

26th July 2024

BALCO TODAY



Recognizing Excellence:
Sahbhagita Honors Best
Ideas and Success Stories



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CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

Global gold prices are at record highs.

We import 99.9% of our requirement. With massive investments, we can be a major producer of gold and a big generator of employment.

The best way forward, is the Government privatising the two sole producers of gold, Bharat Gold Mine and Hutti Gold Mine.

The privatisation should happen with three conditions. First, no retrenchment. Second, some equity to be given to employees. Third, it should be done as it is without any attempt to parcel assets into different parts.

Even if a state government holds shares, Government of India must sell its equity. Entrepreneurs who acquire it are capable of persuading and working with state government.

Time is of the essence. In the same way, Government should also divest its equity in Hindustan Copper Limited, the sole miner of copper in India. It is in a similar situation to the gold mines.

Even a 10% reduction in gold and copper imports can save USD 6.5 bn in forex, contribute an additional Rs 3,500 crore to the government, and create at least 25000 jobs.



Anil Agarwal
Chairman, Vedanta Limited

BALCO organized 'Sahbhagita,' a continuous improvement initiative that saw enthusiastic participation from over 150 employees and business partners in the Power department. The initiative recognized 49 individuals for their Best Idea Implementation, and 104 were acknowledged for their Success Stories. The 1200 Mechanical Maintenance Team was named 'Sahbhagita Super Achiever' for achieving an 8% PLF increment in U#1 by eliminating the PAF 1B loading issue. The 200MW Electrical Maintenance team was awarded the 'Sahbhagita Super Duper Achiever' title.





























We are back with our Volunteering Initiative of -

“Let's Do Ropai”

‘जम्मो घर मा खुशहाली लाबो
आओ संगी रोपा लगाबो’

» Mark the beginning
of the rice planting season



For nominations & more details, contact BALCO CSR team -

Shreya Jain (9109124300) Email: shreya.jain@vedanta.co.in

Harshita Soni (9340066068) Email: harshita.soni@vedanta.co.in

Last date to Nominate is 27th July, 2024



Be a part of this beautiful cultural tradition as we pay homage to the land, the farmers, and the importance of food grains in our lives. Celebrate the spirit of unity and the vital role of agriculture in sustaining communities.

Ensure Toe Board is Available

सुनिश्चित करें कि टो - बोर्ड उपलब्ध है।

Incorrect
Tools can fall from height due to damaged Toe Guard protection



Unsafe Condition

असुरक्षित स्थिति

गलत
टो गार्ड क्षतिग्रस्त होने के कारण उपकरण ऊंचाई से गिर सकते हैं।

Correct
Ensure Toe boards/guards in Handrails



Safe Condition

सुरक्षित स्थिति

सही
हैंडरेल में टो बोर्ड / गार्ड सुनिश्चित करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

26th
July
2024

Virendra Kumar Jaiswal
Versha Mishra
Vivek Kumar Khutey
Ramasish Hazra

Logistics
Medical
Rectifier
Pot Room

27th
July
2024

Naveen Kumar Sahu
Dronacharya
Narendra Zade
Md. Wazid
Arpita Roy
Shweta Pandey
Amisha Sahu
Shruti Tiwari

SRS
Pot Room
SRS
Rectifier
Coal Commercial
QA & Tech
HSE
Project

HAPPY
Birthday

TO YOU!



Idea Theme for Jul'24

Waste Management



Share your ideas through **Idea@Balco** mobile app
<https://idea.balco.in:8047/dr/login>
 Use tag # **Waste#** before mentioning the ideas

Benefits of implementing this

MUDA (Waste)
Activities that do Not add value

MURA (Unevenness)
Workload that is not balanced

MURI (Overburden)
Work that creates burden for the team members or processes

“MANAGE THE CAUSE, NOT THE RESULT”

- ### R&R Category
1. Best idea of the month
 2. Max. idea generator
 3. Quick 5 Ideas

OVERPRODUCTION

TRANSPORTATION

INVENTORY

OVERPROCESSING

WAITING

MOTION

DEFECTS



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in
BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726

GET IN TOUCH

