



27th Dec 2024

BALCO TODAY



Celebrating the *Spirit of Christmas* with
BALCO's Ladies Club



Don't miss another update from **BALCO!**

Join the Exclusive
**WhatsApp
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SCAN HERE TO JOIN



We Are Live!

BALCO presents the **EMPLOYEE ENGAGEMENT SURVEY 2024**

Dear Balconians,

At BALCO, **our greatest strength lies in you—the backbone of our operations.** The Great Place To Work® survey is your opportunity to share insights that shape our journey toward excellence. **Every response is a step toward making BALCO an even better workplace, where your contributions are valued, and your voices are heard.**



Your feedback drives meaningful improvements and ensures we build an environment of trust, collaboration, and growth. **This is your platform to influence the future of BALCO.**

Take the time to participate—because your perspective matters.

R.K Singh

Dy. CEO (Metal), BALCO



A unique link has been sent from hello@invite.emprising.com to **each individual** via email to share their feedback.

Fill Out The Survey Now!

**Great
Place
To
Work®**

Day
1

26th Dec 2024

BALCO
PREMIER
LEAGUE 2024-25

Congratulations

MATCH 1



WINNER

QA Ninjas
87-05

VS

Potroom Challengers
67-09

Man of the Match - Govind

The Ladies Club of BALCO celebrated Christmas with great enthusiasm, witnessing the participation of 60 people. The event began with a warm welcome by Santa, who delighted everyone by distributing gifts. The celebrations featured a variety of engaging activities, including games, quizzes, and dance performances, with prizes awarded to the winners. The beautifully curated festive decorations added to the charm, while attendees relished the delectable food.































27th
Dec 2024



Day-2

**Get Ready to
Bat Big and Bowl Bold!**

**BALCO
PREMIER
LEAGUE 2024-25**

Match-2

**Railway
Logistics**

VS

**Bakeoven
Challengers**

🕒 | 06:30 PM

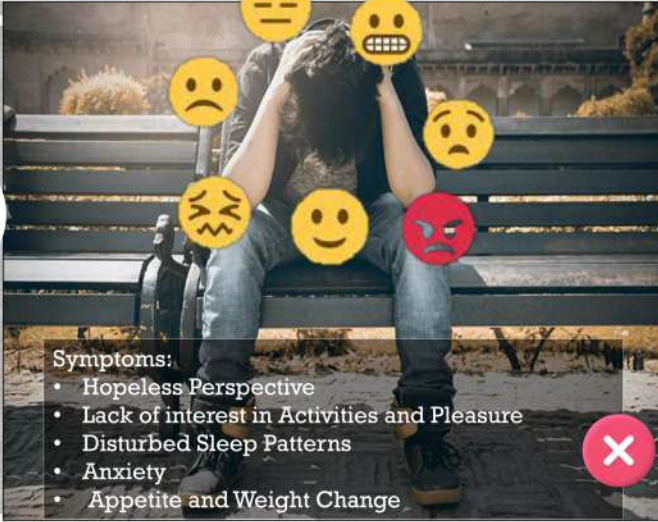
Note -

Participants are requested to collect their jerseys on the match day as per fixture.

Identify Depression !

अवसाद को पहचानें ।

Hidden Signs:



सही अवसाद को पहचानें और पेशेवर मदद लें।



Wrong
Person in depression.

गलत
व्यक्ति अवसाद में है ।

Don'ts

- ◆ Don't Ignore Symptoms
- ◆ Avoid Self-Medication
- ◆ Don't Compare Yourself to Others
- ◆ Avoid Negative Self-Talk
- ◆ Don't Hesitate to Communicate

गलत

- ◆ लक्षणों को नजरअंदाज न करें
- ◆ अपने आप दवा लेने से बचें ।
- ◆ दूसरों से अपनी तुलना न करें
- ◆ नकारात्मक आत्म-चर्चा से बचें
- ◆ संवाद करने में संकोच न करें

Right
Identify depression and seek profession help

Do's while Depression

- ◆ Take Care of your body
- ◆ Stay Connected with Others
- ◆ Get outside and move your body
- ◆ Keep healthy routine
- ◆ Eat healthy foods & drink plenty of water

डिप्रेशन में क्या करें

- ◆ अपने शरीर की देखभाल करें
- ◆ दूसरों के साथ जुड़े रहें
- ◆ बाहर निकलें और अपने शरीर को हिलाएं
- ◆ स्वस्थ दिनचर्या रखें
- ◆ भोजन खाएं और खूब पानी पिएं

MEDIA CORNER



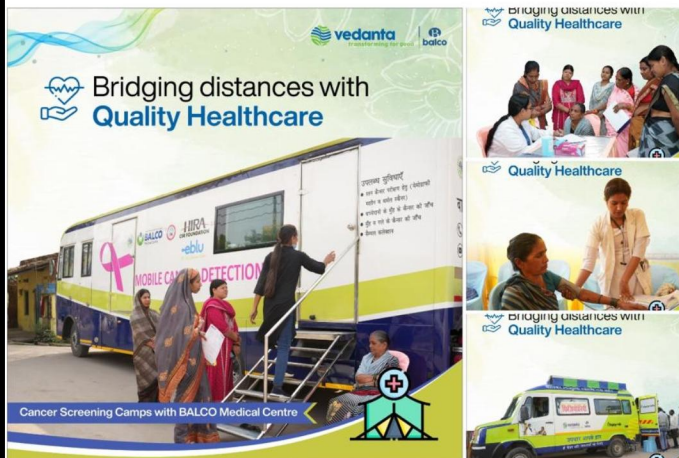
Bharat Aluminium Company Limited



#BALCO redefines **#accessible #healthcare** by bridging the gap between **#quality** healthcare by bringing it closer to communities. Through free **#Cancer** Detection and Multi-Specialty **#HealthCamps** BALCO aims at building **#healthier**, stronger, and resilient **#communities**.

BALCO Medical Centre (A Unit of Vedanta Medical Research Foundation)
Vedanta Limited - Aluminium Business

#Vedanta #TransformingForGood
#TransformingCommunities



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MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

27th
Dec
2024

Kailash Yadav
Sunil Kumar Masih
Yogesh Chandra

Bake Oven
Medical
Pot Room

28th
Dec
2024

Anil Kumar Jatwar
Pinkil Pandey
Narayan Verma
Panditya Pranjal Gogoi
Shruti Jalan
Nitish Kumar

Waste to Wealth
Finance
SRS
SRS
Finance
Project

HAPPY
Birthday
TO YOU!



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INNOVATION PROCESS STEPS



INNOVATION IS THE ONLY WAY TO WIN



Login in **!idea@Balco**



Share your ideas through Idea@Balco mobile app
<https://ideaatbalco.app6.in/>
Use tag # Inv# before mentioning the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726