

30th
July 2025



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



BALCO Hosts a Behavioural
Change Training for

Future-Ready Professionals

RECREATION AREA



CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

Follow

एक entrepreneur की सबसे बड़ी खासियत क्या होती है?

वो risk taker होता है। और जब risk taking और hardwork का मेल होता है, तब ही बड़ी कंपनियां बनती हैं जो भारत के युवाओं के लिए jobs create करती हैं।

हमें अपने entrepreneurs को किसी भी तरह distract नहीं होने देना चाहिए। लंबे चौड़े सरकारी नियम, सरकार की एजेंसियाँ या notices, entrepreneurs का focus बांट देती हैं। उनको business का risk लेना है, policy या authority का नहीं।

अगर कोई fundamental problem ना हो, तो entrepreneurs को पूरा freedom मिले। Power of ignorance जरूरी है। उनको grow करने का अवसर मिले। वो अपने बिजनेस को 10x बढ़ाएं, दुनिया की best कंपनियों में शामिल हों।

चलिए, हम सब मिलके support और growth का माहौल बनाएँ।



MR. ANIL AGARWAL
Chairman, Vedanta Group

#AllyAtWork

FRIENDS WHO ARE YOUR STRENGTH AT WORK

This **Friendship Day**, give a shoutout to the colleagues who double up as friends - your go-to team for support, laughs, and getting things done!

How to Participate?

It's simple.

Share a **picture** with your workplace ally and a **short note** of appreciation, a perfect cherry on top!

Selected entries will be featured on BALCO's official social media platforms!

Last date to submit entries:



3rd August 2025



Send your entries to



Shivani Pachori - 8830960726

Jhalak Shastri - 7477013030

#FriendshipDay

Furthering its pursuit of creating a growth-driven culture, BALCO hosted a two-day behavioural change training, where 50+ employees participated to strengthen their capabilities and leadership. The sessions 'Building a Winning Culture' and 'Business Communication Mastery' were facilitated by Mrs. Archana Shastri, empowering participants to embrace change with confidence, communicate with impact, and contribute meaningfully to a healthier workplace culture.

Business Communication Mastery







Building a Winning Culture







Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



What are you waiting for?



ONLY 3 DAYS LEFT!

Capture what makes India extraordinary!

From ancient stones that narrate history, dances that light up our festivals, and landscapes that leave you awestruck. Share your entries now and let the world witness India through your lens!

Submission Guidelines

- Submit up to 2 original photographs (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!

Deadline

Send your entries by
1st August 2025



Categories to Capture



Archaeological Wonders

Whispers of the past through monuments, ruins & heritage marvels.



Cultural Kaleidoscope

Colours of tradition - people, rituals, attires, and celebration.



Natural Escapes

Landscapes that breathe - sunsets, mountains, rivers, and greens.



Dear All,

Let us follow some simple steps which will help us in securing sensitive/confidential data.



STRESS LESS WITH A CLEAN DESK

- ☑ Do not share your password to anyone.
- ☑ Do not display password publicly or store in computer files.
- ☑ Lock your desktop/laptop before leaving the desk.
- ☑ Keep secret and confidential documents in lock before leaving desk.
- ☑ Do not leave printouts in printer. Clean the whiteboard written with sensitive information after meeting.
- ☑ Clean your desk with unwanted clutter.
- ☑ Keep your computer screen clean and store all work files in folder in other drive.

Mini Garden Ideas

Freshly farmed herbs are perfect to staying healthy during the rains



Tulsi (Holy Basil)

Sacred herb with healing power combats Infections, soothes the throat and boosts respiratory health. Add to teas or chew raw for natural protection.



Ginger (Adrak)

Warming and immunity-boosting Perfect for kadhas and masala chai. Keep cold and cough at bay.



Turmeric (Haldi)

Nature's antibiotic Power-packed with anti-inflammatory properties. Use in milk (haldi doodh)



Mint (Pudina)

Soothing & refreshing Helps with digestion, reduces bloating and adds a Refreshing touch to chutneys.



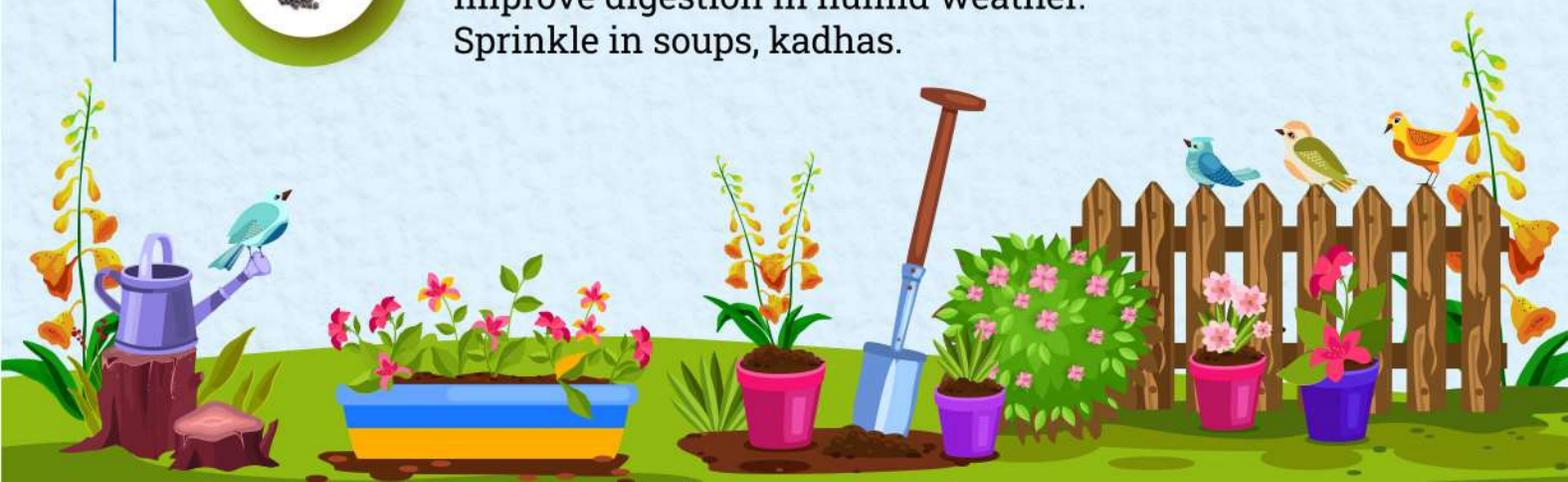
Lemon (Nimbu)

Zesty & vitamin c-rich Boosts immunity and keeps you hydrated. Ideal for warm water and tea.



Black Pepper (Kali Mirch)

Spice with a kick Improve digestion in humid weather. Sprinkle in soups, kadhas.



Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

KHABRE KHAS

30th July 2025

THE BALCO Mahila Mandal celebrated the Teej festival with great enthusiasm and fervour. The programme began with the lighting of lamps, the recitation of Ganesh Stuti and the blowing of conch shells by office bearers.

More than 65 members of the Mandal participated in the celebration, showcasing their cultural heritage in traditional attire. The event featured cultural performances and a Teej competition, where winners were selected across six categories.

The winners included Seema Sahu as Teej Queen, Alka Prithwikar as First Runner-up, and Ila Chhugani as Second Runner-up. Special titles were also awarded: Miss Stunning Beauty to Anuradha, Miss Elegant Simplicity to Simran Jain, and Miss Traditional Pageant to Honey Dewale.

The celebration reinforced the spirit of preserving Indian cultural traditions and promoted harmony and unity among Mandal members. The programme was successfully conducted under the leadership of Mandal President Manisha Kumar and the guidance of the advisory board comprising Vineeta Singh, Rama Dwivedi, Vandana Sharma and Divya Ojha. Secretary Sushmita Srivastava and Treasurer Pallavi Patil expressed gratitude to all members and the chief guest for contributing to the success of the event.

They said the BALCO Mahila Mandal is making significant contributions to township development through its cultural initiatives. Members including Monica Kochhar, Ankita Singh, Shivani Prasad, Jagriti Singh, and Nitu Verma played key roles in the smooth conduct of the programme. In recent weeks, the BALCO Mahila Mandal has organised several community activities.



बालको महिला मंडल ने धूमधाम से मनाया तीज महोत्सव, स्पर्धा भी संपन्न



बालकोनगर@पत्रिका बालको महिला मंडल ने तीज महोत्सव धूमधाम से आयोजित किया। पदाधिकारियों द्वारा दीप प्रज्वलित, गणेश स्तुति एवं संखनाद के साथ कार्यक्रम की शुरुआत की गई। उत्सव में 65 से अधिक सदस्यों ने पारंपरिक परिधानों में अपनी सांस्कृतिक विरासत की सुंदर प्रस्तुति दी। कार्यक्रम में पारंपरिक सांस्कृतिक प्रस्तुतियाँ और तीज प्रतियोगिता का आयोजन किया गया, जिसमें छह श्रेणियों में विजेताओं का चयन किया गया, जिसमें तीज क्वीन सीमा साहू, प्रथम रनर-अप अल्का पृथ्विकार, द्वितीय रनर-अप इला छुगानी, मिस स्टनिंग ब्यूटी अनुराधा, मिस एलिगेंट सिम्प्लिसिटी सिमरन जैन और मिस

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कार्यक्रम से बालकोनगर के उत्थान में महत्वपूर्ण योगदान निभा रहा है। इस आयोजन को सफल बनाने में सदस्यगण मौनिका कोचर, अंकिता सिंह, शिवानी प्रसाद, जागृति सिंह और नीतु वर्मा प्रमुख भूमिका रही। बालको महिला मंडल द्वारा हालिया दिनों में विभिन्न गतिविधियाँ आयोजित की गईं। विश्व पर्यावरण दिवस के अवसर पर क्लब सदस्यों ने मिलकर पौधारोपण किया। अंतरराष्ट्रीय योग दिवस पर योग का आयोजन, विश्व सोशल मीडिया दिवस पर नृत्य प्रस्तुति के माध्यम से सामाजिक संदेश साझा किया गया, जबकि विश्व संगीत दिवस पर आयोजित आनंददायक अंताक्षरी प्रतियोगिता का आयोजन किया गया।

पत्रिका

बालको महिला मंडल ने मनाया तीज महोत्सव

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श्रीमती शिवानी प्रसाद, श्रीमती जागृति सिंह और श्रीमती नीतु वर्मा प्रमुख भूमिका रही। बालको महिला मंडल द्वारा हालिया दिनों में विभिन्न गतिविधियाँ आयोजित की गईं। विश्व पर्यावरण दिवस के अवसर पर क्लब सदस्यों ने मिलकर पौधारोपण किया। अंतरराष्ट्रीय योग दिवस पर योग का आयोजन, विश्व सोशल मीडिया दिवस पर नृत्य प्रस्तुति के माध्यम से सामाजिक संदेश साझा किया गया, जबकि विश्व संगीत दिवस पर आयोजित आनंददायक अंताक्षरी प्रतियोगिता का आयोजन किया गया।

TheHitavada

हरिभूमि

KHABRE KHAS

30th July 2025

BALCO strengthens commitment to quality & excellence in Aluminium production

■ Our Correspondent

KORBA, July 28

BHARAT Aluminium Company Limited (BALCO), India's iconic aluminium producer and a unit of Vedanta Aluminium, has launched its flagship quality transformation initiative, 'Quality Sankalp', reinforcing the company's commitment to achieving 'Zero Defect' across its diverse product portfolio.

The monthly initiative has engaged more than 300 employees and business partners across various shop-floor units, fostering a culture of shared accountability for quality within the plant. At BALCO, quality is a non-negotiable and integral component of every stage in the aluminium production lifecycle. From raw material selection to final product inspection, rigorous quality checks are systematically enforced. Raw materials such as coke, pitch, alumina, and aluminium fluoride (AlF₃) undergo detailed evaluation for chemical and physical parameters, including carbon and sulphur content and particle size distribution—factors critical to enhancing smelting efficiency.

During the metal melting process in potlines, the cryolite ratio is regulated to optimise the electrolysis process. The resulting molten aluminium is then subjected to purity assessments before casting. Post-casting, metallographic analysis is conducted to ensure uniform distribution of alloying elements. These extensive checks at each stage play a pivotal role in upholding product integrity and ensuring sustainable, environmentally responsible operations.



Balco employees.

To institutionalise this focus, Quality Sankalp was launched under the theme 'Standard Work = Quality Work', underscoring the importance of standardised procedures to achieve consistent, high-quality production. By promoting behavioural change at the individual level, this monthly endeavour aims to advocate, educate, monitor, and strengthen quality practices across the organisation—positioning BALCO as a high-quality aluminium producer in the metals sector.

Speaking on the initiative, Rajesh Kumar, CEO and Director of BALCO, said, "At BALCO, quality is not just a goal—it is a way of working. Through initiatives like Quality Sankalp, we are instilling a culture that encourages individual ownership, behavioural change, and continuous improvement. This transformation will empower us to deliver excellence—consistently and sustainably."

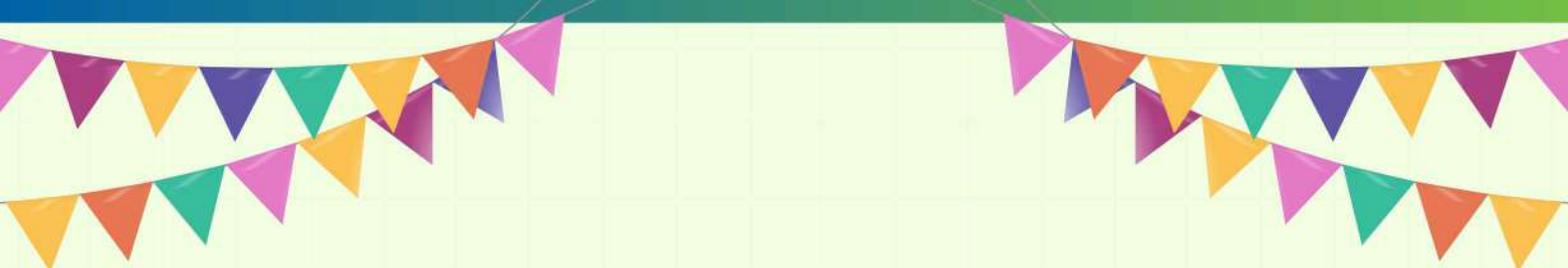
In addition to Quality Sankalp, BALCO has launched several year-round

quality initiatives, including 'Quality Knowledge Bites', a learning series aimed at enhancing awareness of quality principles. The company also celebrates World Quality Week with interactive programmes and participates in Standard Carnivals, furthering its commitment to quality excellence.

BALCO's dedication to quality and sustainable practices is also reflected in its attainment of key certifications, including Aluminium Stewardship Initiative (ASI) Certification for sustainability across the aluminium value chain, BIS Certification for a wide product range: 12 mm wire rods, EC ingots, alloy ingots, primary ingots, rolled sheets, conductor plates, and rolled plates, ISO 9001:2015 – Quality Management System, IATF 16949:2016 – For products with applications in the automotive industry, ISO/IEC 17025:2017 – NABL Accreditation, ISO 14001:2015 – Environmental Management System, ISO 50001:2018 – Energy Management System and ISO 45001:2018 – Occupational Health & Safety Management System.

TheHitavada

THE PEOPLE'S PAPER - SINCE 1911



Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 30th July 2025

Lekhraj Singh Maravi
Avinash Kumar Sahu
Chandrakant Sahu

Rodding
Pot Room
Foundry

Thursday, 31st July 2025

Ashok Kumar Rathore
Om Prakash Singh Chandel
Ashish Kumar Nakhale
Dhanvi Ruchira N
Niketa Meena

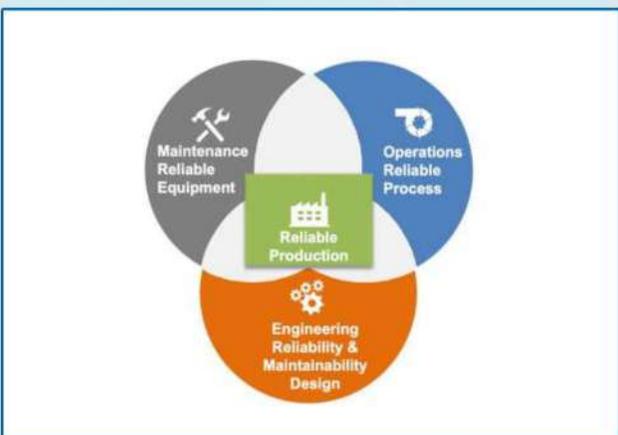
Pot Room
Sheet Rolling Shop
Pot Room
Commissioning
Business Excellence

HAPPY
Birthday
TO YOU!



Idea Theme for July'25

Asset Care & Equipment Reliability Improvement



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco
Mobile App/Portal

<https://idea.balco.in:8047/dr/login>

Use tag word #Asset# before
mentioning ideas

Download App from play store



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030

GET IN TOUCH 