

21<sup>st</sup> Dec 2024

# BALCO TODAY



BALCO's Commitment  
Towards Sustainable  
Farming Partices



# Don't miss another update from **BALCO!**

Join the Exclusive  
**WhatsApp  
Channel**  
**Now!**



SCAN HERE TO JOIN



**We are live!**

## BALCO presents the **EMPLOYEE ENGAGEMENT SURVEY 2024**



“ As leaders, we can only grow stronger together when we understand your perspectives. **The Great Place To Work® survey is your platform to shape the workplace you envision.**

**Your voice matters, and your feedback drives change.** Take this opportunity to help us build a culture defined by collaboration, trust, and excellence. Let's create the workplace we're proud to call our own, together. ”

**Pragya Pandey**  
CHRO, BALCO

P.S.: A unique link has been sent from [hello@invite.emprising.com](mailto:hello@invite.emprising.com) to each individual via email to share their feedback.

Fill it today and take a step towards making  
**BALCO a Great Place To Work®!**

**Great  
Place  
To  
Work®**

This holiday season,  
let's spread joy and make dreams come true with

# Wish Tree 4.0

Visit your nearest **"WISH TREE"** at the locations listed below,  
pick a wish, and be the reason behind someone's smile.  
Let's celebrate Christmas and New Year by fulfilling dreams  
and sharing happiness!

**Ready to make a difference?  
Head to a Wish Tree today!**

**20<sup>th</sup> to 24<sup>th</sup> December**

Admin, Projects, Comprehensive

**20<sup>th</sup> to 21<sup>st</sup> December**

Pentagon

**22<sup>nd</sup> to 24<sup>th</sup> December**

Cosmos

**20<sup>th</sup> to 24<sup>th</sup> December**

GET Hostel

**20<sup>th</sup> to 21<sup>st</sup> December**

Township

**21<sup>st</sup> to 24<sup>th</sup> December**

BALCO Hospital

Collect your wishes from

**20<sup>th</sup> December 2024 to 24<sup>th</sup> December 2024**

Gifts are to be submitted at  
**CSR Office Parsabhata Gate**  
Timings - **9:20 AM - 5:30 PM**

Last day for submission of gifts  
**31<sup>st</sup> December 2024**

For any queries, please contact CSR Team -

**Shreya Jain**  
9109124300

**Harshita Soni**  
9340066068



# Departmental Secret Santa Party

**23** | Monday  
December' 24  
10:00 AM onwards



BALCO under its Project Mor Jal Mor Maati, brought together farmers for various training like wadi management, grafting, seed dressing, etc. The event featured engaging stalls recognizing the efforts of progressive farmers, reaffirming the commitment to empowering farmers and driving sustainable agricultural growth.













































# STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



## Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

## Symptoms of Dengue Fever

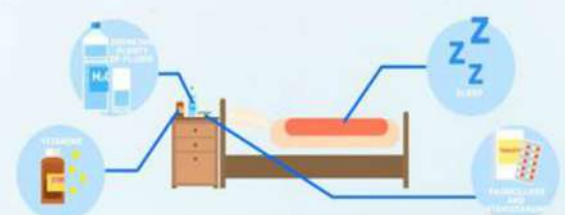
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

## What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

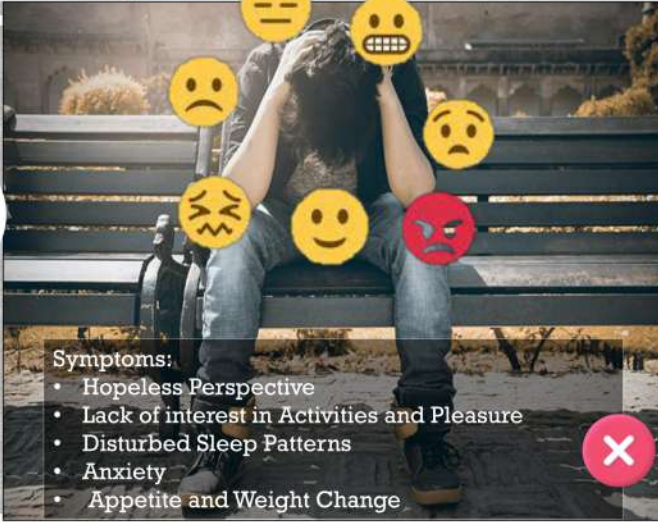
***FOLLOW KALINGA LANCERS ON***



## Identify Depression !

### अवसाद को पहचानें ।

Hidden Signs:



सही अवसाद को पहचानें और पेशेवर मदद लें।



**Wrong**  
Person in depression.

**गलत**  
व्यक्ति अवसाद में है ।

#### Don'ts

- ◆ Don't Ignore Symptoms
- ◆ Avoid Self-Medication
- ◆ Don't Compare Yourself to Others
- ◆ Avoid Negative Self-Talk
- ◆ Don't Hesitate to Communicate

#### गलत

- ◆ लक्षणों को नजरअंदाज न करें
- ◆ अपने आप दवा लेने से बचें ।
- ◆ दूसरों से अपनी तुलना न करें
- ◆ नकारात्मक आत्म-चर्चा से बचें
- ◆ संवाद करने में संकोच न करें

**Right**  
Identify depression and seek profession help

#### Do's while Depression

- ◆ Take Care of your body
- ◆ Stay Connected with Others
- ◆ Get outside and move your body
- ◆ Keep healthy routine
- ◆ Eat healthy foods & drink plenty of water

#### डिप्रेशन में क्या करें

- ◆ अपने शरीर की देखभाल करें
- ◆ दूसरों के साथ जुड़े रहें
- ◆ बाहर निकलें और अपने शरीर को हिलाएं
- ◆ स्वस्थ दिनचर्या रखें
- ◆ भोजन खाएं और खूब पानी पिएं

# MEDIA CORNER





# Team BALCO Today

Conveys Heartiest Greetings To

21<sup>st</sup>  
Dec  
2024

B L Prabhakar Rao  
Kumudini Soni  
Roshan Lal

Pot Room  
Pot Room  
Pot Room

22<sup>nd</sup>  
Dec  
2024

Vuyyala Santosh Prathik  
Trapti Agarwal  
Luca Zipponi

Coal Mines  
Power-3  
Foundry

23<sup>rd</sup>  
Dec  
2024

S N Chandra  
Devendra Kumar Dwivedi  
Dharam Singh  
Tajinder Singh Toor  
Sonal Verma

Pot Room  
Pot Room  
Logistics  
Project  
QA & Tech

HAPPY  
*Birthday*

TO YOU!



## INNOVATION PROCESS STEPS



**INNOVATION IS THE ONLY WAY TO WIN**



Login in **!idea@Balco**



**Share your ideas through Idea@Balco mobile app**  
<https://ideaatbalco.app6.in/>  
 Use tag # Inv# before mentioning the ideas

## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726