

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

IGNITORS

2025

FUELING GROWTH. SPARKING CHANGE

A Workshop for the Senior Leaders of BALCO



CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

X.com

Can scale kill innovation & growth?

Normally, scale is a good thing. But if becoming large makes an organization bureaucratic and a prisoner of processes and rules, it can definitely stifle innovation and rapid growth.

Amazon's CEO Andy Jassy who runs a massive USD 2.5 trillion company has successfully carried out a huge effort to cut unnecessary bureaucracy.

There are lessons for all large organizations, including government. To be successful, decision making has to be fast and pass through as few layers as possible.

Like Amazon, Government of India, which manages a USD 4 trillion economy, can also ask stakeholders to directly give them a list of unnecessary rules and processes and just abolish them. Those who suffer from the hurdles

Like Amazon, Government of India, which manages a USD 4 trillion economy, can also ask stakeholders to directly give them a list of unnecessary rules and processes and just abolish them. Those who suffer from the hurdles know them best. Most of all, there needs to be trust. To boost Indian entrepreneurs, we should move to self certification.

Believe me, a combination of having scale, being nimble and trusting can increase the speed of economic development by at least 10x.

Time is of essence. Millions of jobs and higher incomes for all will be generated.

Amazon CEO Jassy says company is reducing bureaucracy, which is 'anathema' to innovation

PUBLISHED TUE, SEP 16 2025-10:34 PM EDT



Annie Palmer
@ANNIEPALMER
@ANNIEPALMER

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KEY POINTS

- Amazon CEO Andy Jassy said he's working to root out bureaucracy from within the company's ranks as part of an effort to reset its culture.
- "I would say bureaucracy is really anathema to startups and to entrepreneurial organizations," Jassy said at Amazon's annual conference for third-party sellers in Seattle.
- Jassy, who took the helm from Jeff Bezos in 2021, has focused on slashing costs across the company in recent years.



MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO's senior leaders came together for Ignitors 2025, Fueling Leadership, Sparking Change, a two-day experiential program by Mr. Saurabh Sakalni. The workshop focused on developing essential leadership skills through engaging activities such as shelves and catapult challenges, and building cardboard boats and sailing them. These exercises strengthened teamwork, encouraged creativity, empathy, and collaboration. The program enhanced confidence, clarity, and adaptability in leadership roles, while a special evening performance by the students of IIM Raipur added a recreational touch to the evening.





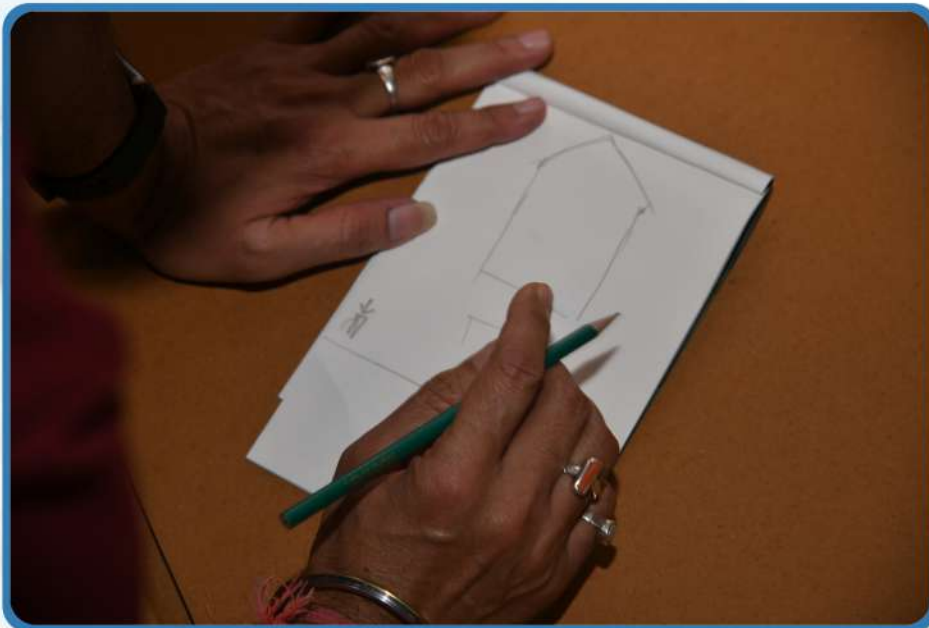
















2010

2012

2014









2010

2012

2014















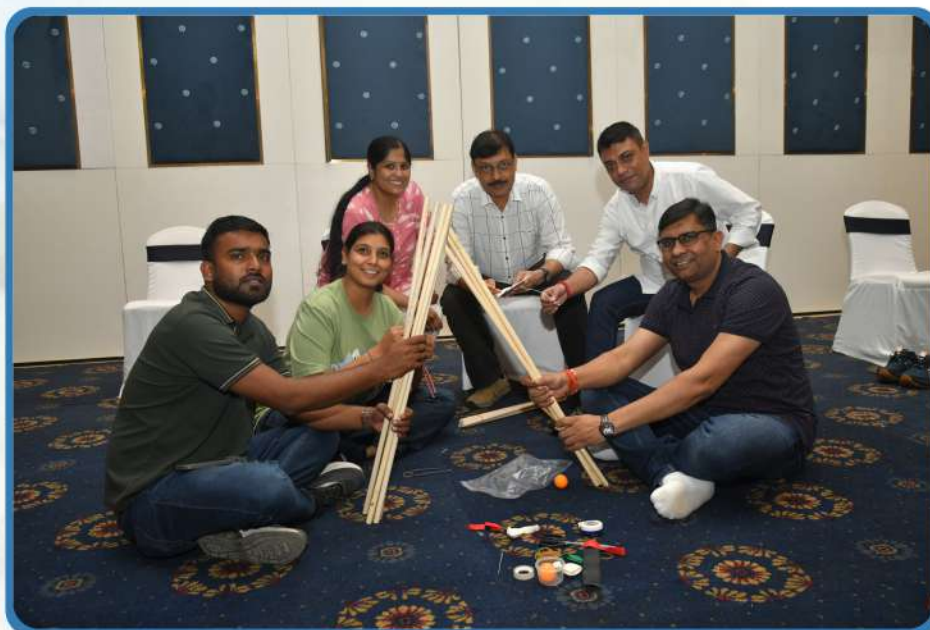


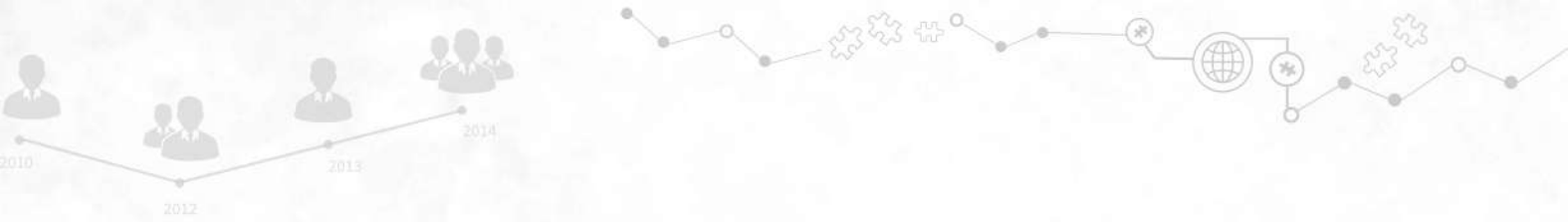












1 LAKH + KMS
OVER THE WEEKEND!

That's the Spirit BALCO!

LET'S KEEP WALKING!

802,955.38

701,138.49

**BALCO LAGAYEGA
VICTORY KA
CHAUKA!**

#RunForZeroHunger



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Open the **StepSetGo app** **regularly** to sync your steps and keep your VDHM journey on track.

1 Km = 1 Poshan Pack

BALCO LAGAYEGA VICTORY KA CHAUKA!

#RunForZeroHunger

Celebrating the
unstoppable spirit of our
champions who are
running for a cause

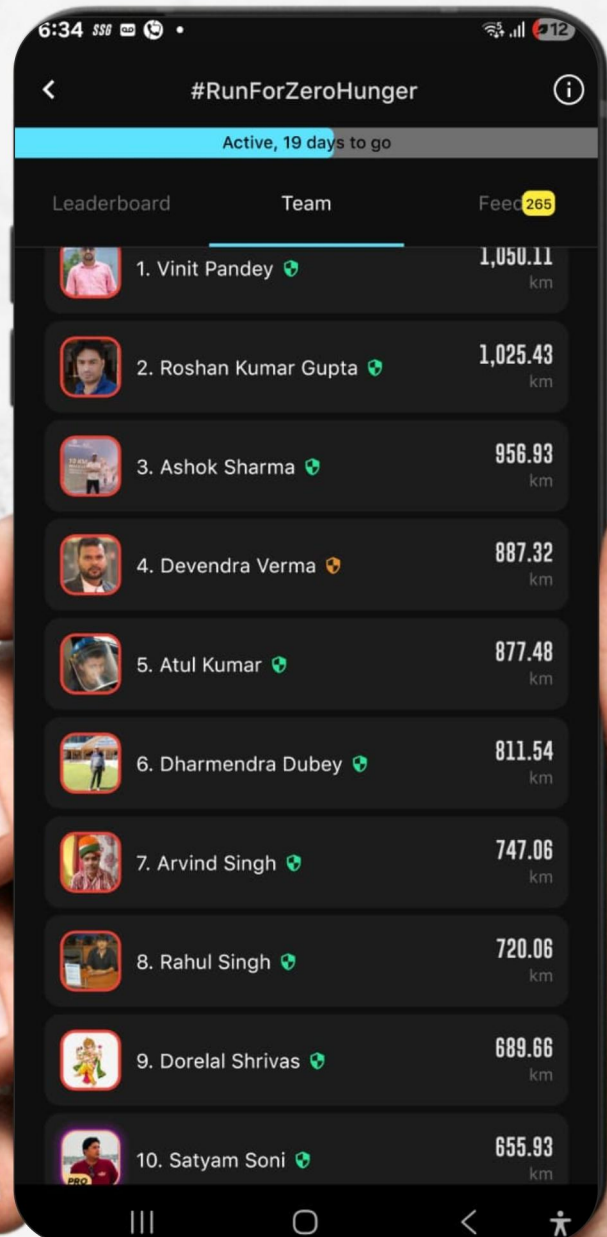


You Can Be
The Next

WEEKLY TOP

PERFORMER
& win exciting rewards!

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BALCO 1km = 1 Poshan Pack



Team BALCO Today

Conveys Heartiest Greetings To

Monday, 22nd Sep 2025

Mayank Soni
Saurabh Kashyap
Lokesh Kumar

Pot Room
QA & Tech
Pot Room

Tuesday, 23rd Sep 2025

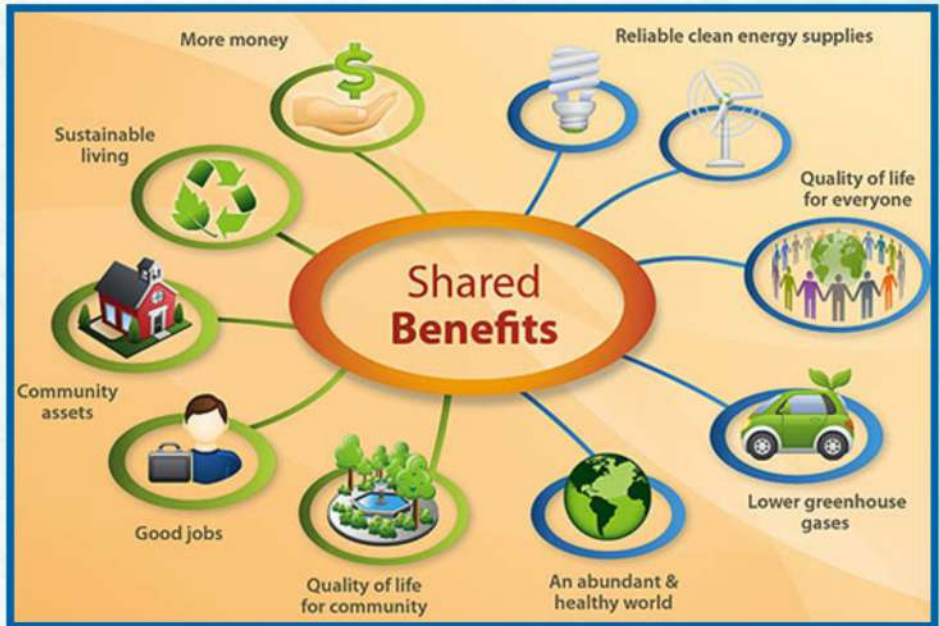
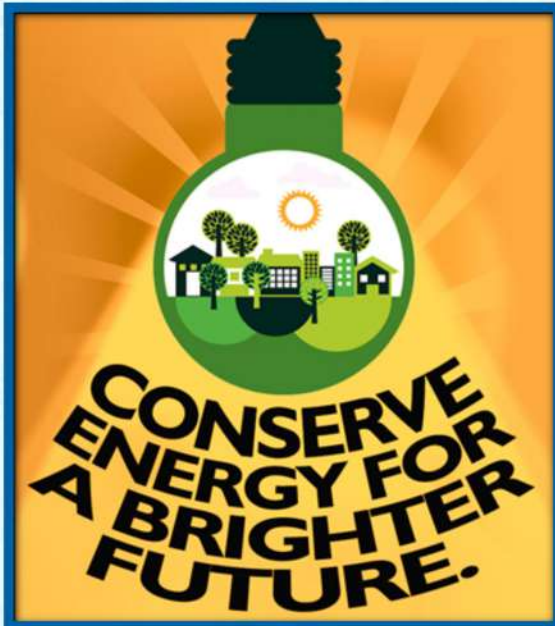
Akash Dhar Diwan
Sameer Bishwal
Ganesh Ram
Abu Sai Kumar
Rajnish Kumar Jha
Anjali Singh
Saurav Saha
Vedant Shrivastava

Rodding
Pot Room
Pot Room
IT
Finance
Down Stream
Commissioning
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Sep' 25

Save Energy



Share your ideas through
Idea@Balco mobile app
<https://idea.balco.in:8047/dr/login>
Use tag #Energy# before
mentioning the ideas

**Energy Conserved
is life preserved**

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030