

30<sup>th</sup>  
Aug 2025



# BT BALCO TODAY

## SIGHTS, INSIGHTS & HEIGHTS



BALCO Hosted  
**Leadership Connect**  
with Business Partners





BALCO hosted a Leadership Connect with over 400 employees and business partners providing an engaging platform to interact with the management and CHRO, to strengthen their sense of belonging to the BALCO family. Business partners shared their growth journey with BALCO, inspiring participants with their experiences. The open forum encouraged suggestions, feedback, and the exchange of ideas, while also celebrating achievements and fostering collaboration.



































Dear All,

As part of our ongoing cybersecurity efforts, we urge everyone to follow best practices for accessing secure websites to protect company data and personal information from cyber threats.



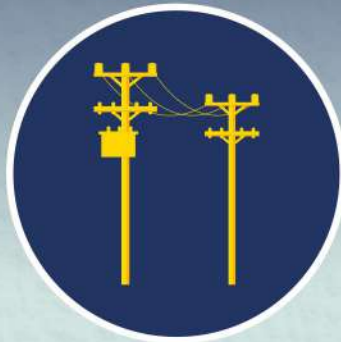
- ✓ **Use HTTPS:** Always choose "https://" sites for a secure connection; avoid "http://" ones.
- ✓ **Check Security:** Click the padlock icon to verify website legitimacy.
- ✓ **Beware of Phishing:** Watch for spelling errors or odd characters in URLs (e.g., "g00gle.com").
- ✓ **Avoid Suspicious Links:** Don't click on unknown emails, pop-ups etc. - hover to check first.



# *Safety* **PRECAUTIONS** During Rain



**Do not touch  
electric switches  
with wet hands**



**Do not go near  
electric poles  
and power lines**



**Ensure outdoor  
electrical wiring is  
properly insulated**



**Keep away from  
trees, poles &  
broken wires**



**Do not touch wires  
placed illegally on  
electric poles**



**Do not tie animals  
to iron or  
electric poles**





# SAFETY CORNER

## Excavation Safety

### उत्खनन सुरक्षा



#### Incorrect

Excavation without valid clearance is serious safety violation

#### Correct

Ensure Permit and Clearances from concerned departments before Excavation

#### गलत

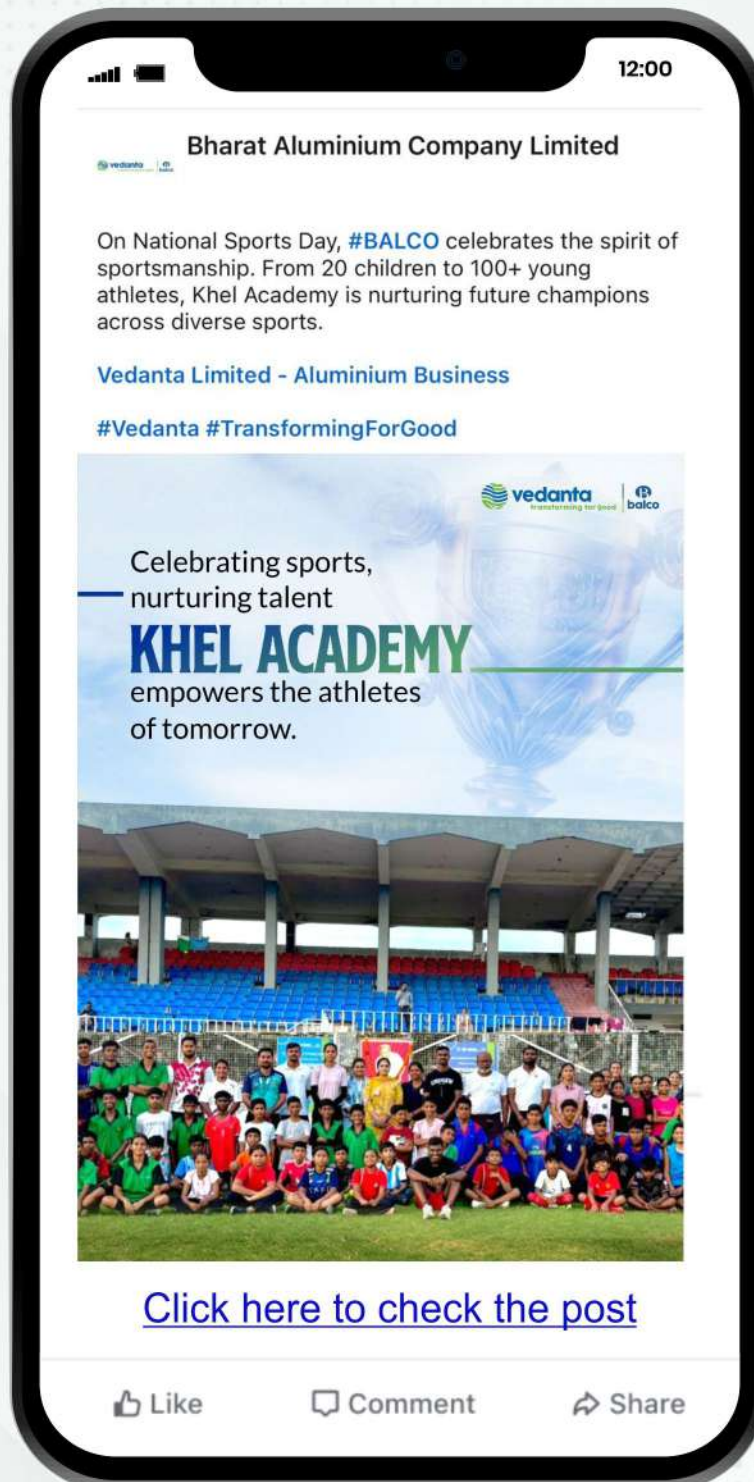
वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

#### सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।



# MEDIA CORNER





# Team BALCO Today

Conveys Heartiest Greetings To

**Saturday, 30<sup>th</sup> Aug 2025**

Arvind Sharma  
Jai Prakash Sahoo  
Radhika Dewangan  
Devendra Verma  
Ruchi Sharma  
Sunil Kumar Singh

Pot Room  
Pot Room  
QA & Tech  
Pot Room  
Commercial  
Project

**Sunday, 31<sup>st</sup> Aug 2025**

Jitendra Kumar Sahu  
Ravi Das  
Sumit Kumar Tiwari  
Sumit Kumar Soni  
Priyanshu Mishra

WT Plant  
Project  
WT Plant  
Logistics  
Commissioning

**Monday, 1<sup>st</sup> Sep 2025**

Ashok Kumar Patel  
Rupesh Kumar Shrivastava  
Rekha Singh  
Naveen Garg  
Prakash Kumar Gupta  
Akash Agrawal  
Deepak Patel

Down Stream  
Pot Room  
Infrastructure  
Project  
Infrastructure  
Power-3  
Pot Room

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for Aug'25

## Waste Management



vedanta  
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

**"MANAGE THE CAUSE, NOT THE RESULT"**



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030