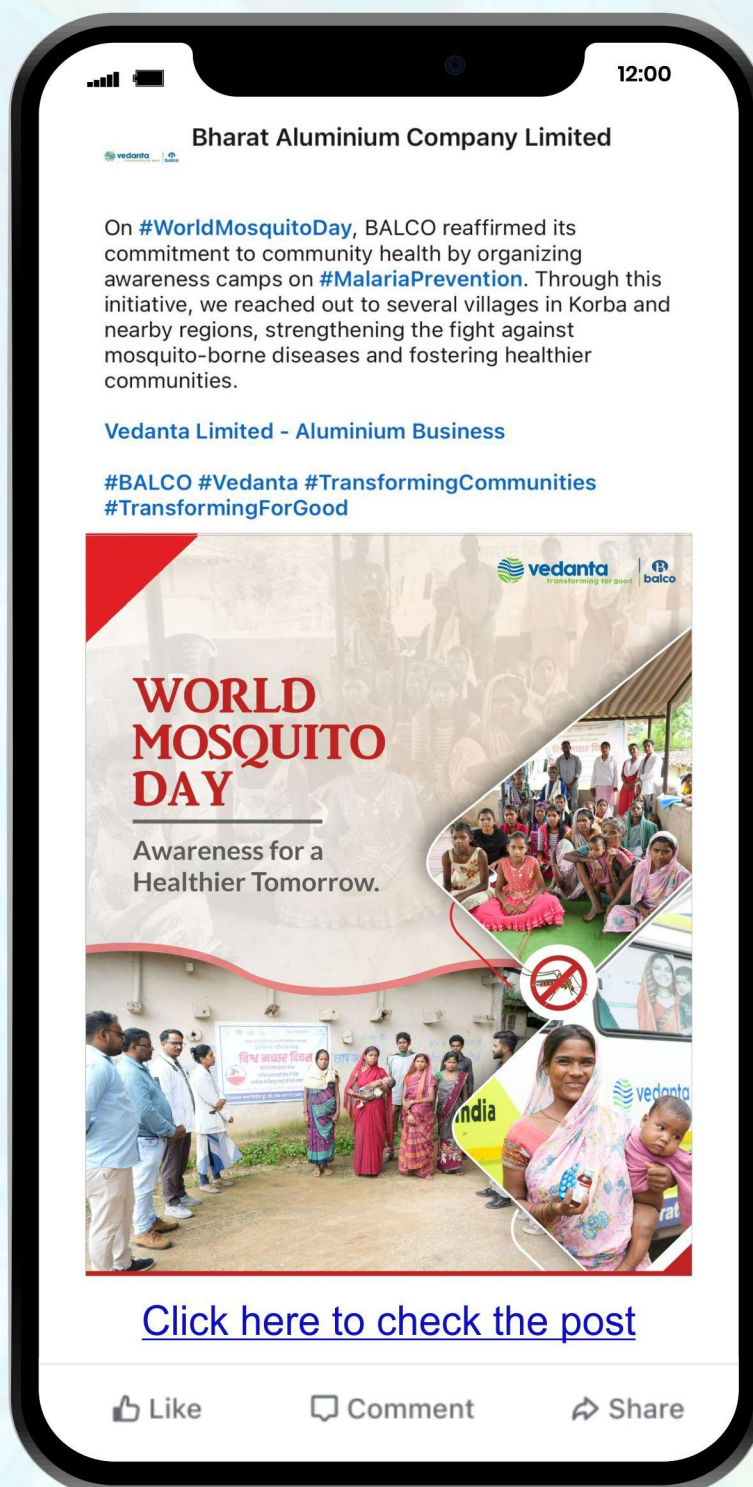
Incorrect Behavior
Speeding on turning
and not reducing
speed

Correct
Always slow down
speed on turning.

गलत व्यवहार
मोड़ पर गाड़ी तेज चलाना
और गति कम न करना।

सही
सभी वाहनों के लिए सभी मोड़
जिग जैग और संकरी सड़को पर
अधिकतम गति सीमा
20 किमी / घंटा है।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 20th Aug 2025

Nand Kishor Zatale
Lokchand Sinha
Tomeshwar Lal Yadav
Prakash Kumar Pradhan
Mahendra Singh Thakur
Dhananjay Singh Chandra
Sandip Kumar
Pradeepta Giri
Ayush Shukla

Power
Bake Oven
QA & Tech
Pot Room
Carbon PC
WT Plant
Sheet Rolling Shop
Finance
Commissioning

Thursday, 21st Aug 2025

Rajiv Jain
Suraj Singh Sengar

Finance
Commissioning

HAPPY
Birthday
TO YOU!



Idea Theme for Aug'25

Waste Management



vedanta
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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030