

30<sup>th</sup>  
June 2025



# BT BALCO TODAY

## SIGHTS, INSIGHTS & HEIGHTS



## BALCO Celebrates International Pride Month

Fostering Diversity & Inclusivity through month-long initiatives!





# CEO CORNER



**Rajesh Kumar**  
@CEO\_Balco

It was heartening to be a part of the pride month celebrations at BALCO.

We're happy to be among the pioneers in the manufacturing sector in Chhattisgarh taking these steps towards inclusion.

We hope this journey opens doors for many more!

[#BALCO](#) [#Vedanta](#) [#PrideMonth](#) [#Inclusion](#)



Vedanta Group and Balco India

**Rajesh Kumar**  
CEO & Director, BALCO



International Pride Month at BALCO was celebrated with an enthusiastic participation of over 550 employees, business partners, and community members, all coming together in solidarity. The celebrations focused on raising awareness and building an inclusive tomorrow for all.

From slogan writing and poster making to marching for inclusion, cinematic learning sessions, and sensitization workshops, each activity celebrated the spirit of diversity and embraced inclusivity in its full glory.

### BALCO Raises Awareness with a Slogan Writing & Poster Making Competition









## Community Sensitization Workshop



## Marching Towards an Inclusive Tomorrow















## Raising Awareness Through a Cinematic Experience







## Raising Awareness with a Slogan & Poster Making Competition in the Communities











Sensitizing the Community with an Engaging Workshop













# Rainy Day Alert

Smart safety tips for the season

## Step Safe

Watch your step on wet roads and tiled floors.

## Say No to Flood Water

Dirty puddles hide danger, stay clear of them.

## Wear Waterproof Footwear

Say bye to slips and soggy socks.

## Unplug & Stay Safe

Switch off gadgets during thunderstorm

## Eat Right, Stay Bright

Boost immunity with fruits like oranges and amla.







# And just like that... it's the last day of Pride Month!

**Hey, it's me - Diversi Di,  
popping in one last time (for now).**

**We've shared stories, busted myths, celebrated  
colours, and learned so much together.**

**But here's the thing - Pride isn't just a month.  
It's every day we choose respect.  
Every moment we stand up for someone's identity.  
Every time we make space for everyone to belong.**

**So while I'm signing off for now...  
don't forget what this month  
stood for.**

**I'll see you next Pride Month,**

**but let's keep the spirit  
alive all year round!**

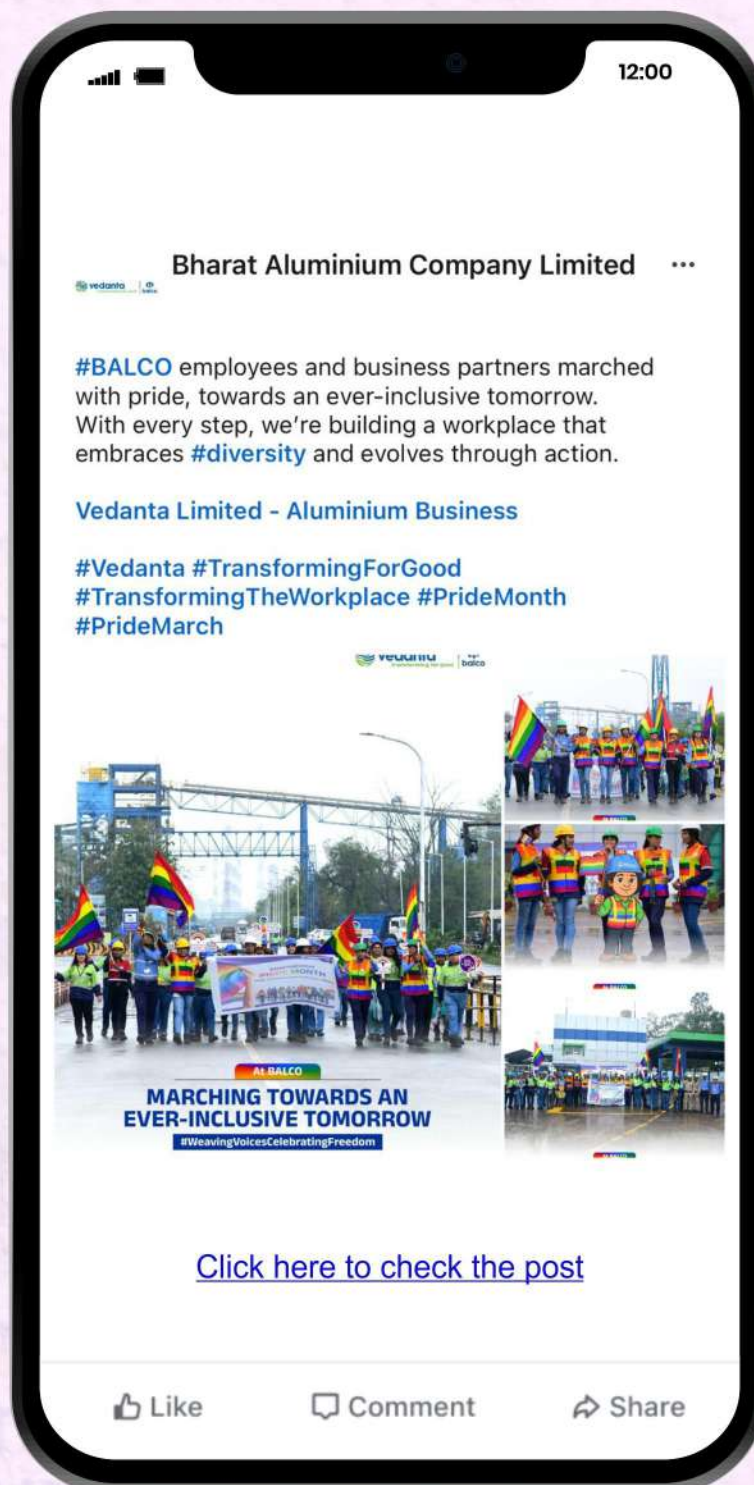
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**With love,  
Diversi Di**





# MEDIA CORNER







# Team BALCO Today

Conveys Heartiest Greetings To

Monday  
**30<sup>th</sup>**  
June 2025

Kanhaiya Prasad Sharma  
Ganesh Ram Kanwar  
Harish Sonwani  
Devendra Kumar Rathore  
Dheeraj Pratap Singh  
Vijay Bajpai  
Dikeshwar Prasad  
Abhishek Sharma  
Keshav Kumar  
Moneshwar  
Arvind Kumar Banjare  
Manjoo Lata  
Dhalsingh Sinha

Pot Room  
Pot Room  
Marketing  
Pot Room  
Pot Room  
Corporate Commun  
Foundry  
Pot Room  
Foundry  
Pot Room  
Pot Room  
Stores  
Project

HAPPY  
*Birthday*  
TO YOU!





**Tuesday**  
**1<sup>st</sup>**  
**July 2025**

G S Kanwar  
C K Jadhav  
Narayan Prasad Sahu  
Rajkumar Rathore  
Virendra Kumar Sahu  
Sandeep Sharma  
Som Prakash Singh Thakur  
Satya Raj Singh  
Anjani Kumar  
Man Singh Banafer  
Bhoopendar Kumar Jayswal  
Diamond Das Banjare  
Vikas Kumar Sharma  
Arvind Pratap Singh  
Bonu Sudhakar  
Prabhat Kumar Shukla  
Sanjay Kumar Verma  
Pankaj Kumar Singh  
Devendra Kumar Singh Kanwar  
Ganpati Das Bairagi  
Raju Singh Sahu  
Anil Kumar Raj  
Daya Shankar Aajgalle  
Suraj Kumar Dewangan  
Lakshmi Narayan Sahu  
Rajesh Kumar  
Lala Ram Prajapati  
Arvind Kumar  
Avinash Ravindra Warulkar  
Asit Bhakta  
Sunil Kumar Patel  
Sukaj Kumar Kurre  
Abhishek Saha  
Akanksha Sahu  
Rajesh Kumar Kurrey  
Khushal Ledwani  
Saurabh Pandey  
Jiwan Kumar Mukharjee  
Ajeeta Gupta

QA & Tech  
Pot Room  
Sheet Rolling Shop  
Sheet Rolling Shop  
Finance  
Pot Room  
Pot Room  
Pot Room  
Foundry  
Pot Room  
Pot Room  
Pot Room  
Marketing  
Project  
Pot Room  
Foundry  
Carbon  
Rodding  
Pot Room  
Rodding  
Pot Room  
Foundry  
Pot Room  
Foundry  
WT Plant  
Logistics  
Foundry  
Medical  
Bake Oven  
GAP  
Pot Room  
Pot Room  
Rodding  
Stores  
QA & Tech  
Finance  
Pot Room  
Project  
HR





Before implementing 5S



After implementing 5S

### BENEFITS OF IMPLEMENTING "5S"

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity



5S helps to  
reduce waste at  
workplace



Login in **!idea@Balco**

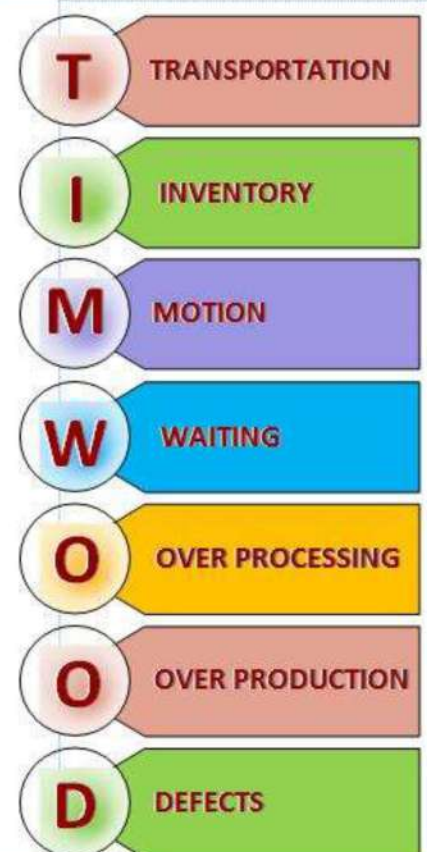
## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through  
**Idea@Balco** mobile app/ portal using  
this link

<https://idea.balco.in:8047/dr/login>

Use tag **#5S#** before mentioning the  
ideas



CLEANLINESS IS NEXT TO GODLINESS

**5S + 1S = 6S (SAFETY)**



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030