

21<sup>st</sup>  
May 2025

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transforming for good

 **balco**

# BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



*Celebrating*

**International HR Day**

**at BALCO**





# CHAIRMAN CORNER



Anil Agarwal  
@AnilAgarwal\_Ved

युवा मुद्दा से अक्सर पूछते हैं - “वेदांता की सफलता का राज क्या है?”

शायद वे एक लंबे उत्तर की उम्मीद करते होंगे। ऐसा, जिससे एक 50 पन्नों की थीसिस बन जाए।

पर, असल में मेरा छोटा-सा जवाब होता है - “मैं वेदांता की सफलता के लिए बस, जुटा ही रहा। दशकों तक।”

मैं भी युवा था, जब मैंने इसकी नींव रखी थी। मैंने सोचा था कि सफलता एक या दो साल में मिल जाएगी। ज्यादा-से-ज्यादा पांच साल लगेंगे।

मैंने वर्षों तक एक छोटे से ऑफिस से काम किया, फोन तक शेयर करता था। मैं लोकल ट्रेन से घर पहुँचता था। थका हुआ, लेकिन मन-ही-मन खुश, क्योंकि मुझे भरोसा था कि मैं बड़ी लंबी पारी खेलने वाला हूँ।

आज कहना आसान है, मगर उस समय मुश्किलों से पार पाना लगभग तोड़ डालने वाला ही था ... सब कुछ ही टूटता हुआ-सा लगता था। पर, मैं नहीं टूटा।

पांच साल भूल जाइए। मैंने पहले दस बरसों में रिजल्ट्स नहीं देखे। मगर, आखिरकार चीजें आगे बढ़ने लगीं। पहले धीरे-धीरे।

फिर एक साथ।

यकीन मानिए, सफलता शुरुआत में अदृश्य-सी होती है।

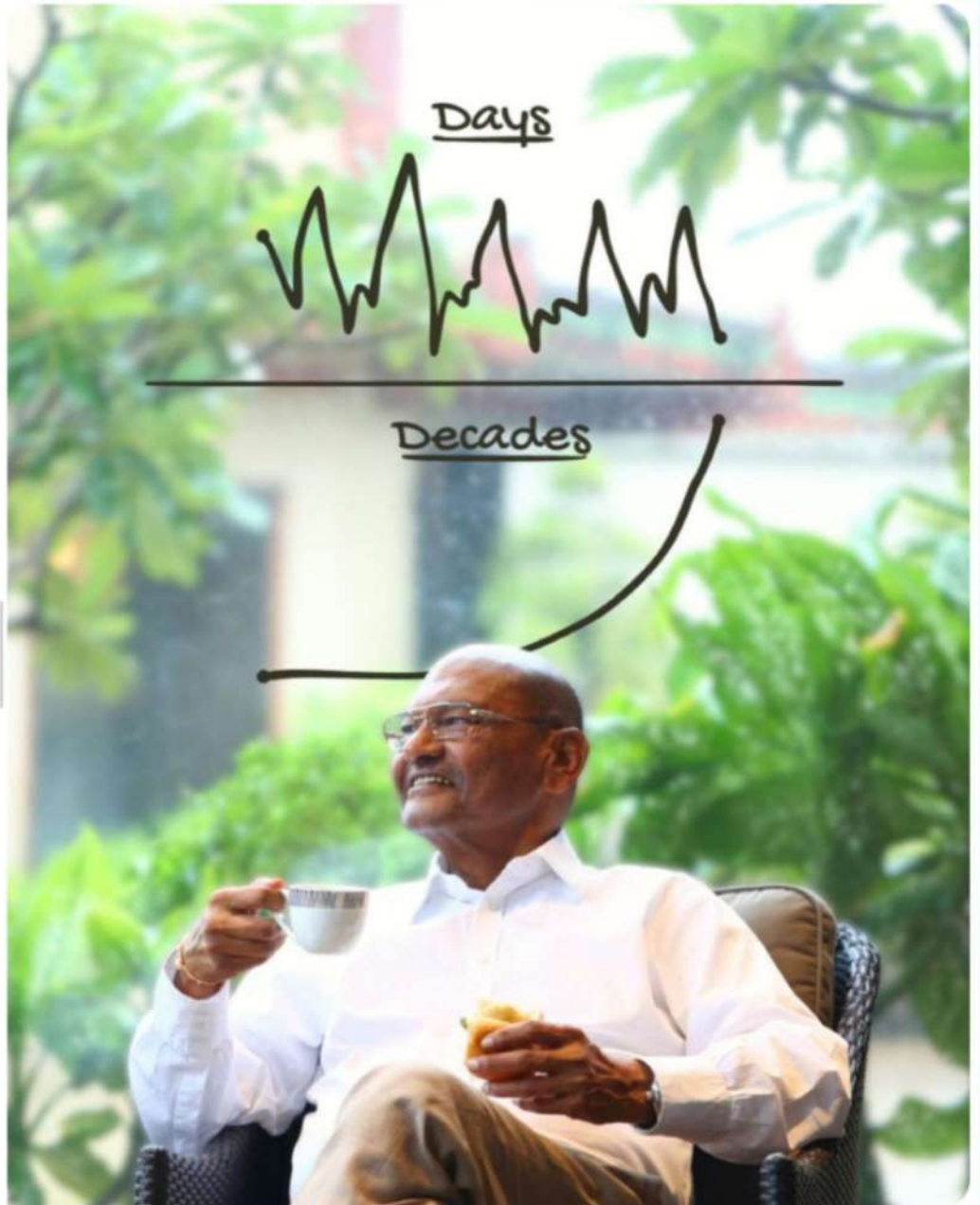
यह समय के साथ, धीरज से बनती है। और इसे हासिल करने तरीका है - कमिटमेंट और कंसिस्टेंसी। बिना रुके, बिना थके, लगे रहना।

मैं अक्सर कहता हूँ कि मैं वेदांता का पेट्रियट हूँ।

और पेट्रियट टफ़ टाइम्स में कभी हार नहीं मानते। वे और ज्यादा मेहनत करते हैं।

डेविड पेरेल ने अपने एक लोकप्रिय लेख में कहा है, “कंपनी खड़ी करने के लाभ केवल उन्हीं लोगों के लिए हैं जो हर दिन, हर समय उपस्थित होते हैं। ऐसे वक्त में भी, जब उनका मन नहीं होता।”

मेरी हर यंग फाउंडर को यही सलाह है - छोटी-सी शुरुआत ही करें, पर बस, बने रहें। ग्रोथ कर्व ऊँचा और नीचा होता रहता है, इस पर मजबूती से टिके रहेंगे तो एक-न-एक दिन यह आपको उठा लेता है।



**MR. ANIL AGARWAL**  
Chairman, Vedanta Group





BALCO celebrated International HR Day with engaging activities that recognized the contributions of the HR team reinforcing the value of people-first leadership. The celebration featured interactive sessions and team appreciation moments, reaffirming BALCO's commitment towards building a thriving, and inclusive empowered workplace.



















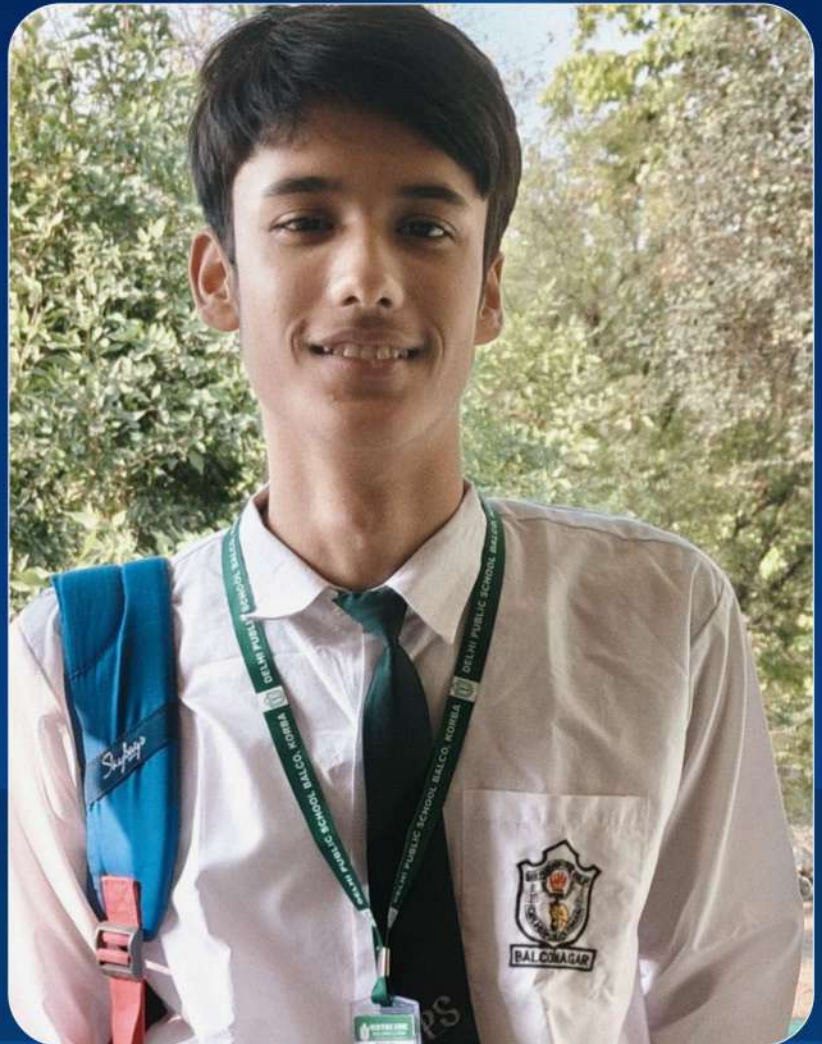


## District Topper & Aspiring Engineer



### Swarnil Ray

Son of Dr. Sanjay Ray  
and Dr. Srabani Ray



Swarnil Ray, S/o Dr. Srabani Ray and Dr. Sanjay Ray, is a bright student from DPS BALCO who topped the Korba district in the CBSE Class 10 Board Exams with an impressive 492 out of 500 marks (98.4%).

Currently studying in Kolkata with a focus on Physics, Chemistry, and Mathematics, Swarnil aspires to join one of the top engineering universities.

Beyond academics, he enjoys football, cricket, and traveling, embodying a well-rounded personality and a determined spirit.





# TRANSFORMING YOUR HEALTHCARE CONVENIENCE



follow these steps to register and book hassle-free!

STEP 1

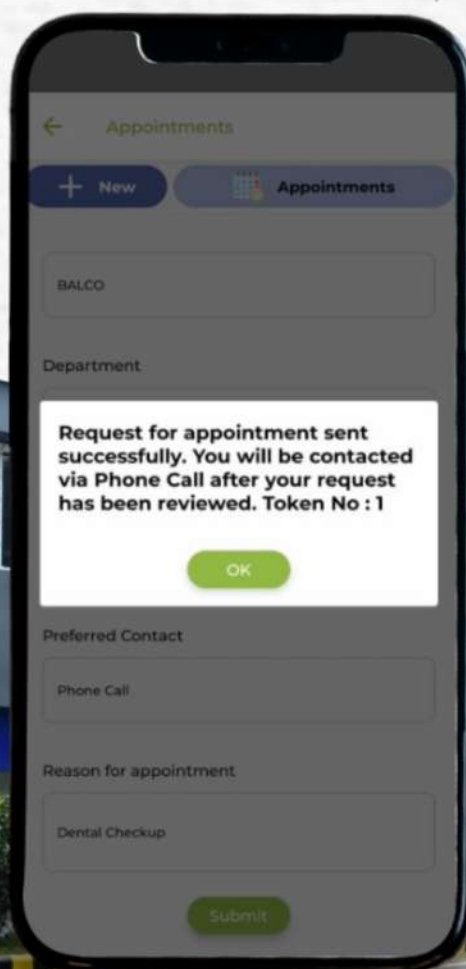
Install the BALCO  
eHealth mobile  
application

STEP 2

Enter the registered  
Mobile Number & OTP to  
successfully log in to the  
application

STEP 3

Click on Appointments,  
then +New, followed  
by entering details  
and submit



Your appointment is  
**Successfully  
booked!**

Scan here to download the  
Android application.



Click here to register now!



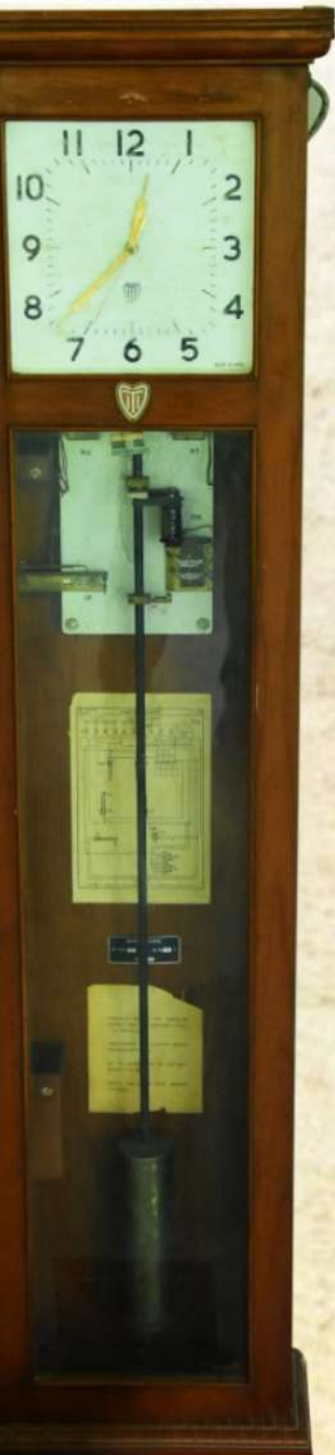


**ECHOES OF  
EXCELLENCE**

# The BALCO HERITAGE GALLERY

We revisit the BALCO Museum, a tribute to our pioneering spirit chronicling BALCO's journey of transformation, innovation, and contribution to nation-building.

MASTER CLOCK



TIME OFFICE MACHINE



TELEPHONE



POT(ELECTROLYSIS CELL)



HOTLINE TELEPHONE



ANODES



PAPER CUTTING MACHINE



ALUMINA POWDER



PAPER PUNCH MACHINE



ELECTRIC BELL



OLD HELMET



TORCH



BAUXITE





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**COMING SOON**

**An Exciting**

# SUMMER Camp

*Experience!*

Get ready to dive into a world of fun,  
learning, and unforgettable memories!

Our Summer Camp promises  
engaging activities, skill-building sessions,  
and a chance to connect with  
a vibrant and energetic setting.



**STAY TUNED FOR  
MORE UPDATES!**




# Canvas For 'A' Life



# 2025

**AN ART EXHIBITION FUNDRAISER WHERE EVERY CANVAS  
CONTRIBUTES TO CANCER CARE**

**Saturday, 21<sup>st</sup> June**

 **Mayfair Lake Resort, Naya Raipur, CG**

You can participate by donating your artwork entirely for the cause, or by quoting a price and exhibiting your artwork—where a portion of the sale proceeds will go to the BMC Charitable Fund. You can also take part in the online auction by sharing digital images for inclusion in the e-catalogue.

**RSVP : Mr. Vipendra Singh Rajput – +91 70006 75928**

\*Proceeds from the fundraiser will go to the BMC Charitable Fund (BCF). BCF is an initiative by BALCO Medical Centre that supports diagnostic processes and provides gap funding for treatment costs for underprivileged patients.





# RACE 2 PLAY OFFS

Wednesday, 21<sup>st</sup> MAY

STARTS 07:30 PM







# RACE 2 PLAY OFFS

Thursday, 22<sup>nd</sup> MAY

STARTS 07:30 PM







Here are some smart summer-friendly swaps to keep you refreshed!

### Swap This

### With This



**Fried Snacks  
(Samosas, Chips)**

**Roasted Chana, Makhana, or  
Khakhra or Sprouts-Salad**



**Heavy Curries**

**Curd-Based Gravies or  
Lemonade**



**White Rice**

**Steamed Brown Rice  
or Millets**



**Ice Cream**

**Frozen Yogurt or  
Fresh Fruits**



**Aerated Soft Drinks**

**Nimbu Pani, or  
Coconut Water**



### Quick Tip:

Plan your meals around water-rich veggies like cucumber, bottle gourd, and tomatoes to stay naturally hydrated!

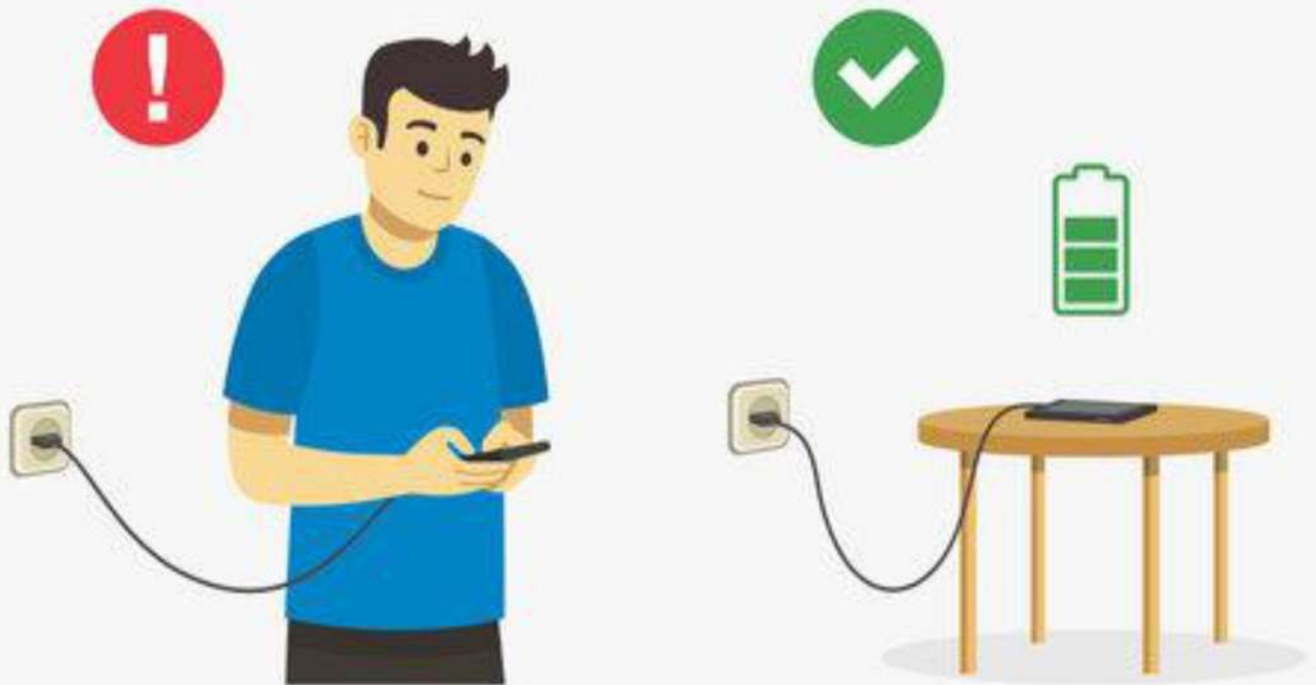




# SAFETY CORNER

## Caution! While using Mobile सावधान! मोबाइल इस्तेमाल करते समय

**DO NOT USE YOUR DEVICE  
WHILE CHARGING**



### Correct

Avoid overcharging the battery. When the battery is fully charged, remove it from the charger.

### सही

बैटरी की अत्यधिक चार्ज करने से बचें।  
जय बैटरी पूरी तरह से चार्ज हो जाए, तो उसे  
चार्जर से हटा दें।

### गलत

मोबाइल फोन को चार्ज करते समय उसका उपयोग



# MEDIA CORNER



## Bharat Aluminium Company Limited

vedanta

On [#InternationalHRDay](#), [#BALCO](#) acknowledges the pivotal role of [#HumanResources](#) in building a resilient, inclusive, and performance-driven [#workplace](#). With people at the core of every initiative, BALCO continues to foster a culture of collaboration, innovation, and growth.

Vedanta Limited - Aluminium Business

[#Vedanta](#) [#TransformingTheWorkplace](#) [#employee](#)



[Click here to check the post](#)

Like

Comment

Share



# Team BALCO Today

Conveys Heartiest Greetings To

**Wednesday, 21<sup>st</sup> May, 2025**

D Suresh Gupta  
Dwarika Nath Sahu

QA & Tech  
Pot Room

**Thursday, 22<sup>nd</sup> May, 2025**

K Ramnaresh Reddy  
V P Singh Tanwar  
Durgesh Sahu  
Rajesh Kumar  
Yang Jianghao  
Pankaj Kumar

Marketing  
Sheet Rolling Shop  
Foundry  
CEO & WTD- BALCO  
Commissioning  
Pot Room

**HAPPY**  
*Birthday*  
**TO YOU!**



# Idea Theme for May' 25

## Waste to Wealth



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# WASTE TO WEALTH



### Reduce

lowering the amount of waste produced

### Reuse

using materials repeatedly

### Recycle

using materials to make new products

### Recovery

recovering energy from waste

### Landfill

safe disposal of waste to landfill



IDEAS



PLANNING



PROCESS



BRAINSTORM



SOLUTION

# CREATIVITY INNOVATION



Login in **!idea@Balco**

## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through  
Idea@Balco mobile app/ portal  
using this link

<https://idea.balco.in:8047/dr/login>  
Use tag # W2W# before mentioning  
the ideas



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Shivani Pachori  
8830960726