

27th
Aug 2025



vedanta
transforming for good



balco

BT

BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Sangam Conclave 5.0 Celebrating Excellence



BALCO hosted the Sangam Conclave 5.0 felicitating the significant milestone in our journey of innovation and continuous improvement. The event recognized the outstanding participation of over 100 teams from the Metal, Power, and Enabling SBUs for impactful initiatives in QC, Kaizen, SGA, and 5S. A total of 41 Gold, 16 Silver, and 44 Bronze Awards were conferred, reflecting the dedication, creativity, and high standards of our teams in driving collaboration, efficiency, and sustained growth.



























Dear All,

Password attacks or compromise risks have grown over the time due to AI tools and techniques to crack passwords. Attackers work on human thought process and try with possible passwords.



Don't Use

- ✓ Consecutive characters or numerals e.g., qwerty, zxcv, asdf, 12345, 09876.
- ✓ First name or last name in password.
- ✓ Dictionary words (Words available in English dictionary)
- ✓ Common words associated to your workplace or home locality - e.g., BALCO, Vedanta, Korba, etc.
- ✓ Month and year combination like; October@2024 or Octmonth@2024



Tips for creating strong password

- ✓ Replace alpha characters with special characters like: A by @, O by 0, I by!, E by 3, etc.
- ✓ Replace alpha characters by their position e.g., replace J by 10.
- ✓ Use some word in your mother tongue written using Roman alphabet e.g. N@maskar 0869 (here 08 & 14 may be respectively month and year of birth date of your father or mother)



Healthy Food Swaps For Monsoon

This monsoon season, stay nourished and safe with smart food choices.

Swap This



Deep
Fried Pakoras,
Bhajiyas



Street Chaat
(Pani Puri,
Bhel Puri)



White Rice or
Fried Rice

With This



Steamed Corn,
Grilled Paneer, or
Baked Snacks



Homemade Chaat
with Boiled Chana &
Veggies



Khichdi with Ghee
and Jeera or Millet
Pulao

Steam it, Sip it, Spice it right, Keep your belly warm and light !



SAFETY CORNER

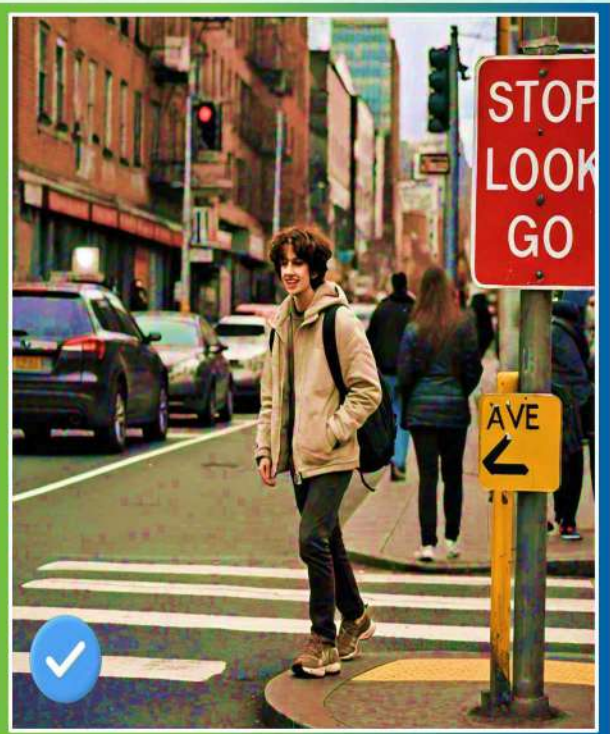
How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

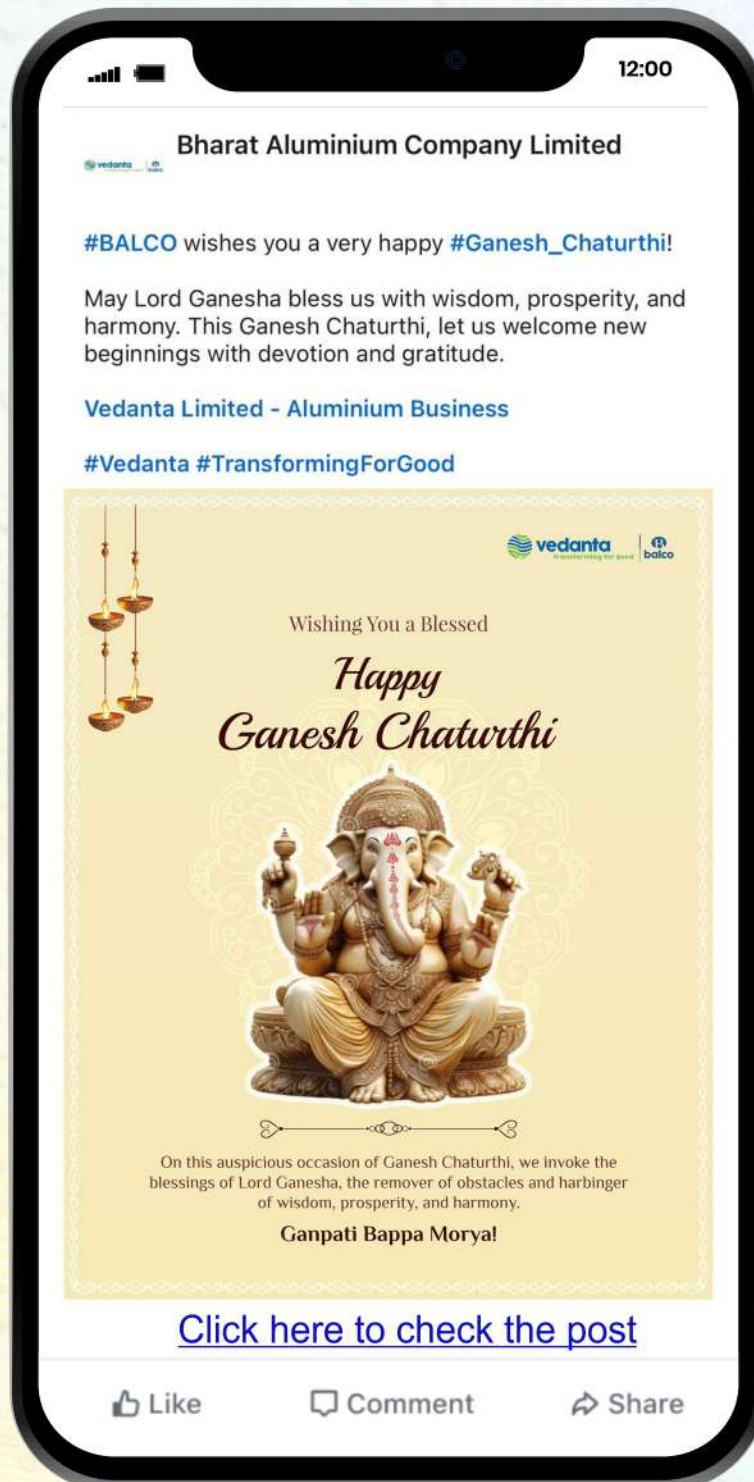
गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रॉसिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 27th Aug 2025

Mandip Kumar Borker
Varad Kumar Sahu
Bharat Prakash Mahant
Ravikant Gupta

HSE
Rodding
Administration
Cast House

Thursday, 28th Aug 2025

Gopal Singh
Anuj Sood
Rita Gabrie
Ranjeet Kumar Sinha
Ravi Kumar Sahu
Vasudeo Sharan Singh Rathore
Vikas Kumar Agrawal
Aditya Sarkar Rai
Diksha Yadav

Foundry
Pot Room
Project
Pot Room
Pot Room
Pot Room
Power Sales
Finance
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030