

20th Dec 2024

BALCO TODAY



Empowering Ideas



Don't miss another update from **BALCO!**

Join the Exclusive
**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



We are live!

BALCO presents the **EMPLOYEE ENGAGEMENT SURVEY 2024**



“ As leaders, we can only grow stronger together when we understand your perspectives. **The Great Place To Work® survey is your platform to shape the workplace you envision.**

Your voice matters, and your feedback drives change. Take this opportunity to help us build a culture defined by collaboration, trust, and excellence. Let's create the workplace we're proud to call our own, together. ”

Pragya Pandey
CHRO, BALCO

P.S.: A unique link has been sent from hello@invite.emprising.com to each individual via email to share their feedback.

Fill it today and take a step towards making
BALCO a Great Place To Work®!

**Great
Place
To
Work®**

This holiday season,
let's spread joy and make dreams come true with

Wish Tree 4.0

Visit your nearest "WISH TREE" at the locations listed below,
pick a wish, and be the reason behind someone's smile.
Let's celebrate Christmas and New Year by fulfilling dreams
and sharing happiness!

**Ready to make a difference?
Head to a Wish Tree today!**

20th to 24th December

Admin, Projects, Comprehensive

20th to 21st December

Pentagon

22nd to 24th December

Cosmos

20th to 24th December

GET Hostel

20th to 21st December

Township

21st to 24th December

BALCO Hospital

Collect your wishes from

20th December 2024 to 24th December 2024

Gifts are to be submitted at
CSR Office Parsabhata Gate
Timings - **9:20 AM - 5:30 PM**

Last day for submission of gifts
31st December 2024

For any queries, please contact CSR Team -

Shreya Jain
9109124300

Harshita Soni
9340066068



Departmental Secret Santa Party

23 | Monday
December' 24
10:00 AM onwards



BALCO conducted Sangam Conclave for shopfloor employees, driving advancements in productivity, quality, safety, and cost efficiency. Through QC and Kaizen projects, 9 teams addressed critical areas such as material loss reduction, shopfloor cleanliness, spillage control, silo sensor modifications, web plate upgrades, anode fork fabrication, digitalization initiatives in NCRM for enhanced volumes and cost savings. With such initiatives BALCO continues to enhance operational performance and create a culture of innovation and teamwork.



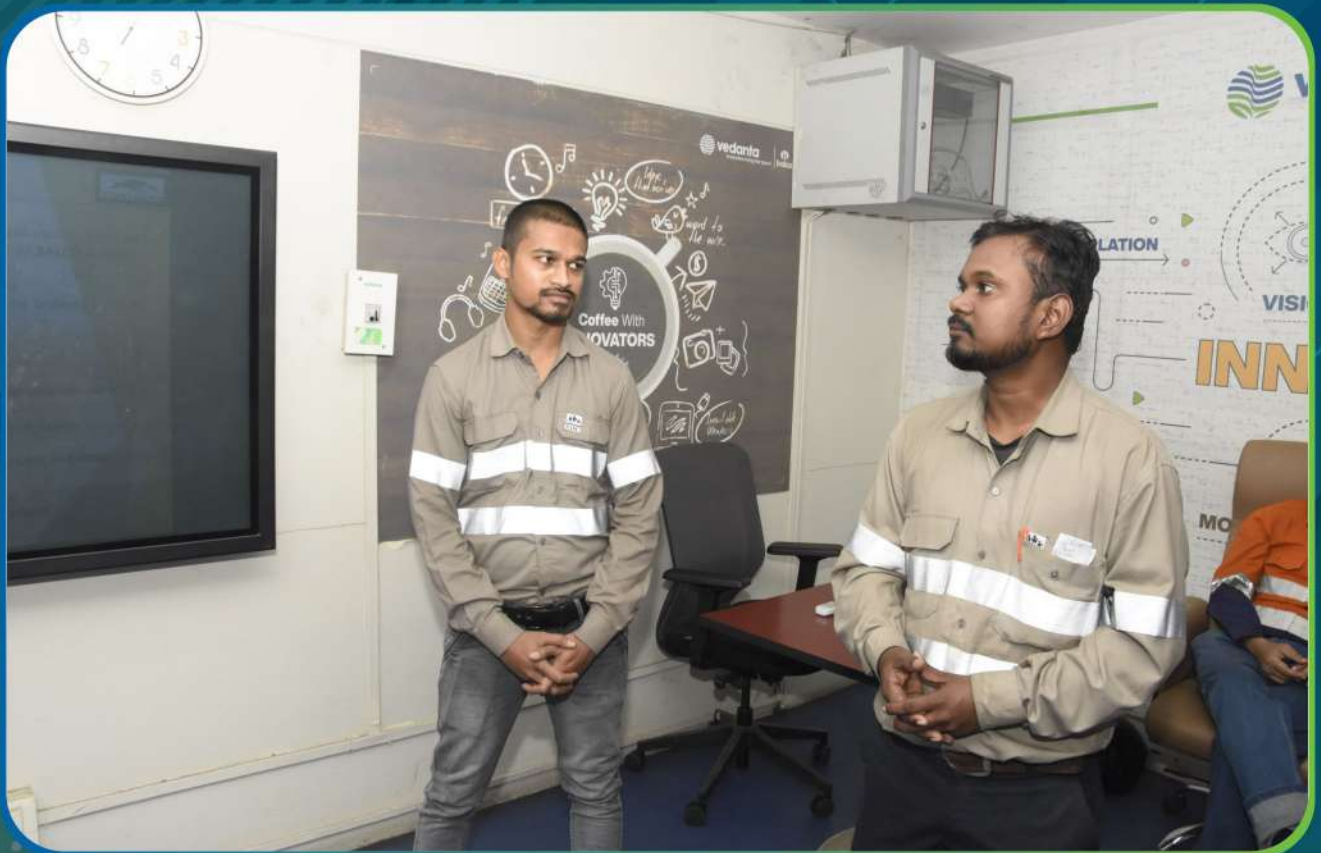
















STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

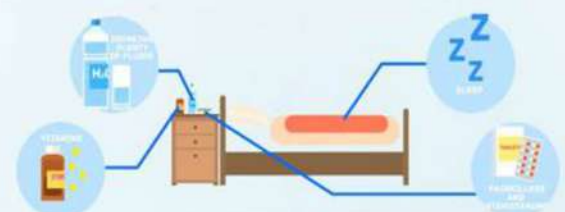
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

FOLLOW KALINGA LANCERS ON

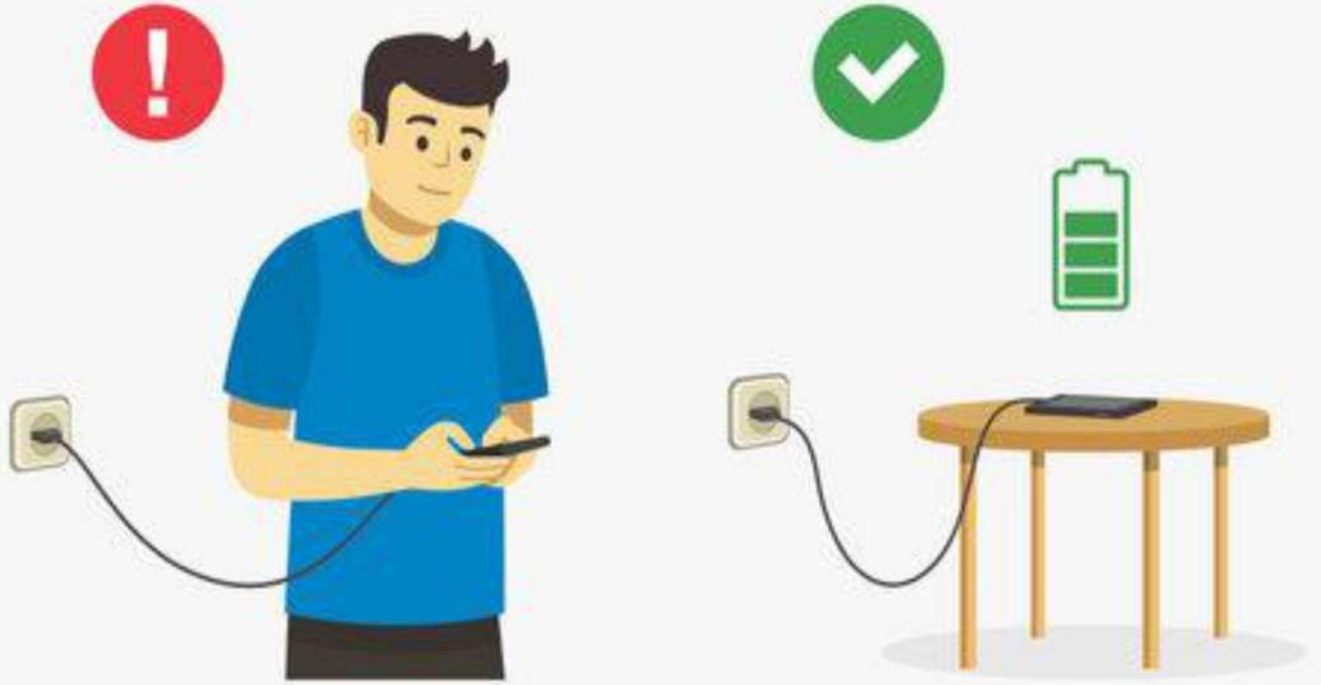




SAFETY CORNER

Caution! While using Mobile सावधान! मोबाइल इस्तेमाल करते समय

**DO NOT USE YOUR DEVICE
WHILE CHARGING**



Correct

Avoid overcharging the battery. When the battery is fully charged, remove it from the charger.

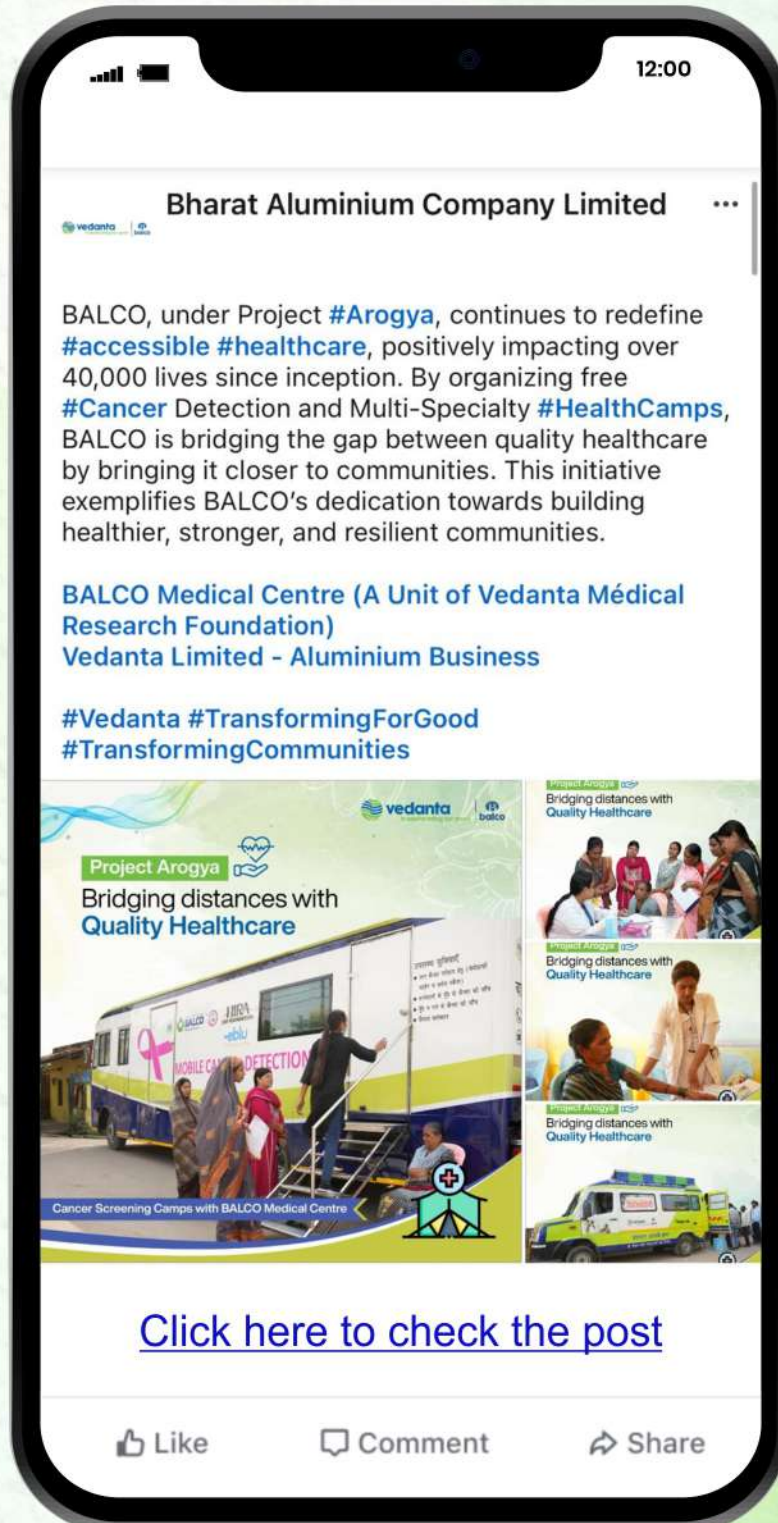
सही

बैटरी की अत्यधिक चार्ज करने से बचें।
जय बैटरी पूरी तरह से चार्ज हो जाए, तो उसे
चार्जर से हटा दें।

गलत

मोबाइल फोन को चार्ज करते समय उसका उपयोग

MEDIA CORNER



Bharat Aluminium Company Limited



BALCO, under Project **#Arogya**, continues to redefine **#accessible #healthcare**, positively impacting over 40,000 lives since inception. By organizing free **#Cancer** Detection and Multi-Specialty **#HealthCamps**, BALCO is bridging the gap between quality healthcare by bringing it closer to communities. This initiative exemplifies BALCO's dedication towards building healthier, stronger, and resilient communities.

BALCO Medical Centre (A Unit of Vedanta Medical Research Foundation)
Vedanta Limited - Aluminium Business

#Vedanta #TransformingForGood
#TransformingCommunities



[Click here to check the post](#)

Like

Comment

Share



Team BALCO Today

Conveys Heartiest Greetings To

20th
Dec
2024

Virendra Kumar
Gayendra Kumar Sahu
Abhishek Kharsan
Ashish Chandrawanshi
Lakesh Kumar Dewangan
Bijay Kumar Shah

Waste to Wealth
Stores
Foundry
Logistics
Pot Room
Project

21st
Dec
2024

B L Prabhakar Rao
Kumudini Soni
Roshan Lal

Pot Room
Pot Room
Pot Room

HAPPY
Birthday
TO YOU!



INNOVATION PROCESS STEPS



INNOVATION IS THE ONLY WAY TO WIN



Login in **!idea@Balco**



Share your ideas through Idea@Balco mobile app
<https://ideaatbalco.app6.in/>
Use tag # Inv# before mentioning the ideas

R & R CATEGORY

- 1. Best Idea of the month
- 2. Max. Idea Generator
- 3. Quick 5 Ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726