

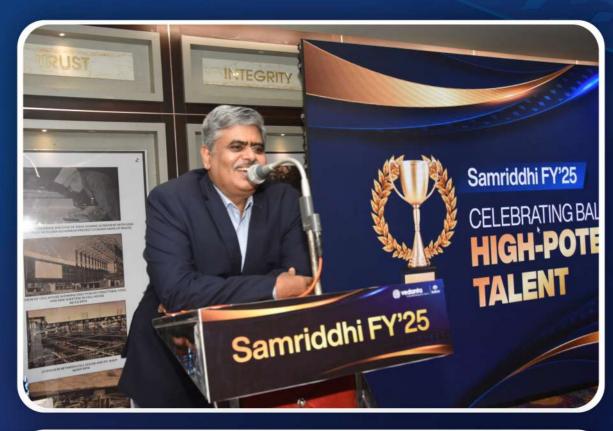




Samriddhi
Celebrating BALCO's High-Potential Talent



BALCO hosted Samriddhi, the High Potential Talent Felicitation Program, felicitating over 60 high-potential talents who embody growth, innovation, and leadership. The event occurred in presence of Mr. Phillip Campbell (Director – Technical), Mr. Rajesh Kumar (CEO & Director, BALCO), and senior leaders, felicitating employees for Business Act Up and Technical Act Up to V-Desire, V-Aspire, V-Reach, and growth workshops highlighting the spirit of excellence driving BALCO forward.

















































































































































Guidelines on the appropriate use of sensitivity levels in your email communications

Public



Use for information that is safe for public consumption, without any risk of harm to the organization or individuals if disclosed.

Internal



Suitable for information that is for internal eyes only, providing a level of confidentiality within the organization.

Confidential



Apply for information that, if disclosed, could harm the organization or individuals. This includes sensitive business data, employee information. and strategic plans.

Secret



Reserved for the most sensitive information. n, where disclosure could have severe consequences for the organization.

Salety PRECAUTIONS During Rain



Do not touch electric switches with wet hands



Do not go near electric poles and power lines



Ensure outdoor electrical wiring is properly insulated



Keep away from trees, poles & broken wires



Do not touch wires placed illegally on electric poles



Do not tie animals to iron or electric poles



एक बिंदु-सुरक्षा पाठ One Point Safety Lesson



Speed Limit on Turnings

मोड़ों पर गति सीमा



Incorrect Behavior
Speeding on turning
and not reducing
speed

Correct
Always slow down
speed on turning.

गलत व्यवहार

मोड पर गाडी तेज चलाना और गति कम न करना।

सही

सभी वाहनों के लिए सभी मोड़ जिग जैग और संकरी सडको पर अधिकतम गति सीमा 20 किमी / घंटा है।

MEDIA CORNER













Team BALCO Today

Conveys Heartiest Greetings To

Monday, 25th Aug 2025

Balvinder Singh Bhamra

Gopal

Abhishek Singh

Dalchand Bakhare

Rahul Patel

Arvind Kumar Jha

A K Singh

Project

Pot Room

Finance

Project

Commissioning

Power

Security

Tuesday, 26th Aug 2025

R K Singh

Bhoopesh Kumar Sirsant

Mahipal Singh Shrote

Subhash Chandra Verma

Sudhir Verma

Vikas Upadhyay

Anamika Mandal

Sheetal Yadav

Aasim Gulzar Shah

Pot Room

HR

Stores

Pot Room

Pot Room

Stores

Marketing

T/Admn

Project



BALCO TODAY | BALCO'S DAILY MAGAZINE | 25" AUG 2025



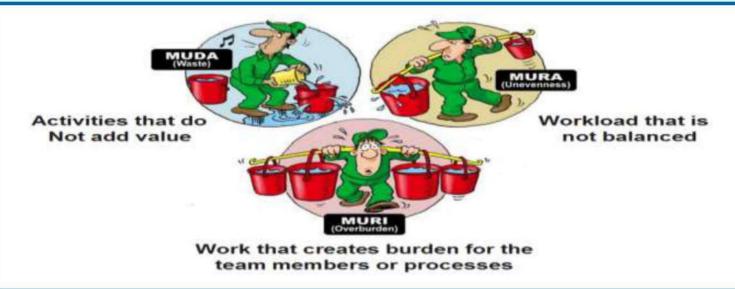
Idea Theme for Aug'25 Waste Management











R & R CATEGORY

- 1. Best Idea of the month
- 2. Max. Idea Generator
- 3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

https://idea.balco.in:8047/dr/login

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, **NOT THE RESULT"**

















INVENTORY

NON-UTILIZED

OVERPRODUCTION

WAITING

TRANSPORTATION

DEFECTS







BALCO CENTRALIZED

Security Operation Center





INCIDENT

Theft, Threat, Vandalism, Fraud Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few Days



ISSUES

Traffic Jam, Card Not Working Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner

We Are Manned 24x7 & Available At:

© 9179083488, 7759252655

BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- PoemSketchDrawing
- Art contentOwn Articles
- Photograph with good captions
- Success / Inspirational stories
- Travel Story
- Balco Plant Events
- Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori 8830960726

Jhalak Shastri 747 701 3030

