

23<sup>rd</sup>  
Aug 2025



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balco

# BT BALCO TODAY

## SIGHTS, INSIGHTS & HEIGHTS



Celebrating Success,  
Powering Progress with  
Sahbhagita





# CHAIRMAN CORNER



**Anil Agarwal**   
@AnilAgarwal\_Ved

X.com

Some time back I had a really engaging conversation with fellow Bihari [@SharmaShradha](#) of [@YourStoryCo](#) on some of my favourite subjects - Bihar, industry, youths and jobs.

We talked about new opportunities, the skills young people need, and practical ways to turn dreams into reality. Here's the full video.

[youtu.be/3wPSVlu7lgk](https://youtu.be/3wPSVlu7lgk)



**MR. ANIL AGARWAL**  
Chairman, Vedanta Group



BALCO hosted Sahbhagita Success Story Celebration of Power SBU uniting over 170 employees and business partners to honor innovation and collaboration. The event recognized more than 50 employees and partners for their 'Best Idea Implementation' and over 130 participants for their 'Success Story'. The celebration showcased initiatives highlighting operational excellence, and in-house innovations, reflecting BALCO's culture of continuous improvement and collective success.





































## DPS BALCO's Stellar Show at CBSE Athletic Meet 2025 – 18 Medals & Overall Championship

DPS BALCO athletes shone at the CBSE Athletic Meet (Cluster-2), 2025 in Bhubaneswar, Odisha, clinching 18 medals (11 Gold, 6 Silver, 1 Bronze) and the Overall Championship title.

### Highlights:

Overall Champions  
U-17 & U-19 Girls

Best Athlete – Ashita Yadav

DPS BALCO (Boys & Girls)  
Overall Champion Team

12 Athletes qualified for Nationals  
(Varanasi, Sept 10–13, 2025)

Guided by Coach Siddharth Narayan Shukla & Manager Padmini Sahu, the winners were felicitated by international athlete & Arjuna Awardee Dutee Chand. Competing among 1,300 participants from 127 schools, this victory reflects excellence & determination.





GET FUTURE READY WITH AI!

# DIGITAL



## TRAINING SERIES

12Months, 12 Modules. One Future, Ready You.

### Why Join?

The future belongs to those who are AI-enabled and digitally skilled. This exclusive free training series is your chance to:

Explore real AI/ML use cases in industry Stay ahead in the Industry 4.0 journey Upskill and get future-ready

Sr. No	Topics
1	Digital Transformation Unlocked Journey from Industry 1.0 to 4.0
2	Smart Integrations – Best Practices for IT & OT Convergence Sept 2025
3	Power of Data – Big Data Analytics & Cloud Computing in Action
4	AI Demystified – Uncovering AI & Its Core Components
5	AI at Work – Real Use Cases in Process Industry
6	Time Matters! – Introduction to Time-Series Data & Key Characteristics
7	Analytics Maturity Ladder – Progression in Manufacturing Analytics
8	Predict the Future – Practical Applications of Predictive Analytics
9	Next-Gen AI – Generative AI & Agentic AI for Innovation
10	Gen AI in Action – Real-Life Use Cases of Generative & Agentic AI
11	AI with Values – Building Trust through Responsible & Ethical AI
12	The Future is Digital – Digital Twin, Recap & Grand Wrap-up

## Program Highlights

90–120 minutes / month | Virtual | Free for all employees

Certificate will be provided post training and evaluation

Learn. Innovate. Lead the AI Revolution at BALCO!

Stay tuned for updates on the time and date of the sessions.





Dear All,

As part of our ongoing cybersecurity efforts, we urge everyone to follow best practices for accessing secure websites to protect company data and personal information from cyber threats.



- ✓ **Use HTTPS:** Always choose "https://" sites for a secure connection; avoid "http://" ones.
- ✓ **Check Security:** Click the padlock icon to verify website legitimacy.
- ✓ **Beware of Phishing:** Watch for spelling errors or odd characters in URLs (e.g., "g00gle.com").
- ✓ **Avoid Suspicious Links:** Don't click on unknown emails, pop-ups etc. - hover to check first.



# Monsoon Immunity Magic

Here are some monsoon-friendly warriors for your plate.

01



## Golden Turmeric Milk

A warm hug to your throat with anti-inflammatory powers.

02



## Seasonal Fruits

Papaya, Pears, Jamun are colourful shields for the body.

03



## Dry Fruits & Nuts

Almonds and walnuts boost your strength

04



## Steamed coon

Tasty, filling and safe for rainy days

05



## Poha, Upma, Idli

Light, fresh and easy to digest

**Eat right to fight the  
drizzle fright**





# SAFETY CORNER

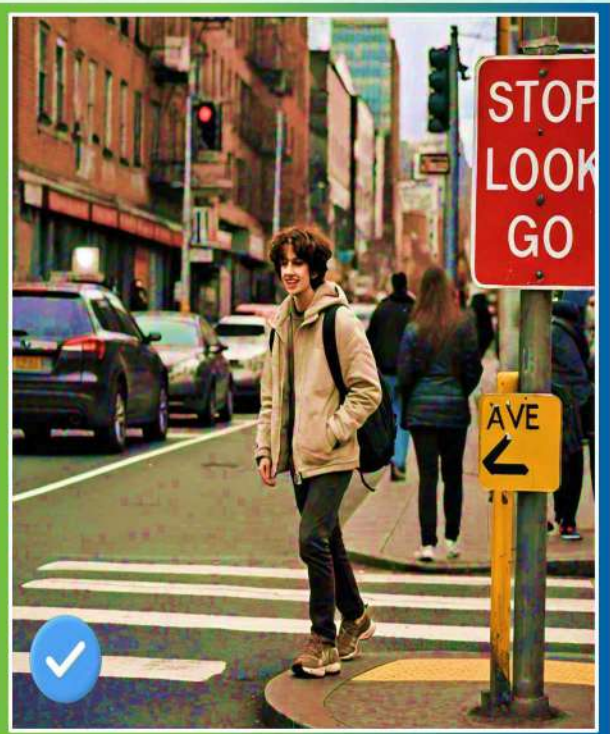
## How to Cross the Road?

### सड़क कैसे पार करें ?



**Incorrect**  
Person is watching  
mobile and  
crossing the road

**गलत**  
व्यक्ति मोबाईल देख रहा है  
और सड़क पार कर रहा है।



**Correct**  
To cross the road, stop  
at a crosswalk, look both  
ways and then cross when  
it is safe.

**सही**  
सड़क पार करने के लिए जेबरा  
क्रॉसिंग पर रुकें, दोनों तरफ देखें  
और फिर सुरक्षित होने पर पार करें।



# MEDIA CORNER





# MEDIA CORNER





# Team BALCO Today

Conveys Heartiest Greetings To

**Saturday, 23<sup>rd</sup> Aug 2025**

Prakash Soni	Pot Room
Chandeshwar Sharma	Pot Room
Dhirendra Kumar	Commissioning
Rishi Harsh Soni	Commercial
Suyash Pandey	Commissioning

**Sunday, 24<sup>th</sup> Aug 2025**

Mayank Shrivastava	Power
Prabhat Kumar Dadsena	Bake Oven
Manoj Patel	GAP
Brijesh Kumar Rathore	Pot Room
Vivek Kumar	Pot Room
Hitesh Chhugani	Finance

**Monday, 25<sup>th</sup> Aug 2025**

Balvinder Singh Bhamra	Project
Gopal	Pot Room
Abhishek Singh	Finance
Dalchand Bakhare	Project
Rahul Patel	Commissioning
Arvind Kumar Jha	Power
A K Singh	Security

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for Aug'25

## Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



### R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

**“MANAGE THE CAUSE, NOT THE RESULT”**



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates




### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030

GET IN TOUCH

