

29<sup>th</sup>  
Aug 2025



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balco

# BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



## Ganesh Chaturthi Celebration at GET Hostel





# CHAIRMAN CORNER



Anil Agarwal   
@AnilAgarwal\_Ved

X.com

Two things struck me about this story on Xiaomi:

1. Power of innovation. Xiaomi began life 15 years ago as an assembler of phones. Now, it wants to compete not only with Apple on smartphones but Tesla on EVs too.

2. Excitement in the general public about manufacturing. Unbelievable that the EV factory is a tourist site with a lottery system to get in.

Manufacturing and innovation have a most promising future. They will deliver jobs and prosperity. I would like to see more of our young entrepreneurs to taste the thrill of making something. Trust me, you won't be able to leave it once you start.

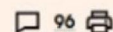
Xiaomi Corp

## The Chinese gadget maker taking on Tesla and Apple

Formerly dismissed as a 'Lego' assembler, Xiaomi is building its reputation as a high-tech manufacturer

Gloria LI in Hong Kong and Eleanor Olcott in Beijing

Published AUG 27 2025



An electric vehicle factory built by China's largest smartphone maker has become a tourist attraction in Beijing, with visits to the company's plant needing to be booked a month in advance and entry sometimes decided by lottery at peak times.

Xiaomi's loyal fans, styled "mi fen", pack its smart car factory every day to watch the production line churn out a car every 76 seconds. Tour guides proudly compare the manufacturing processes to those of Tesla, as the Chinese company seeks to emulate its American rival's automated production line and build critical EV components in-house.

Although only two models have been launched, the cars rolling off the end of the line are expected to outnumber those sold by Tesla in China next year, according to Citic Securities' estimates. Its new SUV attracted hundreds of thousands of pre-orders within minutes of its launch in June, while its original sports sedan ranked second in premium car sales in China in the first half, only behind Tesla's Model Y. The excitement around its cars has helped drive Xiaomi shares almost 200 per cent higher over the past year.



**MR. ANIL AGARWAL**  
Chairman, Vedanta Group



The Ganesh Chaturthi celebration at GET Hostel was marked by devotion, joy, and togetherness. The evening commenced with a soulful puja in the esteemed presence of BALCO's leadership, seeking Lord Ganesha's blessings for prosperity and harmony. With over 200 people in puja, the celebration witnessed remarkable enthusiasm especially from the new joiners, whose energy added to the vibrance of the evening. The festivities concluded with a sumptuous dinner, making the occasion special and memorable for all.

























# Malhar 3.0

A Weekend Honoring the Craft of Photography!



We cordially invite you along with your family to Malhar 3.0, a celebration of Photography, Creativity and Unique perspectives.

## Highlights

Felicitation of winners across categories by

**Mr. Rajesh Kumar**  
(CEO & Director, BALCO)

- |  |  |   |
|--|--|---|
| <p>1 Interactive learning session by<br/><b>Mr. Bibek Chettri</b><br/>on 'Photography-A unique way of story telling'</p>             | <p>2 Inspirational talk by<br/><b>Mr. Gokul Soni</b><br/>(Chhattisgarh State Government)<br/>Tales of capturing visual odyssey from the belt of chhattisgarh</p> |   |
| <p>3 Expert-led photography masterclass by<br/><b>Mr. Shrawan Chouhan</b> (President - Raigarh District Photography Association)</p> |  |   |
| <p>4 Photo Gallery</p>   | <p>5 Special flash video highlighting BALCO's rich legacy</p>  | <p>6 Exclusive stall by BALCO's SHG women</p> |

The photos displayed in the exhibition are clicked by BALCO employees.

30<sup>th</sup> August 2025 | 10 AM - 07 PM

31<sup>st</sup> August 2025 | 11 AM - 03 PM

Venue: Mitaan Bhawan, BALCO

 Microsoft forms will be circulated for the registration of Workshop.





# Healthy Food Swaps For Monsoon

**This monsoon season, stay nourished and safe with smart food choices.**

## Swap This



Deep  
Fried Pakoras,  
Bhajiyas



Street Chaat  
(Pani Puri,  
Bhel Puri)



White Rice or  
Fried Rice

## With This



Steamed Corn,  
Grilled Paneer, or  
Baked Snacks



Homemade Chaat  
with Boiled Chana &  
Veggies



Khichdi with Ghee  
and Jeera or Millet  
Pulao

**Steam it, Sip it, Spice it right, Keep your belly warm and light !**





# SAFETY CORNER

## How to Cross the Road?

### सड़क कैसे पार करें ?



**Incorrect**  
Person is watching  
mobile and  
crossing the road

**गलत**  
व्यक्ति मोबाईल देख रहा है  
और सड़क पार कर रहा है।



**Correct**  
To cross the road, stop  
at a crosswalk, look both  
ways and then cross when  
it is safe.

**सही**  
सड़क पार करने के लिए जेबरा  
क्रॉसिंग पर रुकें, दोनों तरफ देखें  
और फिर सुरक्षित होने पर पार करें।





# Team BALCO Today

Conveys Heartiest Greetings To

**Friday, 29<sup>th</sup> Aug 2025**

Deepu Shukla  
Vinod Kumar Dewangan  
Sarita  
Ishan Chaturvedi

Pot Room  
Pot Room  
Marketing  
Pot Room

**Saturday, 30<sup>th</sup> Aug 2025**

Arvind Sharma  
Jai Prakash Sahoo  
Radhika Dewangan  
Devendra Verma  
Ruchi Sharma  
Sunil Kumar Singh

Pot Room  
Pot Room  
QA & Tech  
Pot Room  
Commercial  
Project

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for Aug'25

## Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

**"MANAGE THE CAUSE, NOT THE RESULT"**



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori  
8830960726

Jhalak Shastri  
747 701 3030