

27<sup>th</sup> Nov 2024

# BALCO TODAY



## Driving Growth and Excellence with Sangam Conclave



# Don't miss another update from **BALCO!**

Join the Exclusive  
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Channel**  
**Now!**

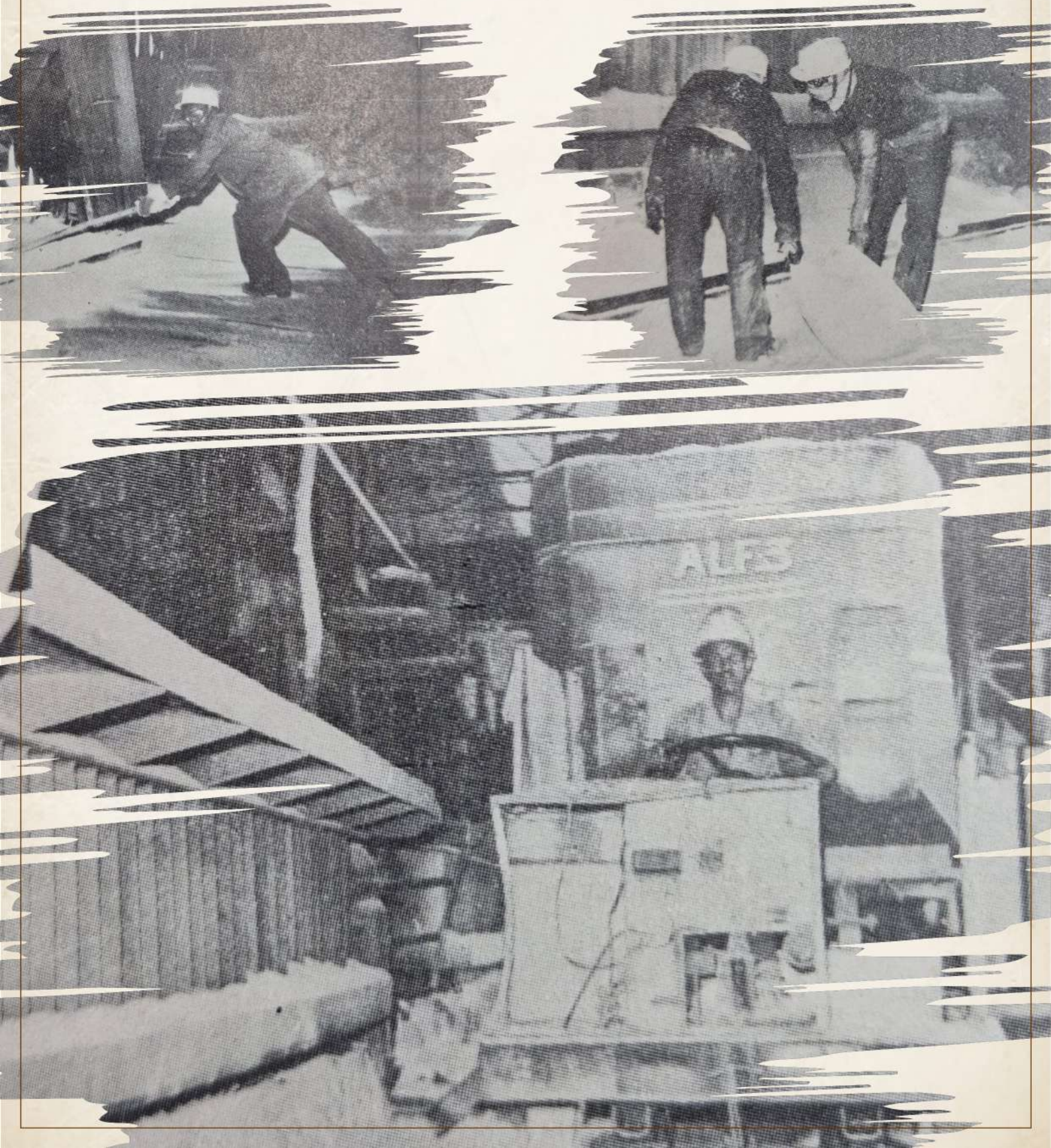


SCAN HERE TO JOIN



# यादों का एक खूबसूरत सफर

From the shop floors of our early days to today, BALCO's journey is a reflection of the innovation and resilience of its workforce, leaving an enduring legacy of excellence.



BALCO conducted Sangam Conclave Cycle 4.0, uniting around 40 employees and business partners to explore innovative strategies for operational excellence. The platform featured impactful presentations on topics like equipment damage elimination, decoiler modification, and impurity reduction. The Sangam Conclave continues to drive BALCO's vision of fostering a culture of collaboration and continuous improvement, inspiring new benchmarks in performance and engagement.









Every Hour, Minute & Second has different VALUE !!



Every Hour, Minute & Second has different VALUE !!







# STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



## Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

## Symptoms of Dengue Fever

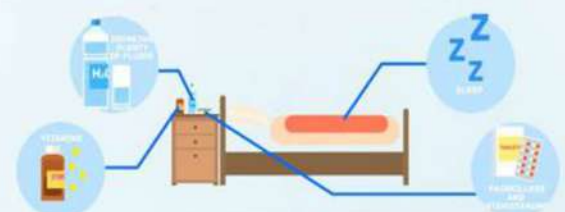
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

## What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



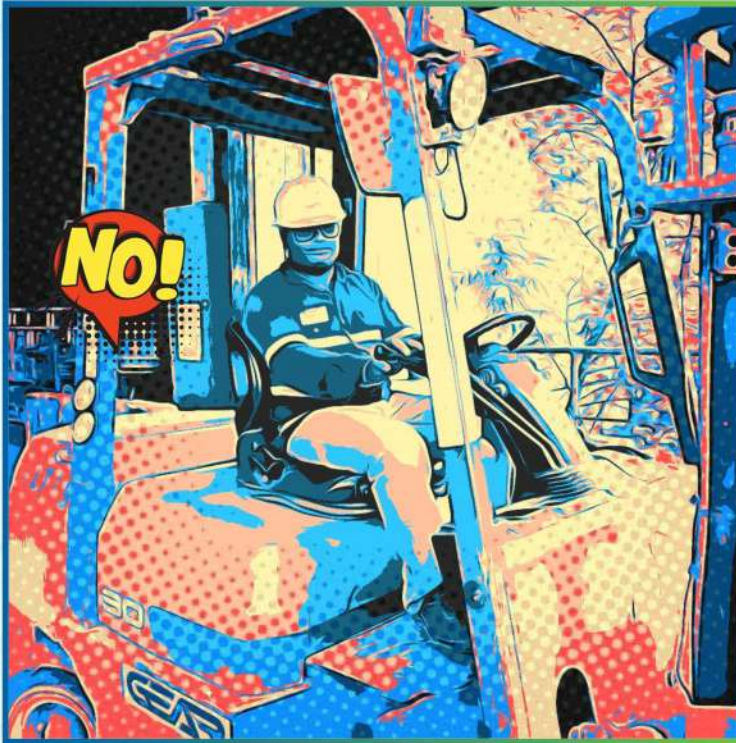
What to Do If Dengue Occurs

***FOLLOW KALINGA LANCERS ON***



## Authorization Card

### प्राधिकरण कार्ड



**Incorrect**  
A person is not having authorization card and driving forklift in plant

**गलत**  
बिना प्राधिकरण कार्ड वाला एक व्यक्ति सयंत्र में फोर्कलिफ्ट चला रहा है।



**Correct**  
One must have valid authorization card along with valid driving license for driving inside plant authorization card and driving forklift in plant

**गलत**  
प्लांट में ड्राइविंग के लिए वैध ड्राइविंग लाइसेंस के साथ वैध प्राधिकरण कार्ड होना जरूरी है।

# MEDIA CORNER



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# Team BALCO Today

Conveys Heartiest Greetings To

27<sup>th</sup>  
Nov  
2024

J P Jangade  
Chitrabhan Prasad Dewangan  
Amar Kumar  
Rajani Pandit  
Jeevan Lal Shrivastava  
Puneet Kumar Dewangan  
Veena P Kumar

Pot Room  
Power-3  
Pot Room  
Marketing  
SRS  
Pot Room  
Project

28<sup>th</sup>  
Nov  
2024

Shailesh Kumar  
Purshottamram  
Ayush Dewangan  
Sangyan Sonone  
Amit Babbar

Rodding  
Pot Room  
Marketing  
CSR  
Finance

HAPPY  
*Birthday*

TO YOU!



### Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

### R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**   
**PEOPLE**  
 **ENGAGEMENT**

Share your ideas through  
Idea@Balco Mobile App/ Portal  
using this link  
<https://idea.balco.in:8047/dr/login>  
Use tag word #PID# before  
mentioning ideas



To Login in Idea @Balco



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

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Prakhar Singh  
9111147484

Shivani Pachori  
8830960726