

20th
Nov 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Celebrating
International Men's Day at BALCO



Invitation

Mahila Mandal

— **BALCO** —

We cordially invite you and your family to our vibrant

Utsav Mela

Join us on

22nd November 2025 | 5:30 PM Onwards

Ladies Club, BALCO

Celebrate the spirit of togetherness at our annual Utsav Mela, an exclusive gathering bring a blend of flavours, culture, and community engagement.

Event Highlights

- 1 A range of delicious food and beverages
- 2 Shopping stalls offering unique and handcrafted products
- 3 Engaging performances and participation by our talented children
- 4 Interactive games and entertainment for all age groups
- 5 Exciting lucky draw prizes

We look forward to your presence as we celebrate an evening of warmth and community.

— Regards —

Mahila Mandal, BALCO

Exclusively for BALCO employees and their families.



BALCO celebrated International Men's Day across all SBUs with the participation of over 2,500 employees and business partners, highlighting men's health, well-being, and positive contributions. The celebration reflected our commitment to fostering a workplace where men feel valued, supported, and empowered in the many roles they fulfil, reinforcing the importance of a caring and inclusive culture for all.

Human Resource



Power



Coal Commercial





Potline - 2







Corporate Communications & CSR



Green Anode Plant







Rectifier 1 & 2



Projects









Digital & IT



Township Admin







Bakeoven







Rolled Products



BALCO Hospital







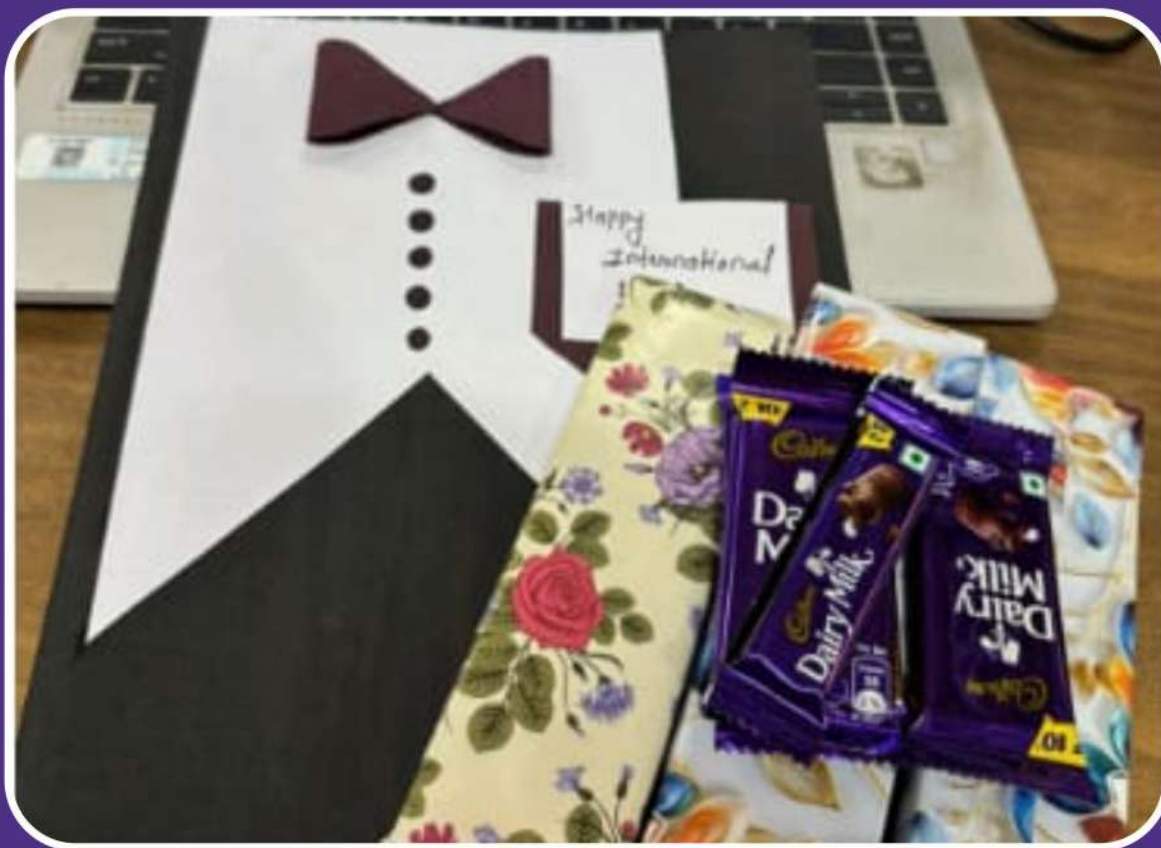
Finance, Commercial & Legal







Business Partners







Quality Assurance Lab 1





Potline - 1



HSE&S





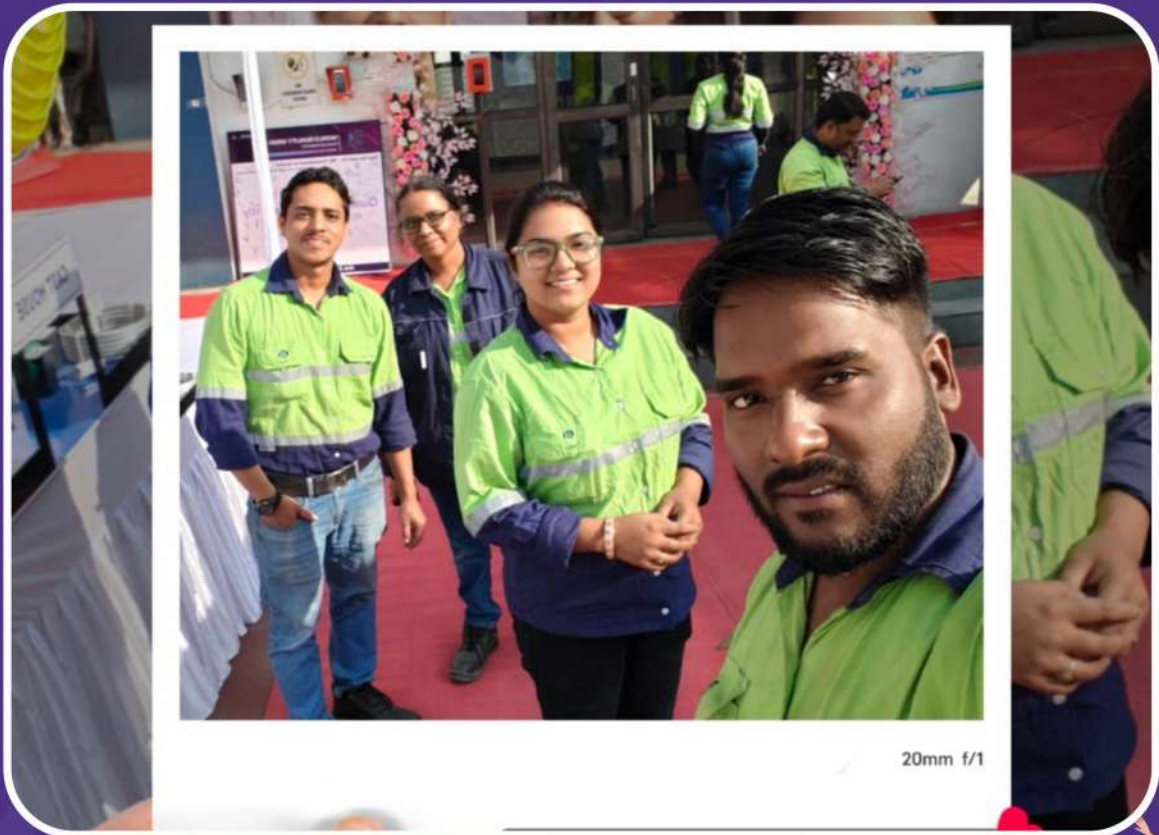
Security



Anode Rodding



Quality Assurance Lab 2



HELMET ADVISORY

ALWAYS WEAR A HELMET WHILE RIDING A BIKE

It's not worth risking your life



Always use a standard crash helmet that complies with IS: 4151 and bears the ISI mark.

Wear full-face helmets with a visor in good condition.



Ensure the helmet fits properly and is worn correctly.

Ensure that the pillion rider also wears a crash helmet while riding.



Always fasten the chin strap.

Replace your helmet after any impact.

Replace your helmet every 3-5 years due to material degradation and wear and tear.

हेल्मेट परामर्श

बाइक चलाते समय हमेशा हेल्मेट पहनें।

अपनी जान जोखिम में डालना उचित नहीं है



हमेशा एक मानक क्रैश हेल्मेट का उपयोग करें जो IS: 4151 का अनुपालन करता हो और जिस पर ISI चिह्न हो।

अच्छी स्थिति के वाइज़र के साथ फुल-फ़ेस हेल्मेट पहनें।



सुनिश्चित करें कि हेल्मेट ठीक से फिट हो और सही तरीके से पहना गया हो।

सुनिश्चित करें कि पीछे बैठा सवार भी सवारी करते समय क्रैश हेल्मेट पहना हो।



हमेशा चिन स्ट्रैप बांधें।

किसी भी टक्कर/ प्रभाव के बाद अपना हेल्मेट बदलें।

मटेरियल खराब होने और टूट-फूट के कारण हर 3-5 साल में अपना हेल्मेट बदलें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 20th Nov 2025

Thaneshwar

| Pot Room

Friday, 21st Nov 2025

R S Gond

Praveen Patel

Heera Nand Sahu

Komal Chandra Soni

Priya Patle

Vinay Kumar

Ayushi Bajpai

Pot Room

Power

Logistics

Downstream

Commissioning

Commissioning

Legal

HAPPY
Birthday
TO YOU!



Idea Theme for Nov'25

People Involvement & Development

Impact of Employee Rewards and Recognition on Retention



Helps Motivate the Employees



Enhances Employee Happiness



Promotes a Positive Work Culture



Better Relations with Superiors



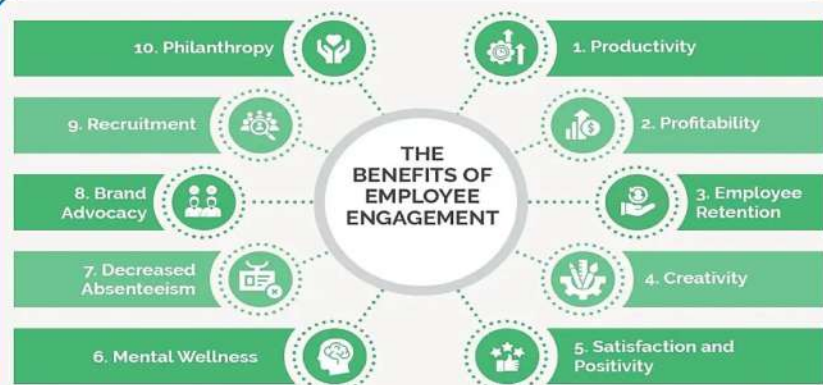
Increased Customer Satisfaction

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**
PEOPLE
ENGAGEMENT



Share your ideas through Idea@Balco
Mobile Portal

<https://ideaapp.balco.in:3835/>

Use tag word #PID# before mentioning ideas

To Login in
Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

📞 **9179083488, 7759252655**

✉️ **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030