

24th
June 2025

vedanta
transforming for good

balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Small Gestures, Meaningful Impact
Celebrating Diversity in the Security Department



CHAIRMAN CORNER



Anil Agarwal
@AnilAgarwal_Ved

Uncertainty and conflict in the Middle East is a sure trigger for global oil prices.

For India, which imports around 90% of its requirements, including 40% from the Middle Eastern countries, this becomes a challenge.

We can change this permanently. Let us put all our energies into raising domestic production. We have tremendous reserves. We have best-in-the-world policies. Government has done a lot of work. Allowing more and more self certification of clearances can lend the much required speed.

India is the next big opportunity in oil and gas.

20% of global supply &
40% of India's supply
of oil & gas goes through
Strait of Hormuz

Strait of Hormuz



MR. ANIL AGARWAL
Chairman, Vedanta Group

In honour of Pride Month, the Security Department came together for a celebration, recognising and appreciating the transgender members of their team. The celebration was a small yet meaningful gesture, an expression of respect, unity, and inclusion.

Many of these transgender members are the first to greet you at the gate. Let's all have a smile when we greet them as well! These small acts of recognition go a long way in shaping a workplace that stands tall on the pillars of dignity and equality.







Psst... did you know?

Transgender people have been part of history for centuries!

From the Hijra community in India to Two-Spirit identities in Indigenous cultures, gender diversity isn't new, it's beautifully ancient! **And today, they're also our colleagues, leaders, and frontline heroes!**

So this Pride Month, remember:

- » Respecting identities isn't a trend, it's how we grow together.
- » Say names right. Use correct pronouns.
- » Lead with kindness.



I'm just here to remind you, diversity is everywhere. Are you seeing it yet?

Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Tuesday
24th
June 2025

Surendra Kumar Patel
Vijay Singh Thakur
Anubhav Rakesh
Mohit Jain
Akshay Kumar Sahu
Lokeshwar Verma
Gembali Sai Vaishnavi
Priyansu Priyadarsan Behera

Sheet Rolling Shop
HSE
Pot Room
Commercial
Pot Room
Pot Room
Commissioning
Commissioning

Wednesday
25th
June 2025

Sunil Naidu
Shailendra Jaiswal
Chandrakant Singh
Premanand Dewangan
Nawal Kumar Dewangan
Dhanraj

Pot Room
Pot Room
QA & Tech
Foundry
GAP
Commissioning

HAPPY
Birthday
TO YOU!



Before implementing 5S



After implementing 5S

BENEFITS OF IMPLEMENTING "5S"

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity



5S helps to
reduce waste at
workplace



Login in **!idea@Balco**

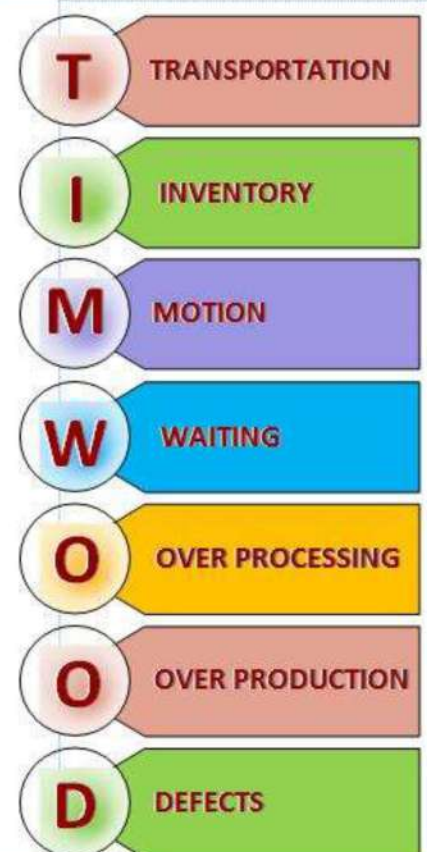
R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through
Idea@Balco mobile app/ portal using
this link

<https://idea.balco.in:8047/dr/login>

Use tag **#5S#** before mentioning the
ideas



CLEANLINESS IS NEXT TO GODLINESS

5S + 1S = 6S (SAFETY)

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

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