

29th Dec 2023

BALCO TODAY


POWERING GROWTH, FUELING KNOWLEDGE

**Strategic Horizons:
Business Plan Workshop!**



**Stay till the end to get
a recap of 2023!**

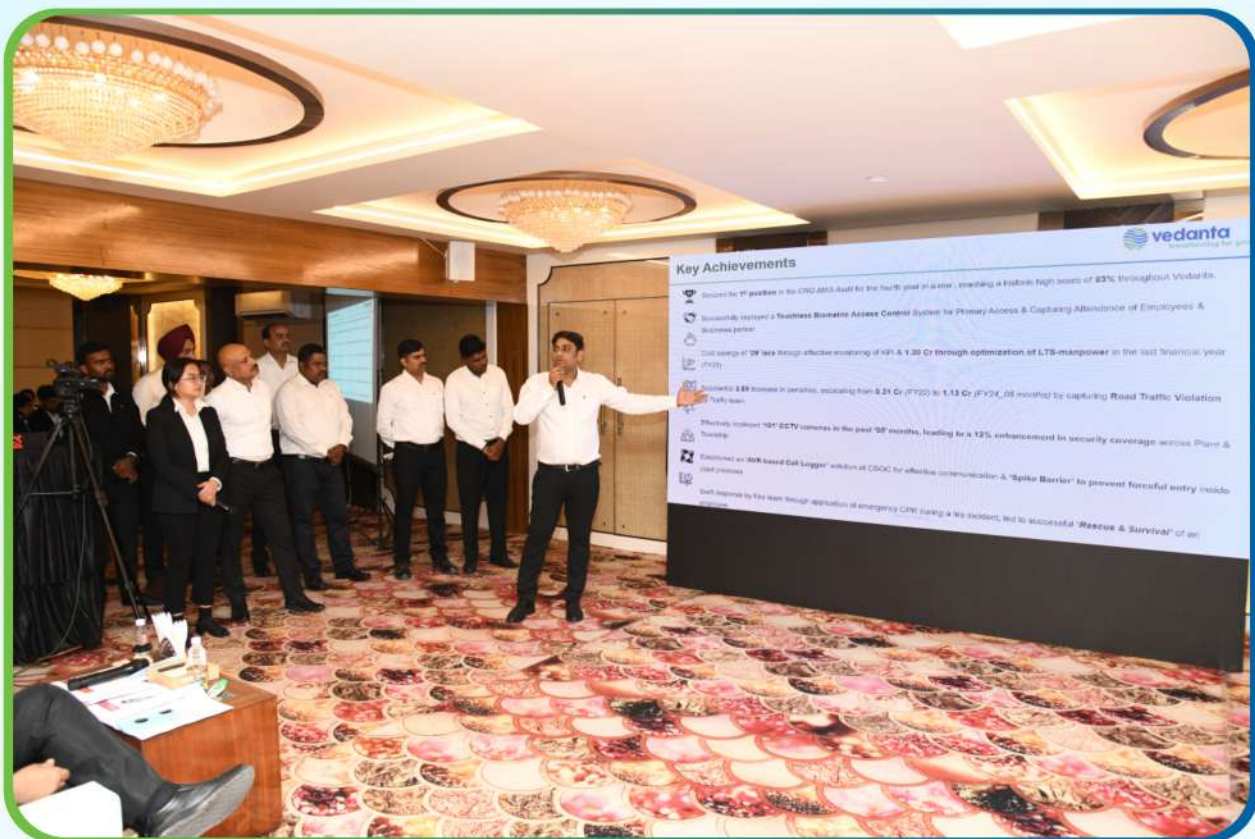
Recap of a triumphant moment at BALCO! Our recent Business Plan Workshop 2023, led by the CEO and Director of BALCO, Rajesh Kumar and inaugurated by COO Sunil Gupta of Vedanta Aluminium, was a stellar success. Meticulously designed to shape our path for the next three years, the workshop integrated the PDCA: Plan-Do-Check-Act/Adjust approach, ensuring strategic alignment towards the 1MTPA vision. Departments exuded energy and enthusiasm, aligning with our organizational vision.

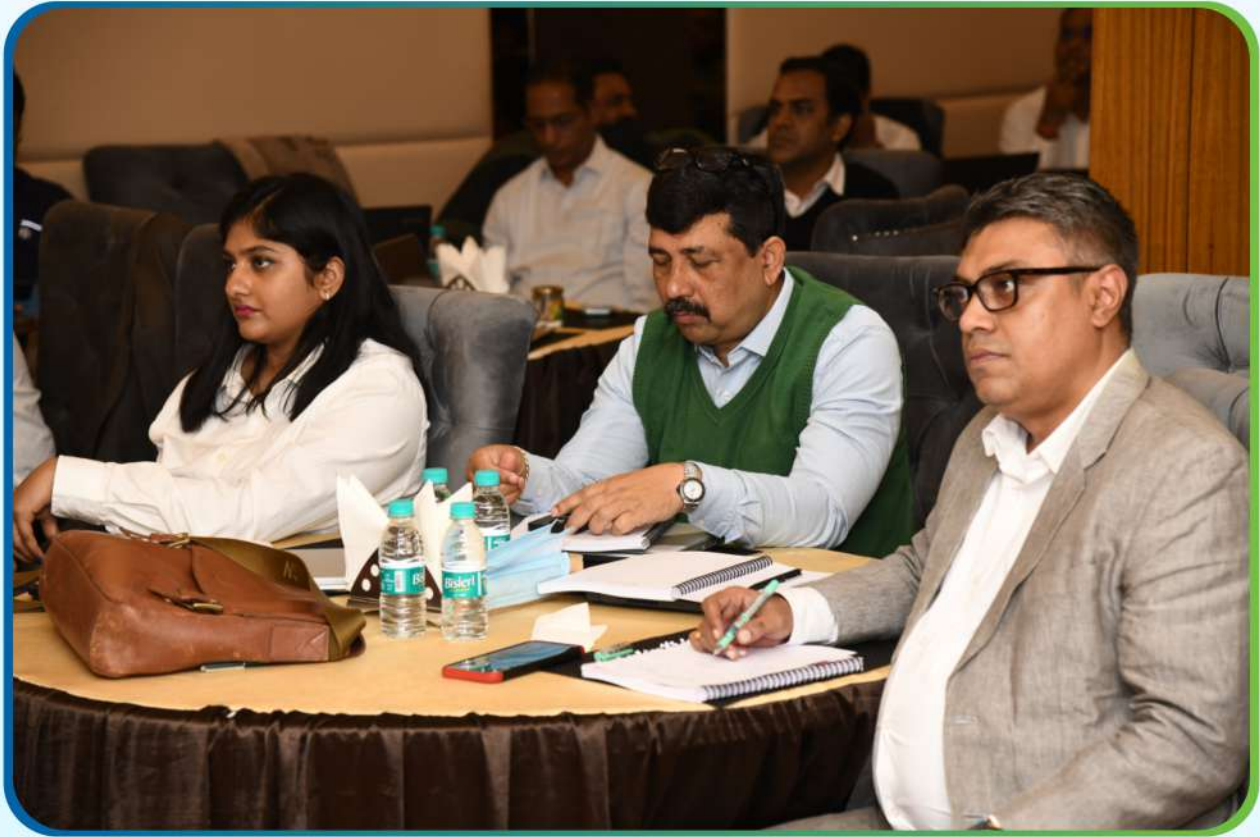


























"2023 Unveiled: A Year in Review"

Guardians of Wellbeing: Navigating the Nexus of HSE&S!

1st Apr. 2023

BALCO TODAY

SURAKSHA SANKALP
"Our commitment towards zero harm"
Fire Prevention

5th April 2023

BALCO TODAY

5S- Work Place Management
(कार्यक्षेत्र प्रबंधन)

1S SEIRI Re-Organize
आवश्यक आइटम को अनावश्यक (अनावश्यक वस्तुओं को कार्यक्षेत्र से हटाना)

2S SEITON Neatness
आवश्यक वस्तुओं को जगह से चयन (आवश्यक वस्तु को एक जगह रखना और प्रत्येक वस्तु अपनी जगह पर रखनी चाहिए)

3S SEISO Cleanliness
दैनिकीय कामों को अनावश्यक कामों से अलग करना (कार्यक्षेत्र को अपनी जगह रखना और उसे स्वच्छ रखना ताकि उसे दैनिकीय कामों से अलग किया जा सके)

4S SEIKETSU Standardization
समान कामों को एक जगह रखना (एक ही चीज को समान रूप से एक जगह रखना)

5S SHITSUKE Discipline
सिखने का समय समझना और उसे अपनी जगह रखना (आवश्यक वस्तुओं को अपनी जगह रखना और उसे स्वच्छ रखना ताकि उसे दैनिकीय कामों से अलग किया जा सके)

7th April 2023

BALCO TODAY

Health Day celebration
with
Zumba & Fun activities

17th April 2023

BALCO TODAY

SAY NO TO PLASTIC
STOP
PLASTIC USE

19th April 2023

BALCO TODAY

Transforming for a
Sustainable
Future

22nd April 2023

BALCO TODAY

Earth Day Celebration
& BALCO Talks

02nd May 2023

BALCO TODAY

Advanced
LIFE SUPPORT
VAN at BALCO

5th May 2023

BALCO TODAY

ZERO HARM

Safety First

Cardinal Rules &
Road Safety Instructions

16th May 2023

BALCO TODAY

Drug Testing
Training

Celebrating
Mother's Day with
NandGhar and
PROJECT UNNATI

23rd May 2023

BALCO TODAY

International Day of Biological Diversity-
Pond Restoration Drive

5th June 2023

BALCO TODAY

WE PLEDGE TO MAKE A DIFFERENCE BY **PLANTING 1 LAKH TREES THIS YEAR**

6th June 2023

BALCO TODAY

CECB & BALCO join hands to distribute **10,000 CLOTH BAGS**

7th June 2023

BALCO TODAY

CLEANLINESS DRIVE A step towards the revitalization of the environment

8th June 2023

BALCO TODAY

BALCO Talks & Interaction with Nest Man of India

9th June 2023

BALCO TODAY

ENVIRONMENT AWARENESS RALLY
A Walk for Nature's Symphony

10th June 2023

BALCO TODAY

Inauguration Of Incinerator
Green Champions of BALCO

15th June 2023

BALCO TODAY

DEFENSIVE DRIVING Training Session

23rd June 2023

BALCO TODAY

MEGA BLOOD DONATION DRIVE
Record breaking collection of 1000+ units of Blood!

27th June 2023

BALCO TODAY

FIRE TRAINING SESSION

13th July 2023

BALCO TODAY

Expert Talk on **WOMEN'S HEALTH ISSUES**

22nd July 2023

BALCO TODAY

Workshop on Auction strategy & Policy

Fire Safety Session

5th Aug 2023

BALCO TODAY

OCCUPATIONAL HEALTH CENTER INAUGURATION

VALUE CHAMPIONS ENGAGEMENT

3rd Oct 2023

BALCO TODAY

SWACHHTA PAKHWADA
HONORING OUR CLEANLINESS WARRIORS

23rd Oct 2023

BALCO TODAY

Team HSE&S Celebrates Dhriti'23

Team Project Celebrates Navratri

30th Oct 2023

BALCO TODAY

SURAKSHA MAHAKUMBH 2023

7th Nov 2023

BALCO TODAY

BALCO Promoting Safe Work Environment

24th Nov 2023

BALCO TODAY

UK British Safety Council Session at BALCO

Chotia Empowers Communities: Organises Elephant Safety Campaign

7th Dec 2023

BALCO TODAY

Annual Coal Mines Fortnight at Chotia Mines

16th Dec 2023

BALCO TODAY

CELEBRATING National Energy Conservation Day

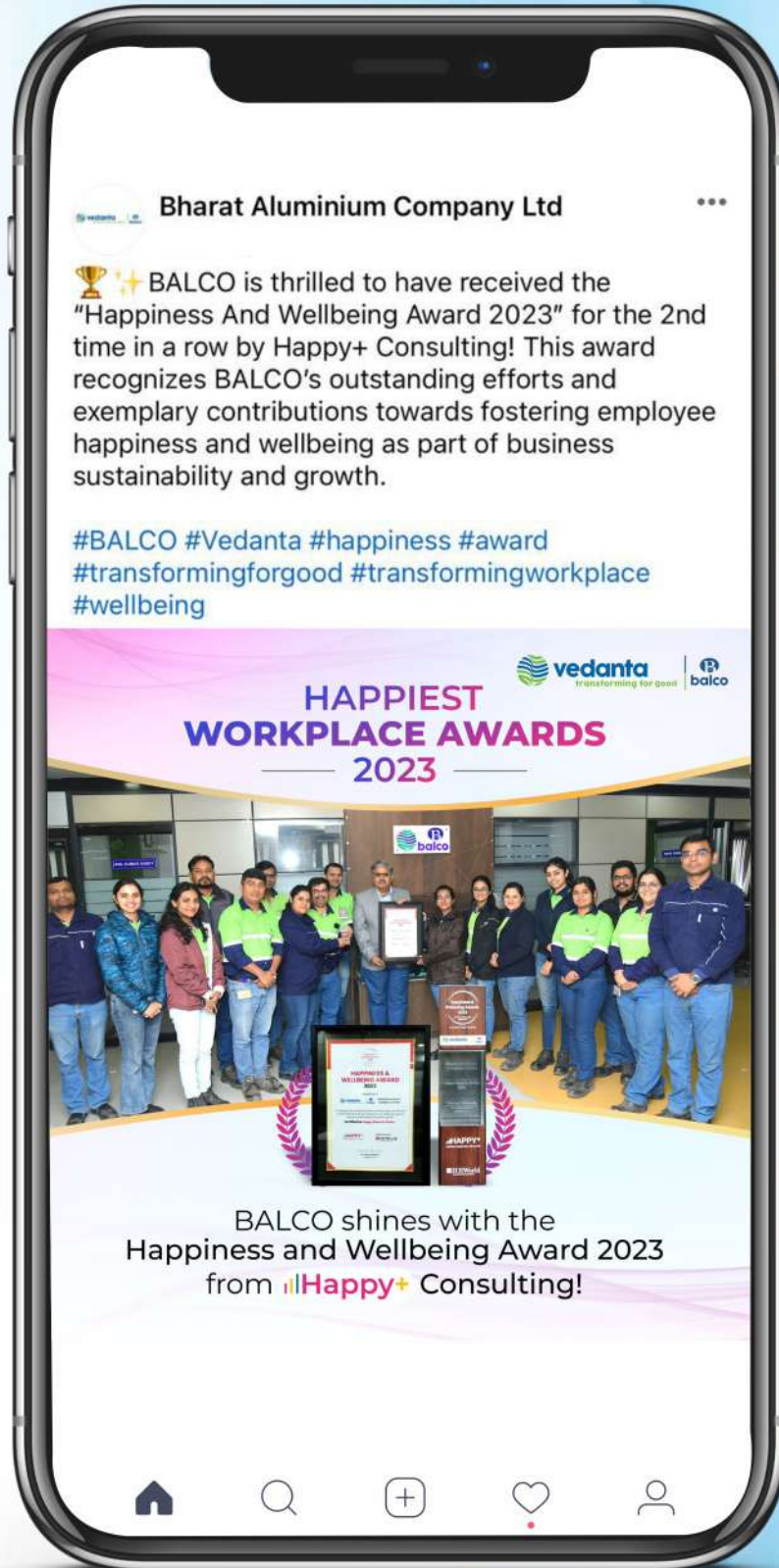
20th Dec 2023

BALCO TODAY

BALCO Enhances Incident Investigation Capabilities

Guru Ghasidas Jayanti Celebration

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

29th
DECEMBER
2023

**Ram Kumar Kurmi
Hari Shankar Kanwar
Jeetendra Patel
Aashutosh**

**Pot Room
Pot Room
Coal Commercial
IT**

30th
DECEMBER
2023

**Nishant Tiwari
Ravi Ranjan
Vinod Kumar Ghirrey
Rajkumar
Lokesh Singh Bhardwaj
Shivendra Kumar Patel
Vaibhav Prakash Patil
Amit Gupta**

**Pot Room
SRS
Rodding
Pot Room
SRS
Pot Room
GAP
Finance**

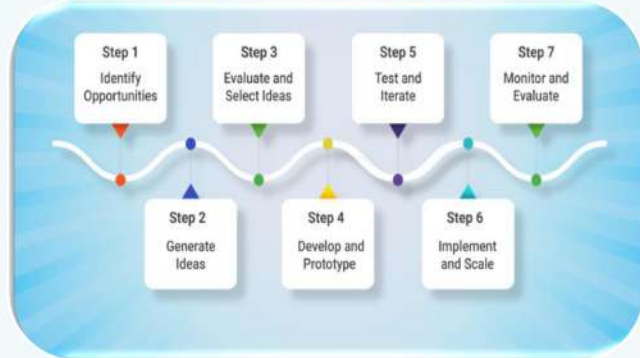


HAPPY
Birthday

TO YOU!



INNOVATION PROCESS STEPS



Share your ideas through
Idea@Balco Mobile App/Portal
<https://idea.balco.in:8047/dr/login>
Use tag word **#INV#** before
mentioning ideas



**INNOVATION IS THE
ONLY WAY TO WIN**

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in
BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726

GET IN TOUCH

