

20th
Sept 2025



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Transforming First-Time Managers into Confident Leaders



CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

X.com

Did you know that gold has hit record highs more than 30 times this year? An incredible run.

It's peak at over 3,600 USD per ounce is its highest ever in Inflation-adjusted terms beating the previous high from January 1980.

Unfortunately, India has spent that entire period being a big importer of gold. We import over 99% of our requirement. We must produce gold in India now. It is in our strong economic interest. New mines will take several years to begin production.

Meanwhile, we have dormant mines which can be restarted with participation from the private sector.



MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO recently hosted a transformational two-day training for over 25 first-time managers, designed to build a strong foundation for their managerial journey. The workshop, led by Mr. Kuwait Singh Marwah, focused on developing essential leadership skills, fostering adaptable teams, and boosting confidence to excel in managerial roles. Through practical guidance and engaging sessions, participants left empowered to lead with impact and drive excellence across BALCO.

























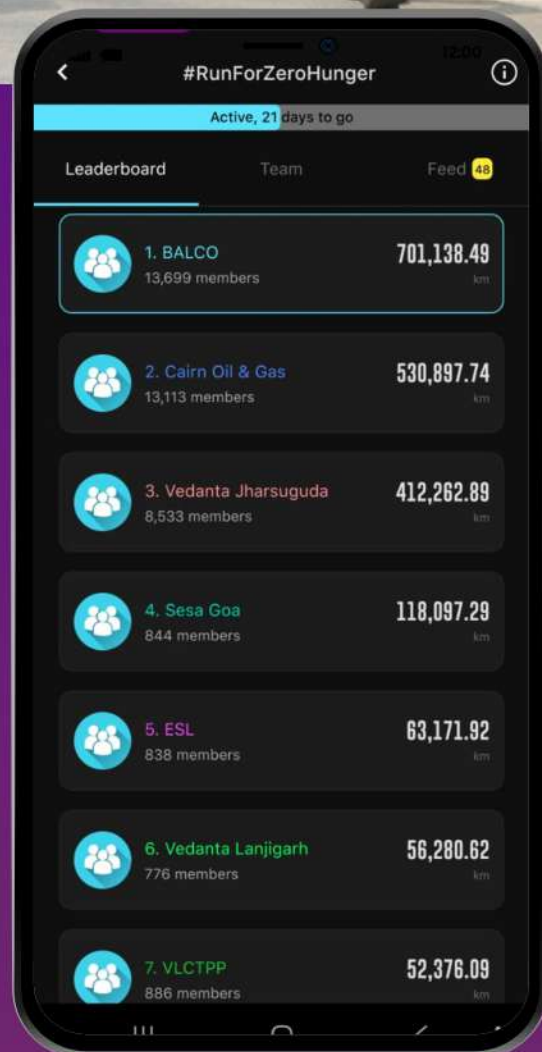


Guess who just cross the 7 lakh meals mark?

Keep it up BALCO!

**BALCO LAGAYEGA
VICTORY KA
CHAUKA!**

#RunForZeroHunger



Download the **StepSetGo** app from
Playstore/Appstore or scan the **QR code**

1 KM = 1 Poshan Pack

BALCO LAGAYEGA VICTORY KA CHAUKA!

#RunForZeroHunger

Celebrating the
unstoppable spirit of our
champions who are
running for a cause



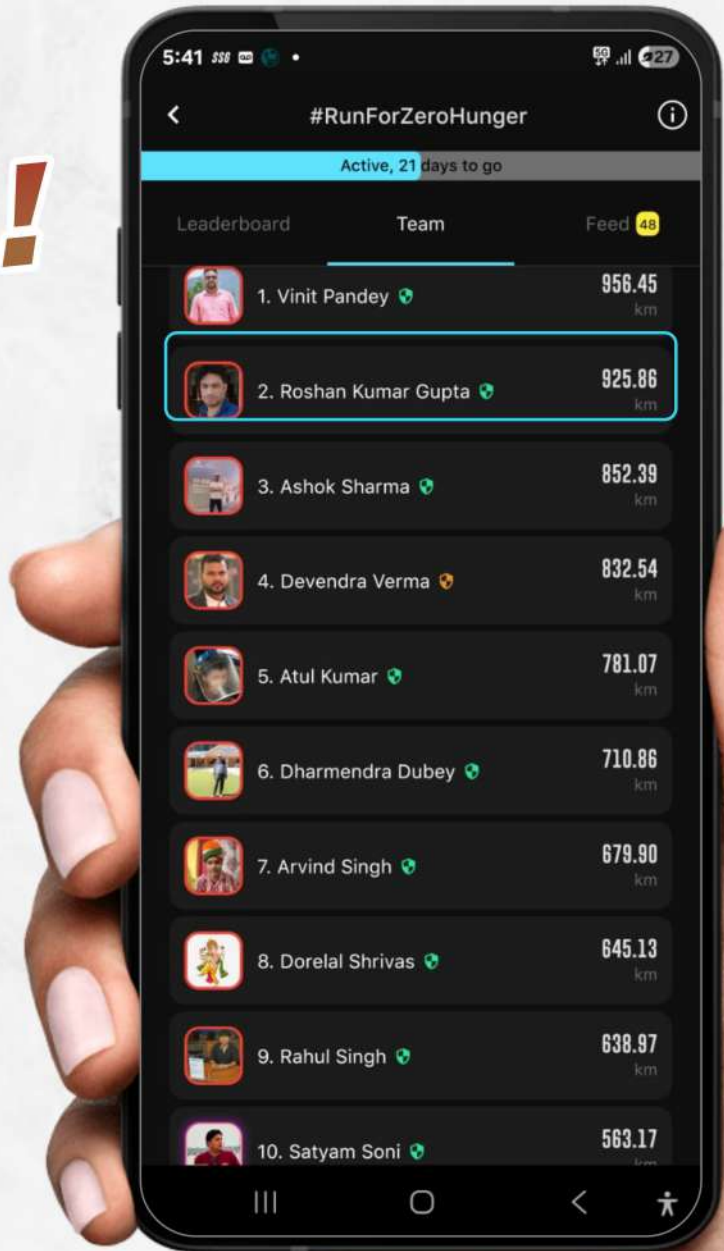
You Can Be
The Next

WEEKLY TOP

PERFORMER

& win exciting rewards!

Open the **StepSetGo** app
regularly to sync your steps
and keep your
VDHM journey on track.



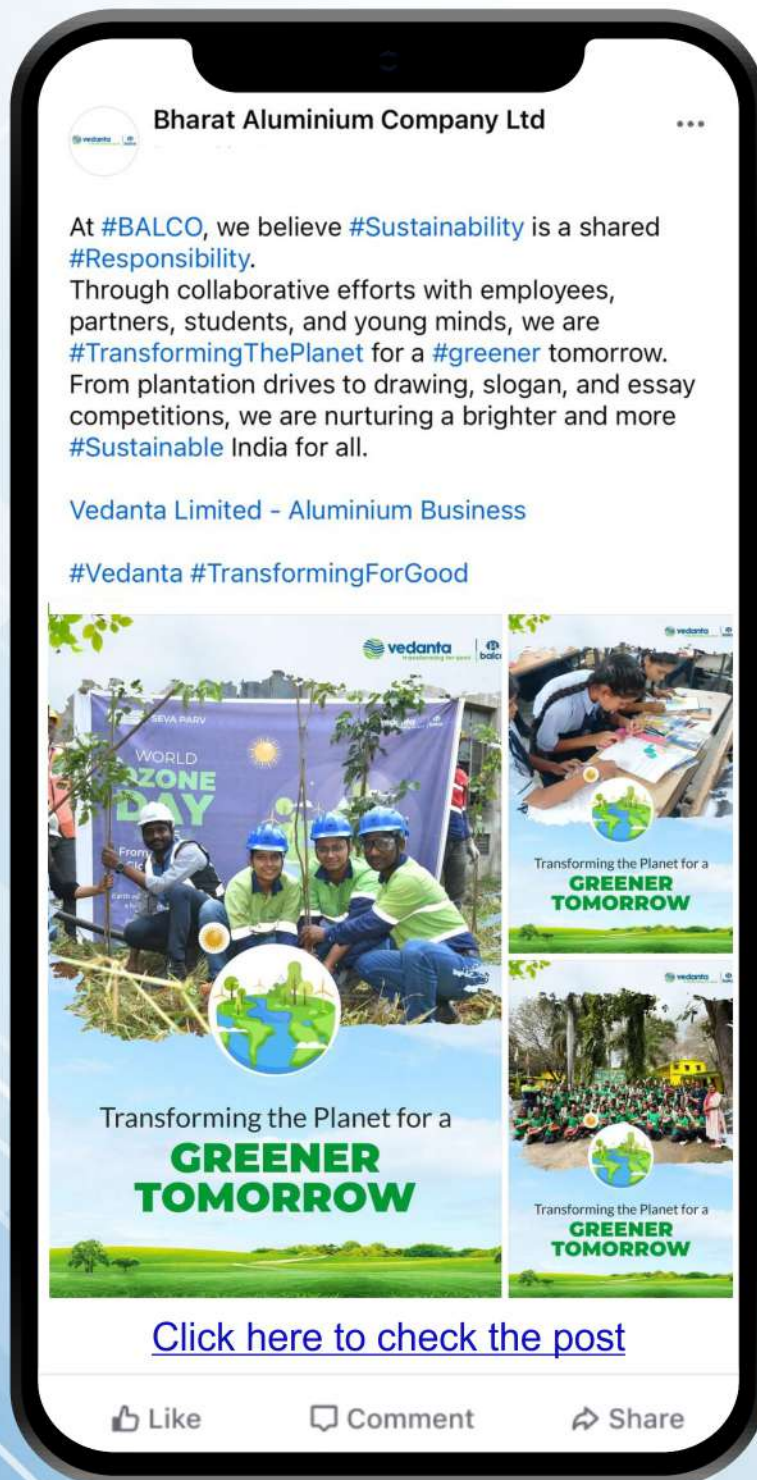
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BALCO 1km = 1 Poshan Pack

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 20th Sep 2025

Manni Kumari Tiwari

Komal Kumar Dixena

Deoshankar Singh Markam

Md Ali Ahmad

Abhishek Patel

Noni Rathor

Omkar Prasad

Yogesh Chandrakar

Pallab Sonowal

Administration

Pot Room

Bake Oven

Pot Room

Pot Room

HR

Commissioning

Marketing

Commissioning

Sunday, 21st Sep 2025

Mohit Kumar Sagar

Jeevan Jyoti Mandal

Madhumita Rout

Commissioning

Commissioning

HR

Monday, 22nd Sep 2025

Mayank Soni

Mayank Soni

Lokesh Kumar

Pot Room

QA & Tech

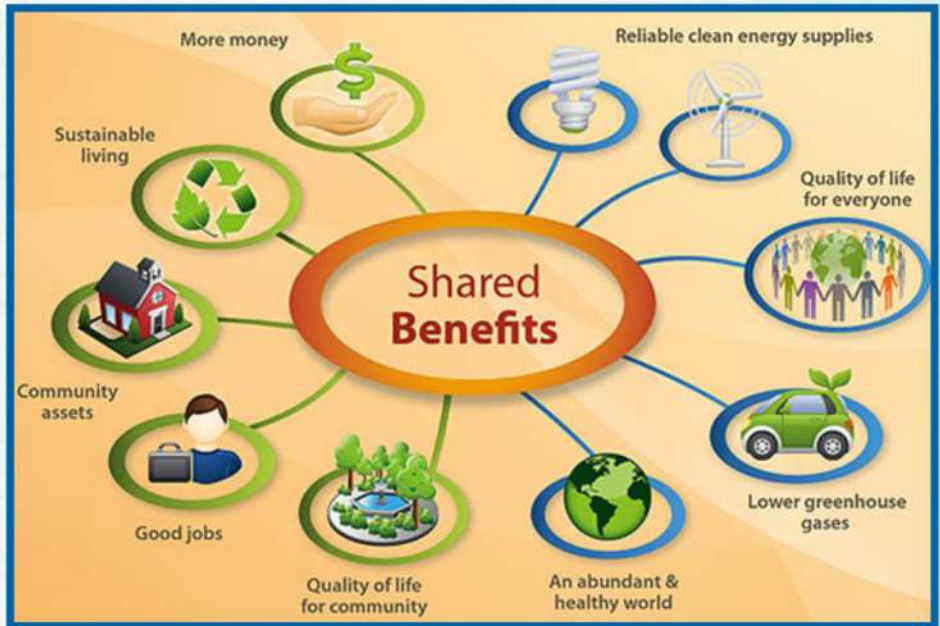
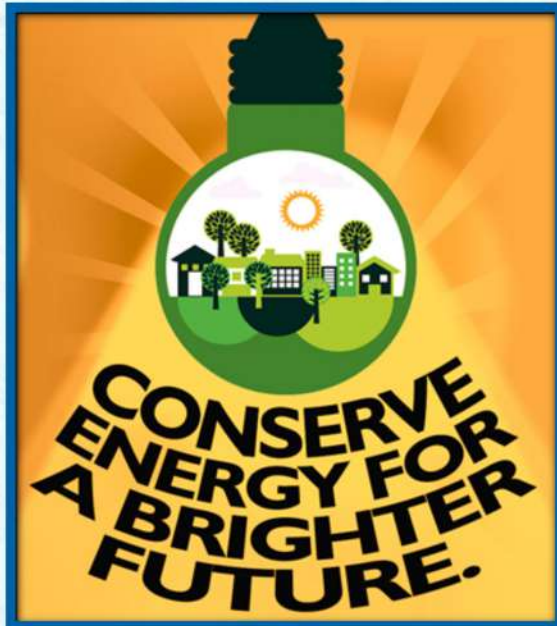
Pot Room

HAPPY
Birthday
TO YOU!



Idea Theme for Sep' 25

Save Energy



Share your ideas through
Idea@Balco mobile app
<https://idea.balco.in:8047/dr/login>
Use tag #Energy# before
mentioning the ideas

**Energy Conserved
is life preserved**

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:



9179083488, 7759252655

✉ BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030