

28th
Aug 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



BALCO Welcomes Bappa
with Devotion & Joy



BALCO celebrated Ganesh Chaturthi across various locations with great enthusiasm, devotion, and unity. Senior Leaders and employees came together to offer prayers, seek blessings of Lord Ganesha, and spread the message of prosperity and harmony. The celebration reflected the spirit of togetherness and cultural vibrance that defines BALCO, as colleagues joined hands to make the occasion memorable with joy, faith, and festivity.

















Malhar 3.0

A Weekend Honoring the Craft of Photography!



We cordially invite you along with your family to Malhar 3.0, a celebration of Photography, Creativity and Unique perspectives.

Highlights

Felicitation of winners across categories by

Mr. Rajesh Kumar
(CEO & Director, BALCO)

- 1 Interactive learning session by
Mr. Bibek Chettri
on 'Photography-A unique way of story telling'
- 2 Inspirational talk by
Mr. Gokul Soni
(Chhattisgarh State Government)
Tales of capturing visual odyssey from the belt of chhattisgarh
- 3 Expert-led **photography masterclass** by
Mr. Shrawan Chouhan (President - Raigarh District Photography Association)
- 4 Photo Gallery
- 5 Special flash video highlighting BALCO's rich legacy
- 6 Exclusive stall by BALCO's SHG women

The photos displayed in the exhibition are clicked by BALCO employees.

30th August 2025 | 10 AM - 07 PM

31st August 2025 | 11 AM - 03 PM

Venue: Mitaan Bhawan, BALCO

 Microsoft forms will be circulated for the registration of Workshop.



Dear All,

Password attacks or compromise risks have grown over the time due to AI tools and techniques to crack passwords. Attackers work on human thought process and try with possible passwords.



Don't Use

- ✓ Consecutive characters or numerals e.g., qwerty, zxcv, asdf, 12345, 09876.
- ✓ First name or last name in password.
- ✓ Dictionary words (Words available in English dictionary)
- ✓ Common words associated to your workplace or home locality - e.g., BALCO, Vedanta, Korba, etc.
- ✓ Month and year combination like; October@2024 or Octmonth@2024



Tips for creating strong password

- ✓ Replace alpha characters with special characters like: A by @, O by 0, I by!, E by 3, etc.
- ✓ Replace alpha characters by their position e.g., replace J by 10.
- ✓ Use some word in your mother tongue written using Roman alphabet e.g. N@maskar 0869 (here 08 & 14 may be respectively month and year of birth date of your father or mother)

Monsoon Immunity Magic

Here are some monsoon-friendly warriors for your plate.

01



Golden Turmeric Milk

A warm hug to your throat with anti-inflammatory powers.

02



Seasonal Fruits

Papaya, Pears, Jamun are colourful shields for the body.

03



Dry Fruits & Nuts

Almonds and walnuts boost your strength

04



Steamed coon

Tasty, filling and safe for rainy days

05



Poha, Upma, Idli

Light, fresh and easy to digest

**Eat right to fight the
drizzle fright**



SAFETY CORNER

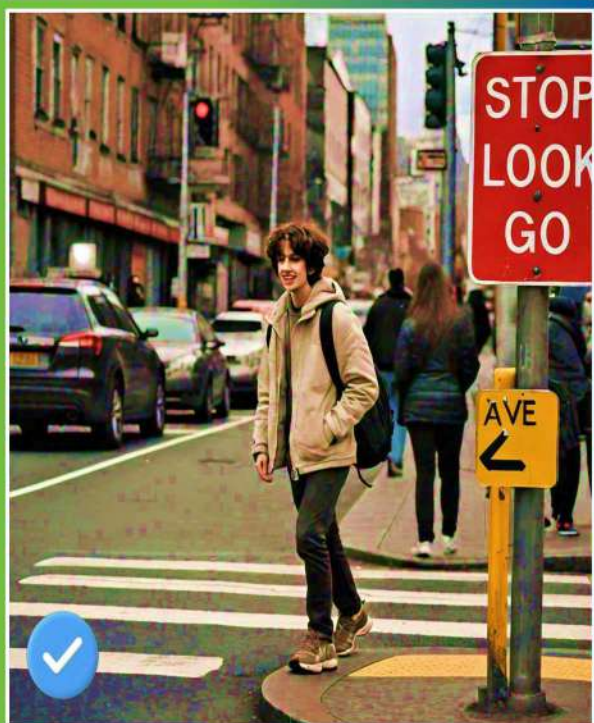
How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

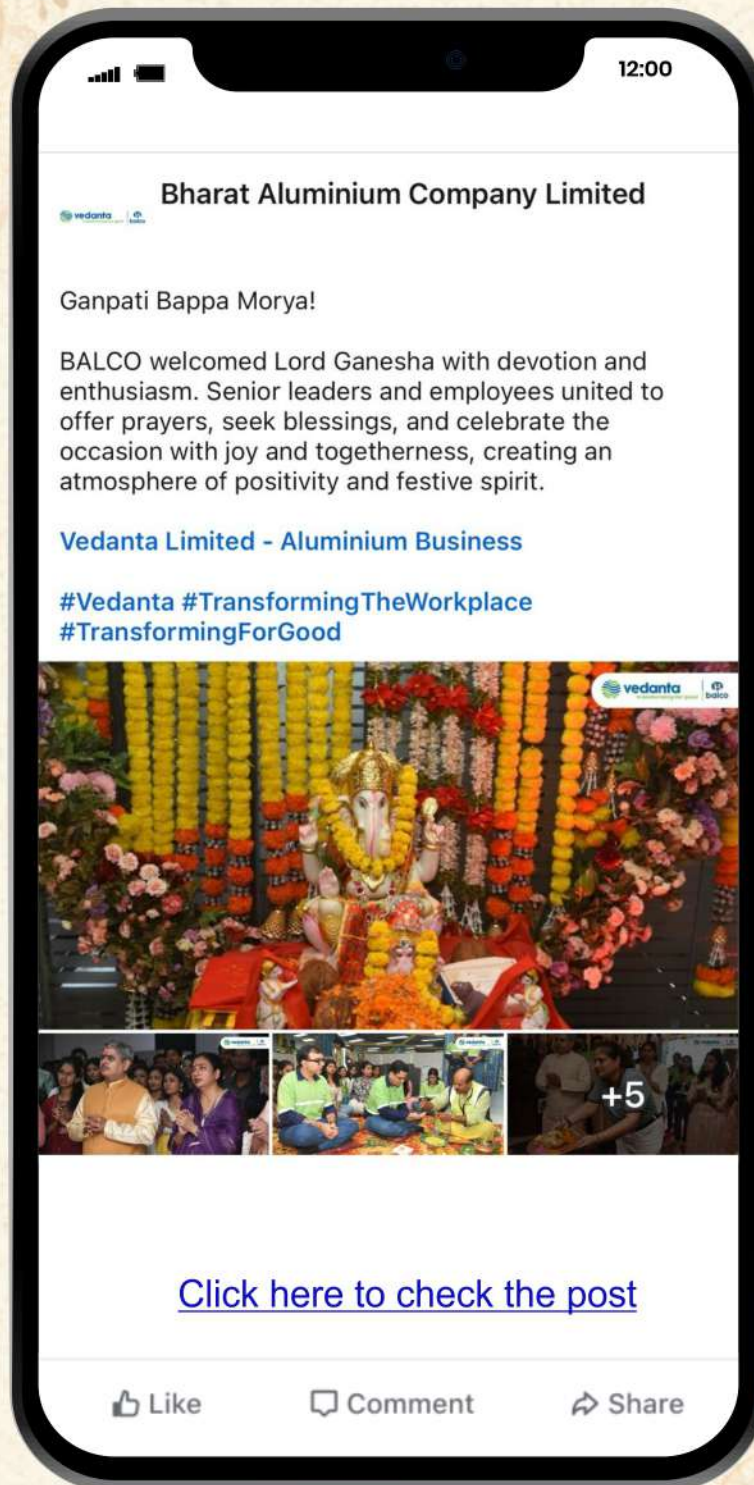
गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रॉसिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 28th Aug 2025

Gopal Singh

Anuj Sood

Rita Gabrie

Ranjeet Kumar Sinha

Ravi Kumar Sahu

Vasudeo Sharan Singh Rathore

Vikas Kumar Agrawal

Aditya Sarkar Rai

Diksha Yadav

Foundry

Pot Room

Project

Pot Room

Pot Room

Pot Room

Power Sales

Finance

Commissioning

Friday, 29th Aug 2025

Deepu Shukla

Vinod Kumar Dewangan

Sarita

Ishan Chaturvedi

Pot Room

Pot Room

Marketing

Pot Room

HAPPY
Birthday

TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



MUDA
(Waste)



MURA
(Unevenness)

Workload that is not balanced



MURI
(Overburden)

Work that creates burden for the team members or processes

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030