

20<sup>th</sup>  
May 2025

vedanta  
transforming for good

balco

# BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Empowering People  
**Transforming the Workplace**

— #InternationalHRDay —





On International HR Day, BALCO acknowledges the pivotal role of Human Resources in building a resilient, inclusive, and performance-driven workplace. With people at the core of every initiative, BALCO continues to foster a culture of collaboration, innovation, and growth. From talent acquisition to employee engagement, consistent efforts have ensured alignment with the core values of excellence and zero harm. As we advance on our journey of nation-building and sustainable development, BALCO remains committed to strengthening its most valuable asset, its people.

## EMPLOYEE WELLBEING



**140**  
WOMEN  
VACCINATED

HPV Vaccination Drive



Blood Donation Drive



# SPORTING SPIRIT



BALCO Premier League



Badminton Tournament 2024



Volleyball Tournament



# LEADERSHIP & DIALOGUE



## CEO Townhall



## Young Talents Meet with CEO



## Diversity Meet





# EMPLOYEE ENGAGEMENT

## National Transgender Day 2024



## International Yoga Day 2024



## Rakhi Making Competition



## Appreciation Day





## Summer Camp 2024



## VDHM-2024



## Community Walkathon



## Jhilmilati Shaam





# CELEBRATIONS













# ACCOLADES AND INDUSTRY RECOGNITION



**TITAN Business  
Award 2024**



**People First - HR Excellence  
Award 2024**



**2<sup>nd</sup> FICCI National HR  
Innovation Award 2024**



**HR Distinction  
Award 2024**



**We Global Employee Choice Award 2024**



**National Awards for Excellence & Leadership**





# Supportive Policies like Gender Reaffirmation, Higher Education for LGBTQIA+, Work from Home (No Question Asked), etc.



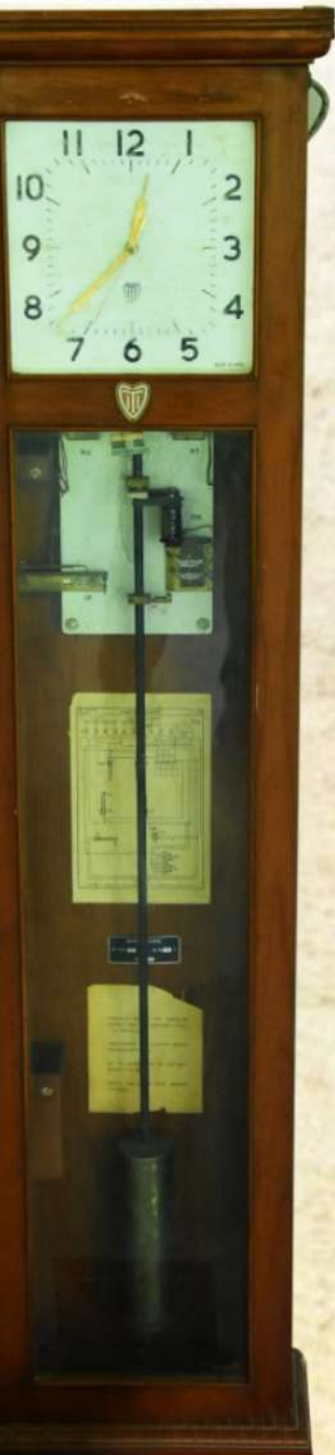


**ECHOES OF  
EXCELLENCE**

# The BALCO HERITAGE GALLERY

We revisit the BALCO Museum, a tribute to our pioneering spirit chronicling BALCO's journey of transformation, innovation, and contribution to nation-building.

MASTER CLOCK



TIME OFFICE MACHINE



TELEPHONE



POT(ELECTROLYSIS CELL)



HOTLINE TELEPHONE



ANODES



PAPER CUTTING MACHINE



ALUMINA POWDER



PAPER PUNCH MACHINE



ELECTRIC BELL



OLD HELMET



TORCH



BAUXITE



# Making Appointments is so much easier with BALCO's e- Health Application!

Follow the steps to register now!

STEP 1

Install the BALCO  
eHealth mobile  
application

STEP 2

Enter the registered  
Mobile Number & OTP to  
successfully log in to the  
application

STEP 3

Click on Appointments,  
then +New, followed  
by entering details  
and submit

Your  
appointment is  
**Successfully  
booked!**



Scan here to download the  
Android application.



Click here to register now!







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**COMING SOON**

**An Exciting**

# SUMMER Camp

*Experience!*

Get ready to dive into a world of fun,  
learning, and unforgettable memories!

Our Summer Camp promises  
engaging activities, skill-building sessions,  
and a chance to connect with  
a vibrant and energetic setting.



**STAY TUNED FOR  
MORE UPDATES!**




# Canvas For 'A' Life



# 2025

**AN ART EXHIBITION FUNDRAISER WHERE EVERY CANVAS  
CONTRIBUTES TO CANCER CARE**

**Saturday, 21<sup>st</sup> June**

 **Mayfair Lake Resort, Naya Raipur, CG**

You can participate by donating your artwork entirely for the cause, or by quoting a price and exhibiting your artwork—where a portion of the sale proceeds will go to the BMC Charitable Fund. You can also take part in the online auction by sharing digital images for inclusion in the e-catalogue.

**RSVP : Mr. Vipendra Singh Rajput – +91 70006 75928**

\*Proceeds from the fundraiser will go to the BMC Charitable Fund (BCF). BCF is an initiative by BALCO Medical Centre that supports diagnostic processes and provides gap funding for treatment costs for underprivileged patients.





# RACE 2 PLAY OFFS

Tuesday, 20<sup>th</sup> MAY

STARTS 07:30 PM







# RACE 2 PLAY OFFS

Wednesday, 21<sup>st</sup> MAY

STARTS 07:30 PM







# Summer

## • Style Essentials •

Here's your go-to checklist to breeze through the heat with comfort!



### **Wear Light Colors**

Opt for whites, pastels, and soft tones. These shades reflect sunlight, helping you look fresh all day.



### **Breathable Fabrics**

Opt for natural fabrics like cotton and linen they keep your skin breathable.



### **Sunscreen**

Make sunscreen a part of your routine, whether you're indoors or outdoors, it protects your glow.



### **Sunglasses**

Opt for UV-protected sunglasses to safeguard your eyes from harmful rays.



### **Hydration**

A water bottle is your best friend to beat the summer heat.



## Focus on Safety Signages

## सुरक्षा संकेतों पर ध्यान दें



**Correct**  
Follow Safety  
instructions and  
Signages at Workplace.

**Incorrect**  
Person ignores  
Wet floor  
Warning Signage

**सही**  
कार्यस्थल पर सुरक्षा  
निर्देशों और  
संकेतों का पलन करें।

**गलत**  
व्यक्ति गीले फर्श के  
चेतावनी संकेत को  
नजरअंदाज कर देता है।



# MEDIA CORNER



## Bharat Aluminium Company Limited

#BALCO hosted a crucial session on #Health, #Safety, #Environment, and #Sustainability, focusing on #roadsafety awareness for transport partners. Over 50 transporters participated, learning about vital road safety measures and protocols. Drivers were also recognized and felicitated for their exceptional performance.

Vedanta Limited - Aluminium Business

#Vedanta #TransformingForGood  
#TransformingTheWorkplace



Strengthening Safety  
at BALCO with  
**COMPREHENSIVE  
TRAININGS**

[Click here to check the post](#)

Like

Comment

Share





# Team BALCO Today

Conveys Heartiest Greetings To

**Tuesday, 20<sup>th</sup> May, 2025**

Nasim Akhtar Hussain  
Ranjeet Kumar Verma  
Vijay Sharma  
Hemant Kumar  
Preety Ray

T/Admn  
GAP  
Foundry  
Commissioning  
Commissioning

**Wednesday, 21<sup>th</sup> May, 2025**

D Suresh Gupta  
Dwarika Nath Sahu

QA & Tech  
Pot Room



**HAPPY**  
*Birthday*  
**TO YOU!**





# Idea Theme for May' 25

## Waste to Wealth



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# WASTE TO WEALTH



### Reduce

lowering the amount of waste produced

### Reuse

using materials repeatedly

### Recycle

using materials to make new products

### Recovery

recovering energy from waste

### Landfill

safe disposal of waste to landfill



IDEAS



PLANNING



PROCESS



BRAINSTORM



SOLUTION

# CREATIVITY INNOVATION



Login in **!idea@Balco**

## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through  
Idea@Balco mobile app/ portal  
using this link

<https://idea.balco.in:8047/dr/login>  
Use tag # W2W# before mentioning  
the ideas



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates




### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Shivani Pachori  
8830960726