

25th
Oct 2025

vedanta
transforming for good

balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Samvedna

*Strengthening the resolve towards
safety with compassion.*



CHAIRMAN CORNER



Anil Agarwal
@AnilAgarwal_Ved

X.com

Show translation

साल का वो वक़्त फिर आ गया है, जब दिल बस एक ही बात कहता है - घर चलो!

राजस्थान की पहली सर्द हवा, मुंबई की हलचल, दिल्ली की रौनक और रोशनी... चारों तरफ़ एक अपनापन, एक उत्साह महसूस होता है।
तो मैंने भी दिल की सुनी, और बिना ज़्यादा सोचे, बैग पैक किया और चला आया भारत!

इस बार दीपावली अपने वेदांता परिवार के साथ मनाना एक बहुत ही खास अनुभव रहा, रोशनी, ऊर्जा और अपनेपन से भरा हुआ। HZL के साथियों का दिल से शुक्रिया दरीबा में एक यादगार शाम के लिए। दिल्ली और मुंबई में भी सबसे जुड़ने का मौका मिला।

कभी-कभी अचानक लिया गया फैसला ही सबसे सही साबित होता है, जो दिल को सुकून दे और यादों में हमेशा बस जाए।

घर सिर्फ़ एक जगह नहीं, एक एहसास है, और भारत, हमेशा वो एहसास देता है।



MR. ANIL AGARWAL
Chairman, Vedanta Group



BALCO hosted Samvedna, a platform that brought together senior leaders, employees, and business partners to reinforce the importance of operational excellence and safety. The session emphasized staying vigilant, and safety-conscious across every level of work. Through meaningful interactions and shared experiences, participants reflected on real-life learnings and collectively pledged to make safety a core part of every operation, strengthening BALCO's culture of care, and continuous improvement.











**Calendar
Contest
2026**

REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

Inviting you to express your artistic vision for this year's theme

 **Date
extended!**

You can now share your entries till
10th November 2025!



Submission Guidelines

BALCO invites all employees and their family members to participate in the **Annual Calendar Painting Competition** on the theme **"Reflecting India's Growth Journey through Art."**

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India, Space Exploration, Green Energy & Sustainability, Make in India, Atmanirbhar Bharat, Education & Skill Development, Youth & Innovation, Rural Transformation, Environmental Conservation and more.**

- Use **A3 size paper** and submit the **hard copy** to the **Corporate Communications Department, Parsabhata Gate.**
- Artwork must be in **landscape/horizontal orientation only.**
- **Do not include any signatures, names, or text on the artwork.**
- Ensure your **name, phone number, and department/school** are written on the **backside of the artwork.**
- Kindly **refrain from sharing your artwork on any platform until the calendar is published.**
- Use **vibrant colors** to make your creation stand out.

For any queries, contact: Ritesh Siraj: 9911836450 | Shivani Pachori: 8830960726

Submit your artwork and become a part of **BALCO Calendar's legacy!**



**Calendar
Contest
2026**

Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 25th Oct 2025

Abhishek Patel
Manisha Singh
Ratna Vandana
Vartika Mathur

Pot Room
Carbon
Commissioning
HR

Sunday, 26th Oct 2025

Vivek Kashyap
Aashish Nicholas
Vinit Kumar
Kaviya Sivalingam

Project
Coal Commercial
Security
Commissioning

Monday, 27th Oct 2025

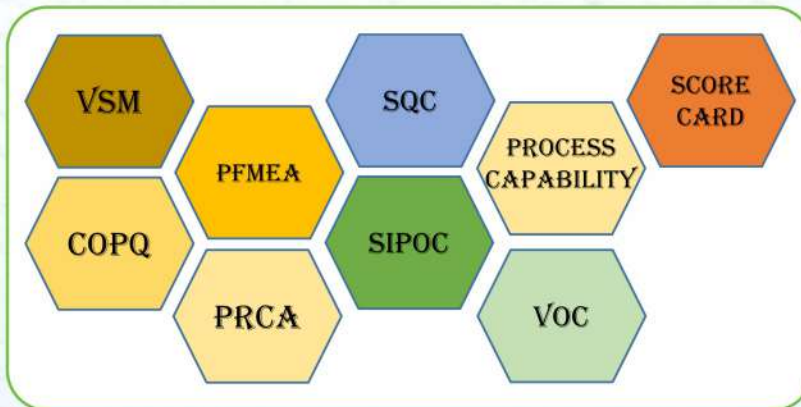
Khomlal Sahu
Demesh Kumar Sahu
Hira Mani Vaishnaw
Paritra Meshram

Pot Room
Down Stream
Pot Room
Business Analytics

HAPPY
Birthday
TO YOU!

Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030