

25th Nov 2024

BALCO TODAY



Recognising
Success, Empowering
Innovation



CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 22h
This #GlobalEntrepreneurshipWeek, I want to share 3 lessons every entrepreneur should embrace, no matter where they are on their journey.

1 Failure is not the end; it's a stepping stone. Every great entrepreneur faces setbacks. Failure teaches us more than success ever could. The key? Learn to get back up stronger and wiser.

When zinc prices plummeted during a critical period for Vedanta, we didn't retreat. We turned the challenge into an opportunity to grow stronger as an organisation.(1/3)



Anil Agarwal @AnilAgarwal_Ved · 22h
2 Manifest your goals. Dream big, visualise your success, and align your actions with a clear vision. Manifestation isn't magic—it's focus, determination, and belief.

When Vedanta aspired to join the FTSE 100, it seemed ambitious for an Indian-founded company. Yet, with clarity and focus, we achieved it. (2/3)

1 2 29 1.3K



Anil Agarwal @AnilAgarwal_Ved · 22h
3 Learn from those around you. The best insights often come from unexpected places—your team, peers, even competitors. Stay curious. The entrepreneurial journey is one of constant discovery.

Acquiring Hindustan Zinc taught us the value of learning from integrated organisations. Their insights strengthened Vedanta as a whole.

Entrepreneurs, what's the most valuable lesson you've learned on your journey?

#GlobalEntrepreneurshipWeek #GEW2024
#EntrepreneurshipWeek #Entrepreneurship



Anil Agarwal @AnilAgarwal_Ved · 1h
#GitaWayOfLife

BG 2.48 - सिद्धयसिद्धयोः समो भूत्वा समत्वं योग उच्यते ॥

A leader should be calm and only focus on his/her duty without being affected by the outcome. This state of mind is called Yog. Kaam karte raho without thinking of the result.



Anil Agarwal

Chairman, Vedanta Limited

CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 2d
What is the one biggest thing we can do to get more women in the workforce?

Perhaps the need of the hour is to invest in care infrastructure for children in particular.

Our women are as enterprising and energetic as our men, probably more. They perform better on an average at the time of school-leaving. But data shows that a majority of them choose to stay at home, working hard for their families, without pay.

I have been thinking about how we can leverage our @nandghar, which are modernized anganwadis to create the kind of care infrastructure that will enable women to work.

In our Nand Ghars, we have enabled lakhs of women enter the workforce through our skilling and self-employment programmes. And seen the amazing impact. Earning an income has transformed their dignity and empowered them.

I would love to hear your ideas on what more we can do.

This matters for women empowerment and it matters for our GDP. We can become a richer country much faster if a majority of our women join the workforce.

#DeshKiZarooratonKeLiye



Anil Agarwal

Chairman, Vedanta Limited

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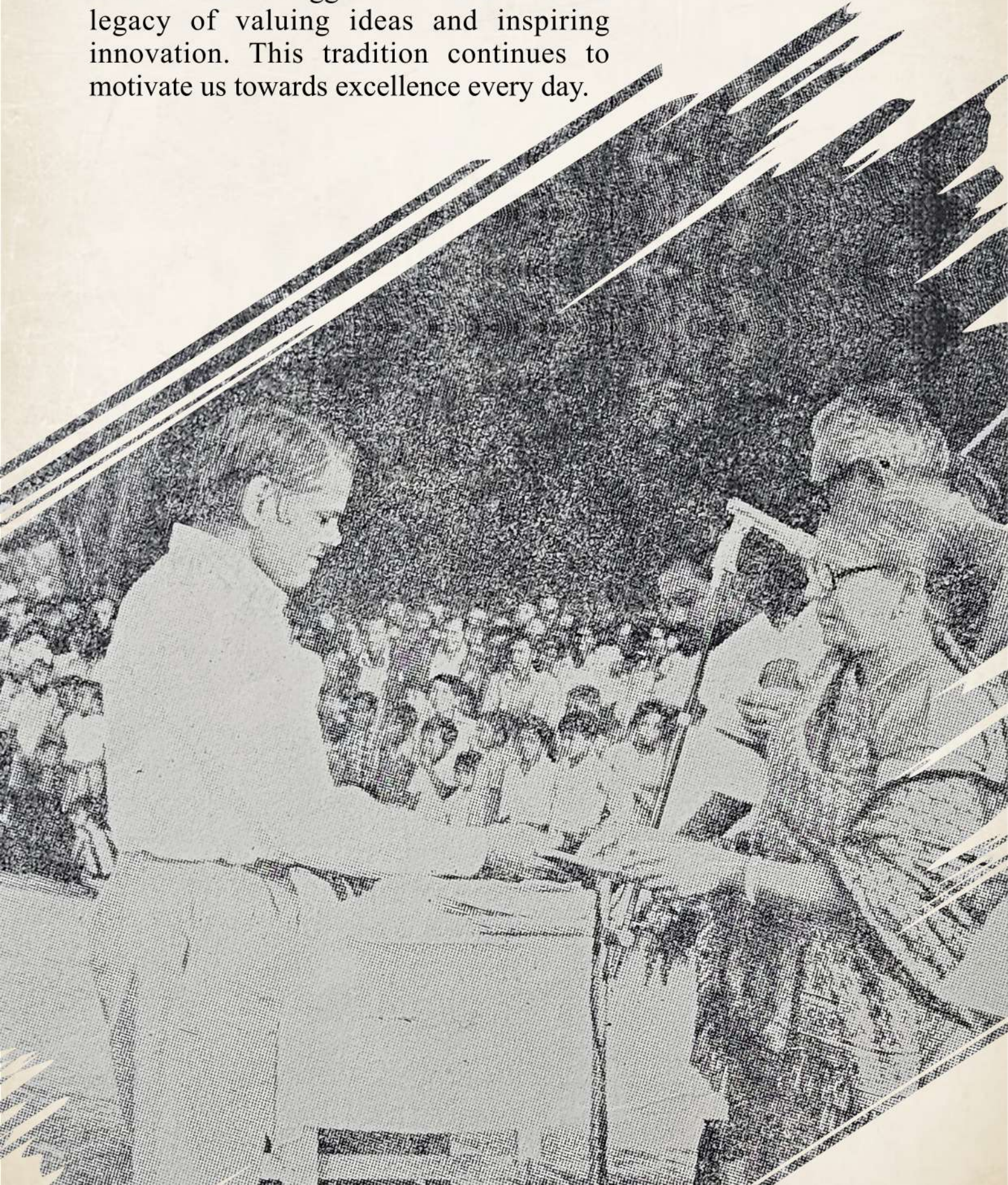


SCAN HERE TO JOIN



यादों का एक खूबसूरत सफर

From a few decades ago, this photograph of BALCO's Best Suggestion Award reflects a legacy of valuing ideas and inspiring innovation. This tradition continues to motivate us towards excellence every day.



BALCO hosted Sahbhagita Success Story Celebration felicitating more than 280 employees and business partners from Metal IBU. With more than 50 participants winning Best Idea Implementation Awards and 160 being honored for their Success Stories, the AO Rolling Trophy was won by team Potline. Furthermore, the Sahbhagita Super Achiever Award was won by Rodding E & I Maintenance with RP SRS Electrical Maintenance receiving the Sahbhagita Super Duper Achiever Award.





































STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

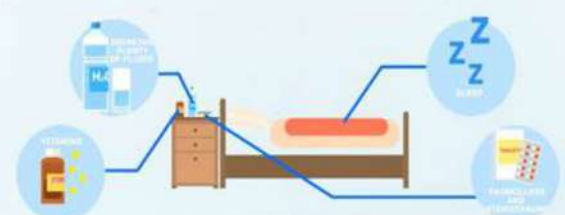
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

FOLLOW KALINGA LANCERS ON



Speed Limit on Turnings

मोड़ों पर गति सीमा

Speed Limit on Turnings, Zig Zag, Narrow roads



Incorrect Behavior
Speeding on turning
and not reducing
speed

Correct
Always slow down
speed on turning.

गलत व्यवहार
मोड़ पर गाडी तेज चलाना
और गति कम न करना ।

सही
सभी वाहनों के लिए सभी मोड़
जिग जैग और संकरी सडको पर
अधिकतम गति सीमा
20 किमी / घंटा है ।

MEDIA CORNER



Bharat Aluminium Company Ltd



#BALCO #Volleyball Premier League concluded with spikes and energy! The court came alive with cheers from an enthusiastic audience, reflecting the spirit of camaraderie and teamwork. Initiatives like these not only ignite passion but also foster a sense of belonging and togetherness among our employees. Here's a glimpse of the #VolleyballFever that took over Balconagar!

@vedanta_aluminiumbusiness

#BALCO #Vedanta #Transformingforgood
#Transformingtheworkplace



[Click here to check the video](#)



Like



Comment



Share



Team BALCO Today

Conveys Heartiest Greetings To

25th
Nov
2024

Vishnu Kumar Patel
Hemant Kumar Dewangan
Ved Prakash Vishwakarma
Manish Solanki
Raghuraj Singh
Amit Kumar Gupta
Tejkaran
Bablu
Santosh Kumar
Siddhi Sanjay Kashikar
Ananya Pradhan

Weigh Bridge
Pot Room
Bake Oven
SRS
Logistics
Logistics
Pot Room
Pot Room
Project
Finance
Commercial

26th
Nov
2024

Anil Kumar Patnaik
Prateek Hatwalne

Infrastructure
Legal

HAPPY
Birthday

TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

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9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726