

21th
Aug 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Mr. Rajiv Kumar

CEO – Vedanta Aluminium, Visits BALCO



CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 22h
I congratulate the Government for passing amendments to the mining law. This will support enhanced production of minerals, particularly critical minerals at a time when the whole world is trying to secure supply of these minerals.

For Bharat, achieving Aatmanirbharta in natural resources whether oil and gas or minerals is necessary for its economic growth and strategic autonomy. It is also very much possible because of the excellent geology we have.

A simple set of rules with self certification will encourage our entrepreneurs, especially startups, to seize such a big opportunity.



Ministry of Mines @MinesMinI... · 1d

#राज्यसभा में आज खनन और खनिज (विकास और विनियमन) संशोधन विधेयक, 2025 पारित हुआ।

#MonsoonSession2025

@kishanreddybjp @satishdubeyy
@PIB_Mines @GeologyIndia
@minexpconsltd @NALCO_India
@DDNewslive @PIB_India @copper_ltd



MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO welcomed Mr. Rajiv Kumar (CEO – Aluminium) for an insightful visit. During his visit, Mr. Kumar engaged in meaningful interactions with employees and senior leadership, fostering a culture of collaboration and innovation. The visit entailed a series of discussions on our progress for the Growth Project, including site visits across operations. His insights and strategic guidance further strengthened BALCO's commitment to operational excellence and growth.

Seeking Blessings at the Hanuman Temple



Visit at Potroom 3













Inauguration of Control Room at GAP





Exploring the Operations of BALCO













Dear All,

Password attacks or compromise risks have grown over the time due to AI tools and techniques to crack passwords. Attackers work on human thought process and try with possible passwords.



Don't Use

- ✓ Consecutive characters or numerals e.g., qwerty, zxcv, asdf, 12345, 09876.
- ✓ First name or last name in password.
- ✓ Dictionary words (Words available in English dictionary)
- ✓ Common words associated to your workplace or home locality - e.g., BALCO, Vedanta, Korba, etc.
- ✓ Month and year combination like; October@2024 or Octmonth@2024



Tips for creating strong password

- ✓ Replace alpha characters with special characters like: A by @, O by 0, I by!, E by 3, etc.
- ✓ Replace alpha characters by their position e.g., replace J by 10.
- ✓ Use some word in your mother tongue written using Roman alphabet e.g. N@maskar 0869 (here 08 & 14 may be respectively month and year of birth date of your father or mother)

Monsoon-Friendly Indoor Activities for a Healthy You

☑ Monsoon & Meditation

A Mindful Duo Practices yoga and meditation to stay flexible, calm, and centered.

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☑ Rain-Proof Home Workouts

No gym? No problem! Try bodyweight exercises like squats, lunges, push-ups, and planks.

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☑ Healthy Cooking Adventures

Explore nutritious monsoon recipes like soups, herbal teas, sprouts.

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☑ Indoor Gardening

Grow herbs like tulsi, mint. It reduces stress and purifies the air

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☑ Read, Relax & Recharge

Curl up with an inspiring book or listen to a podcast. Mental rest is vital for overall health

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Bonus Tips

- ☑ Keep windows open for ventilation
- ☑ Stay hydrated with warm herbal drinks

Let the rain pour outside, while you bloom with wellness inside!
Stay active. Stay joyful. Stay healthy.



Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



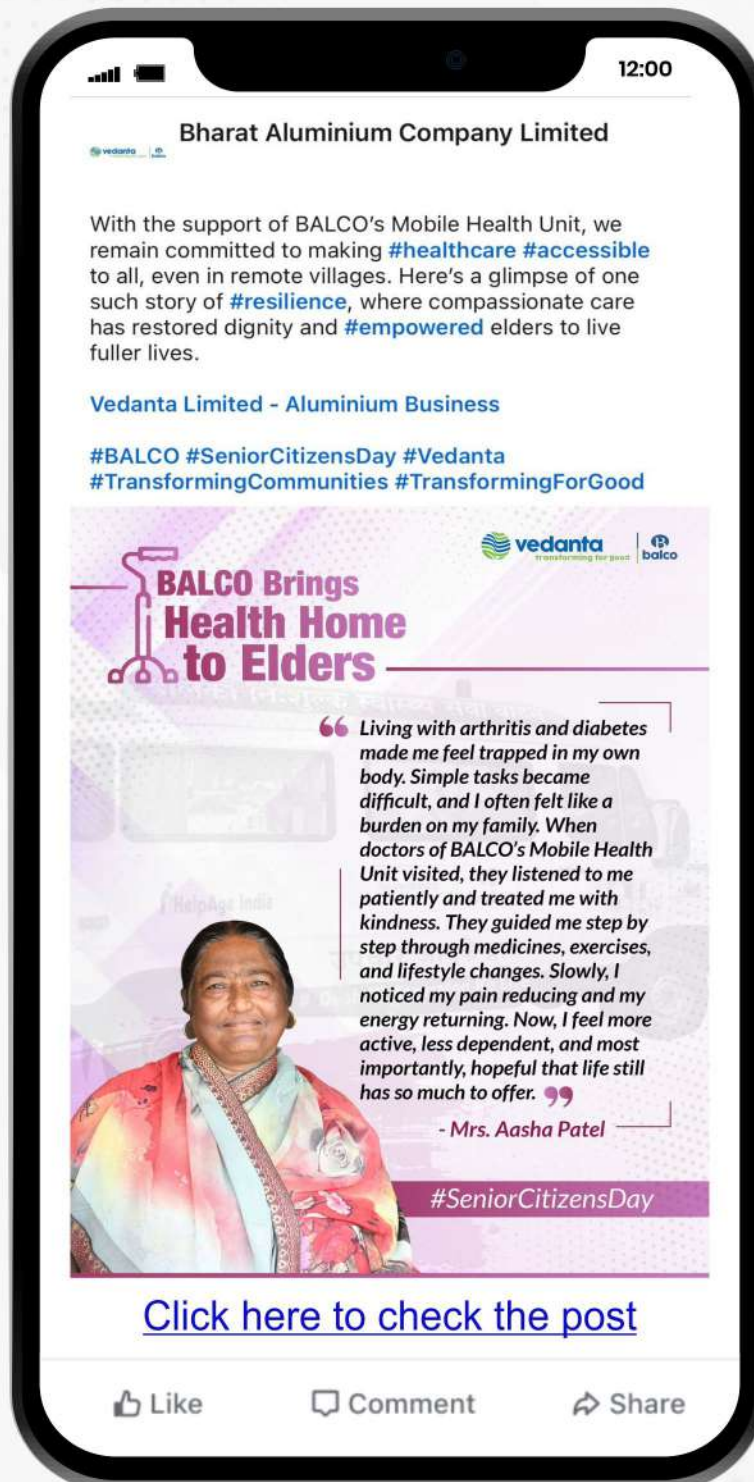
Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 21st Aug 2025

Rajiv Jain
Suraj Singh Sengar

Finance
Commissioning

Friday, 22nd Aug 2025

Pallagani Srinivasa Rao
Amit Sharma
Satish Kumar Verma
Bhupendra Kumar Verma
Nirmala Tiwari

QA & Tech
Foundry
Sheet Rolling Shop
Foundry
Logistics

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030