

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Poster Making and Slogan Writing Competition at BALCO



CHAIRMAN CORNER



Anil Agarwal
@AnilAgarwal_Ved

If I were 20 today, I wouldn't wait to be perfect before speaking.

I started my journey with little money, big dreams, and a few lines of English from movies.

One line I still remember from Amar Akbar Anthony: "my name is Anthony Gonsalves. You see, the whole country of the system is juxtapositioned..."

It made no sense. But I still laughed. Because sometimes, confidence is louder than words.

I never quite mastered English, but it never stopped me from walking into a room, making a pitch, closing a deal...

In India, English is treated like a VIP pass. But all our mother tongues are equally beautiful and something to be proud of.

I have met incredible people in my life - underground miners, factory workers, women from rural communities...who only know their mother tongue but can move people with their stories.

So here's what I've learned: You can dream, build, and succeed in this world, even if your accent doesn't sound "right," or you don't have the most expensive tech, or the best degree.

The world doesn't move because of perfect grammar. It moves when you do.

Your story is already powerful - no translation needed...



MR. ANIL AGARWAL
Chairman, Vedanta Group

As part of the Pride Month initiatives, BALCO organized a poster-making and slogan-writing competition across all sub-business units, encouraging meaningful interactions between employees, business partners, and the transgender colleagues. The initiative served as a reaffirmation of BALCO's commitment to creating an inclusive culture, one where every individual is valued, respected, and empowered to thrive.



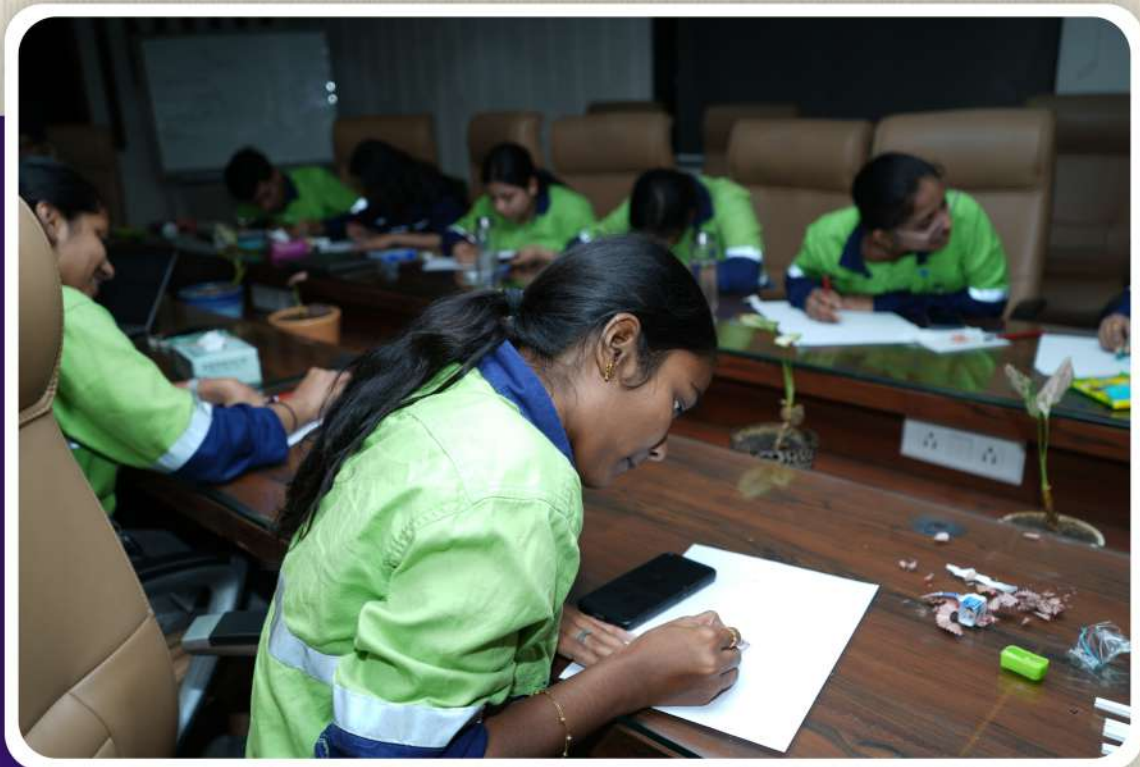


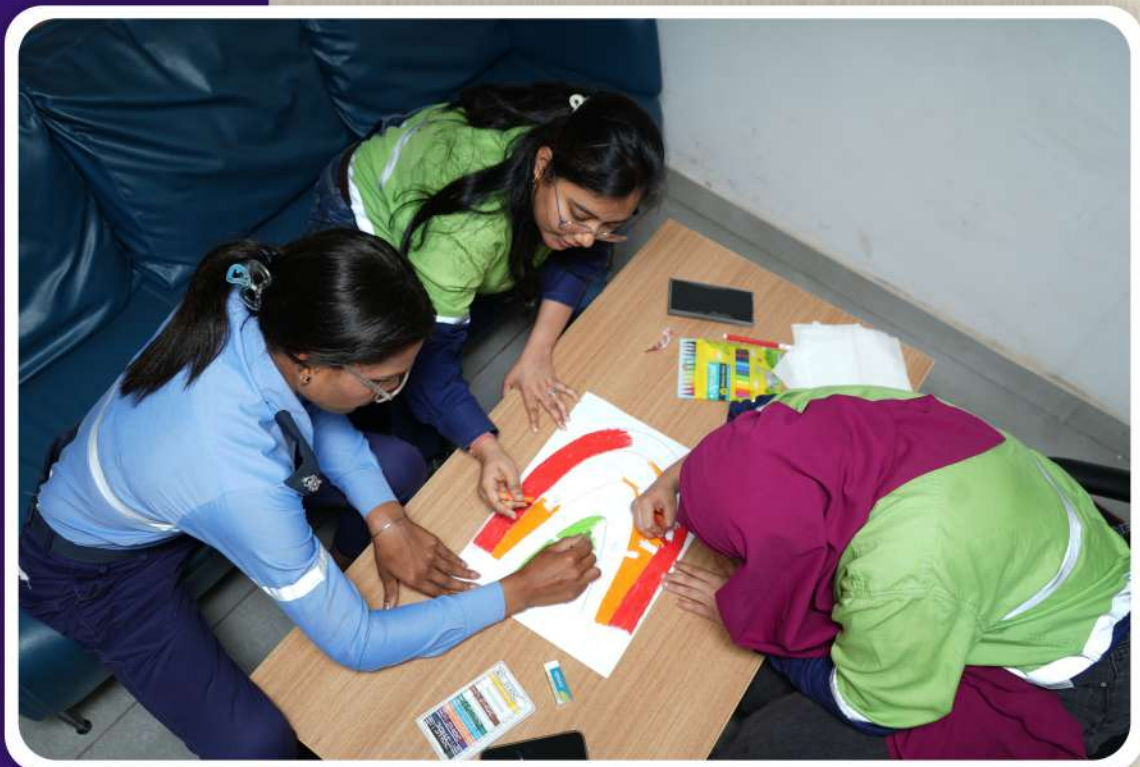
















Galaxy S24 Ultra
18/06/2025 12:47 pm



Galaxy S24 Ultra
18/06/2025 1:14 pm







Did you know?

It's still Pride Month!

Many countries still don't offer basic protections for transgender individuals, **but workplaces can lead the way in creating safer, more inclusive spaces.**



How?

- » Use correct pronouns and add them to your email signature!
- » Speak up when you hear something disrespectful.
- » Celebrate stories, not just dates.

Inclusion isn't a campaign. It's culture.

**So here's your daily reminder -
You belong. They belong. We all do.**

SAFETY CORNER

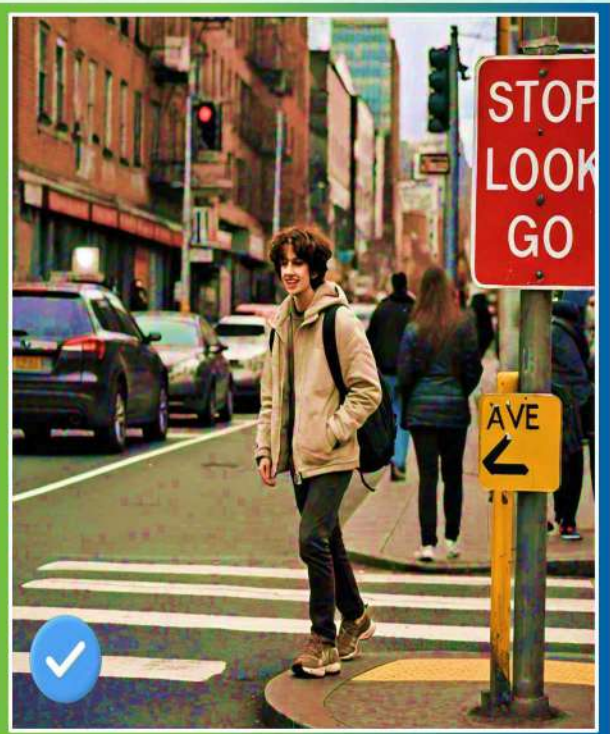
How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

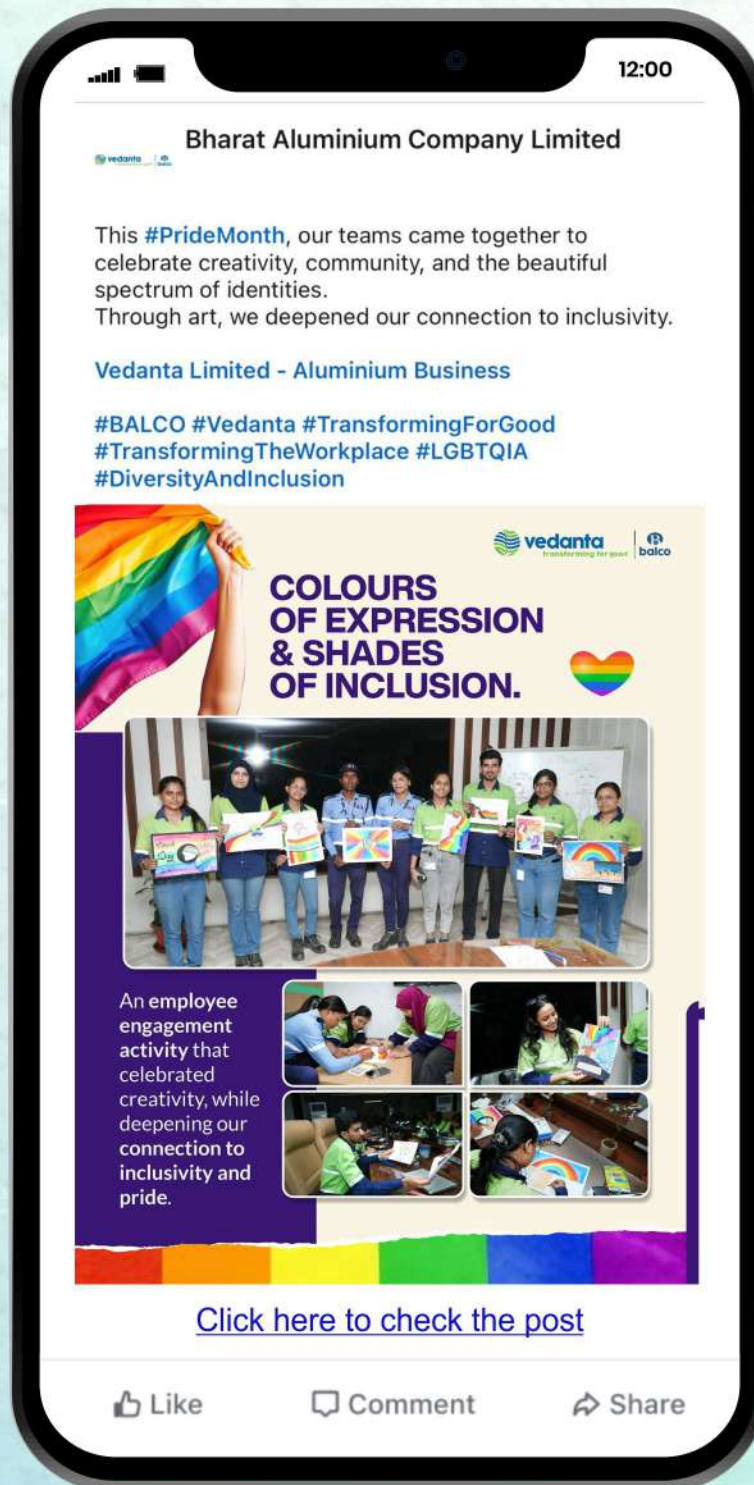
गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रॉसिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Wednesday

25th

June 2025

Sunil Naidu
Shailendra Jaiswal
Chandrakant Singh
Premanand Dewangan
Nawal Kumar Dewangan
Dhanraj

Pot Room
Pot Room
QA & Tech
Foundry
GAP
Commissioning

Thursday

26th

June 2025

Dhanesh Kumar Verma
Arun Kumar Patre
Umashankar Verma
Vijay Kumar Kanwar
Ramnarayan Nirmalkar
Mahendra Kumar
Shrikant Singh
Gopal Diwan
Suneel Kumar Ahirwar

Pot Room
Pot Room
Pot Room
Pot Room
Sheet Rolling Shop
Foundry
Pot Room
Rodding
Commissioning

HAPPY
Birthday
TO YOU!



Before implementing 5S



After implementing 5S

BENEFITS OF IMPLEMENTING "5S"

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity



5S helps to
reduce waste at
workplace



Login in **!idea@Balco**

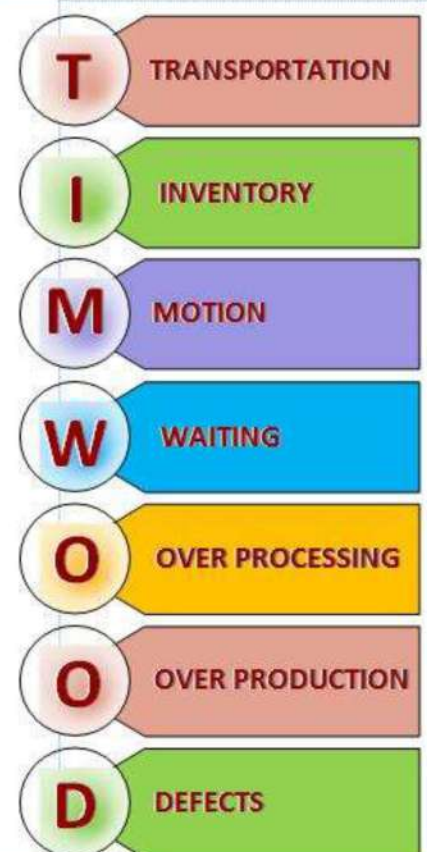
R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through
Idea@Balco mobile app/ portal using
this link

<https://idea.balco.in:8047/dr/login>

Use tag **#5S#** before mentioning the
ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates




SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Shivani Pachori
8830960726