

30th Sep 2024

BALCO TODAY

Celebrating our **Star Changemakers**



Don't miss another update from **BALCO!**

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**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

Follow

The Government's Vishwas scheme for income tax disputes, which is being implemented for the second time from October 1, is an excellent scheme. It can be extended to all commercial disputes the Government is involved in.

The purpose is to end disputes with speed in a spirit of dialogue and trust and create a win-win for government and taxpayer. Four years ago, the first edition of the scheme raised Rs 75,000 crore and settled over 1 lakh disputes, many in a matter of 30 days which would otherwise take 10 years in court.

This is a significant sum, more than the annual budget for school education and literary, and almost sufficient to fund NREGA or the Health budget for one year. I believe even more disputes will be settled this time and more resources unlocked.

Instead of engaging in costly and lengthy litigation and arbitration which locks up funds unproductively, both parties can settle in a short time in non-tax disputes as well. Both sides will have their money to invest or spend as they wish.

In advanced countries like the US, such settlement is the norm with the exception of proceeds from drugs and illegal arms deals. For us in India, this can be a game changer and a big boost to GDP growth.

Vivaad se samvad.

Samvad se vishwas. Vishwas se pragati.



Anil Agarwal
Chairman, Vedanta Limited

Vedanta Delhi Half Marathon is back!



This year, let's aim for a hat-trick

#RunForZeroHunger!

Follow the below instructions to join the movement:

Step 1

Download the 'Step Set Go' app or scan the QR code below

Step 2

Enter your Vedanta email id

Step 3

Enter the OTP that you receive via email

Step 4

Enter your details

Step 5

Click 'Join the Challenge'

Step 6

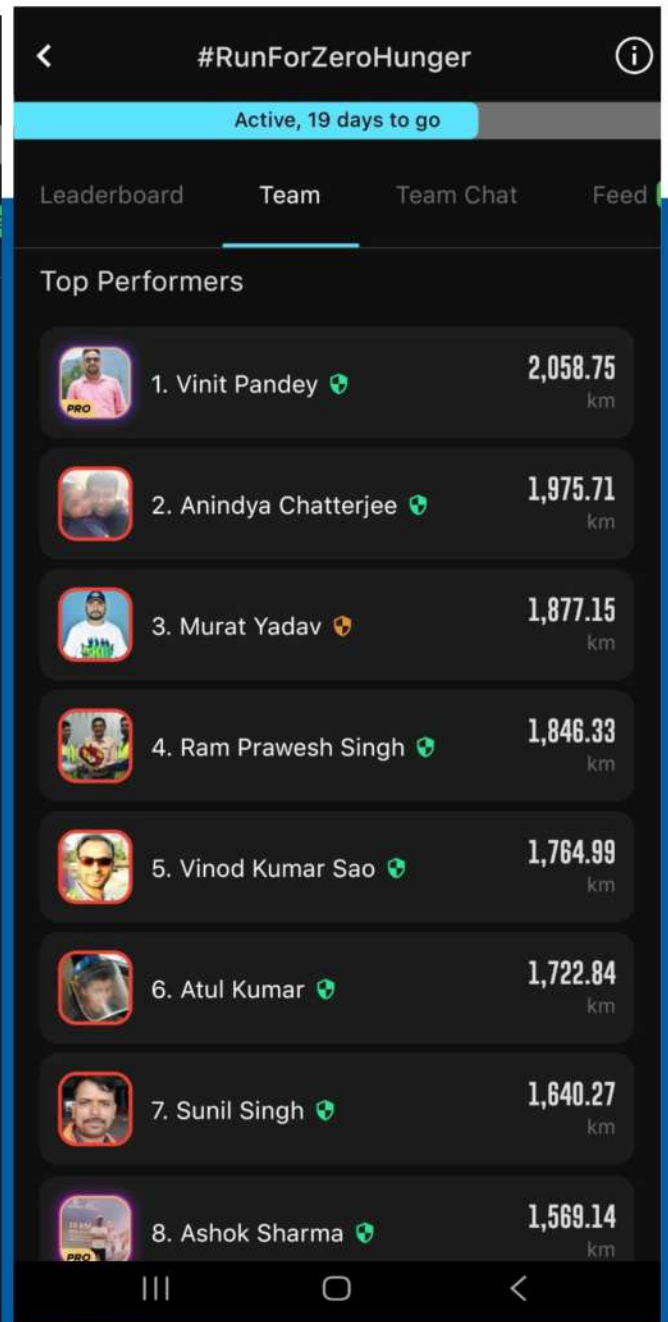
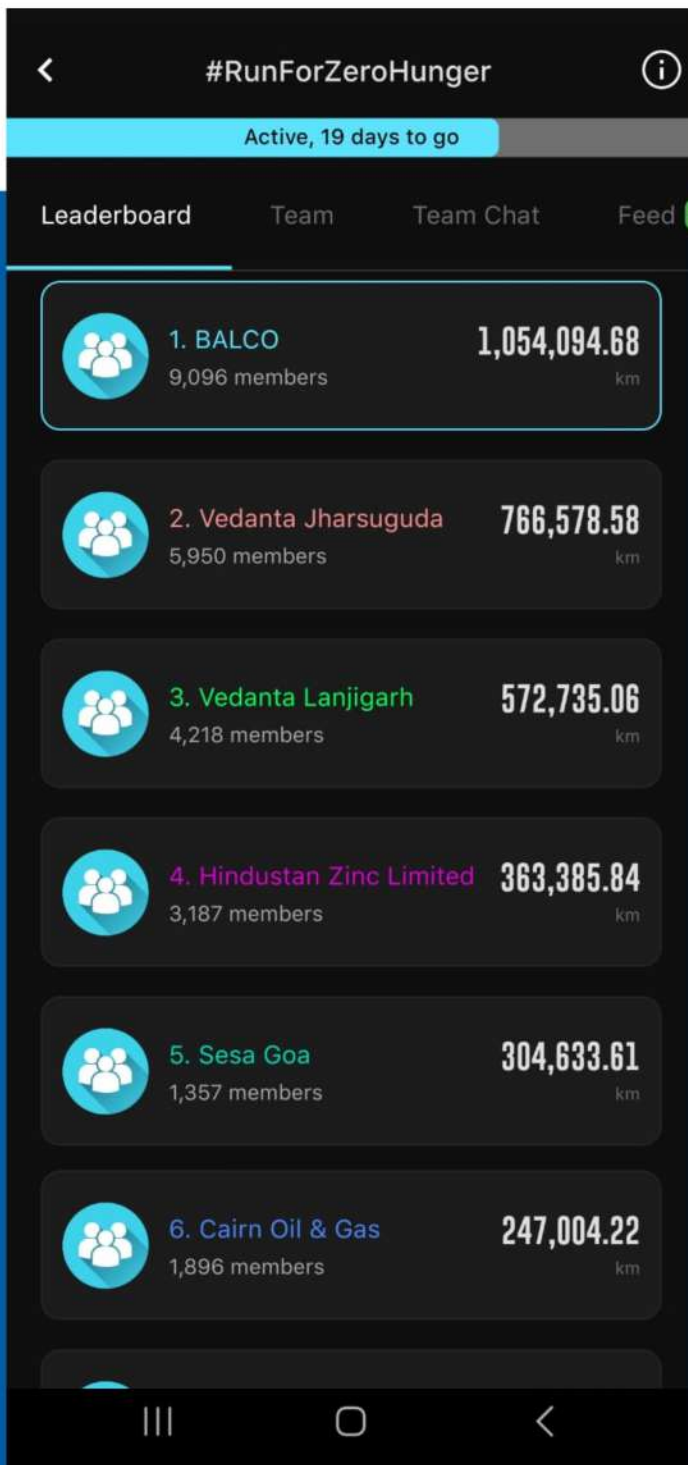
Select Team BALCO

» **STEPSETGO**



Download the **StepSetGo** app from Playstore/Appstore or scan the **QR code**

1 Km = 1 meal for less privileged



Team BALCO!!
LET'S CONTINUE TO STAY AT THE TOP

#RunForZeroHunger
1 KM = 1 MEAL FOR THE LESS PRIVILEGED

» Download **StepSetGo** app
to join the noble cause.

Scan the QR code
to download
the StepSetGo App





1 MILLION MEALS SERVED!

And we're still going strong...



SCAN THE QR CODE TO
DOWNLOAD THE APP



MILES FOR MEALS
1 Km = 1 meal to less privileged

BALCO's unwavering commitment to community development can be seen through various initiatives under its umbrella. The active involvement of employees in various social outreach programs was celebrated as over 70 employees from potlines were recognized for their remarkable dedication to these initiatives. They were honored across three distinct categories – Star Social Change Weavers, for contributing over five hours to volunteering; Social Catalysts, for promoting and encouraging volunteerism; and Social Change Weavers, for their active participation in at least one CSR activity focused on community support.

















Hi, If you are a **SOCIAL CHANGE WEAVER**

You can now get
your photos directly by


Clicking Here! 



P.S - **Do not forget**
to showcase your efforts
on social media

by tagging us on

 LinkedIn (@Bharat_Aluminium_Company_Limited)

 Instagram (@Balco_India)



Poetry Corner

दोस्ती

जिंदगी मे रिश्ते नाते हमे मिल ही जाते हैं ।
किन्तु एक दोस्त ही हम स्वयं चुन सकते है ।

दोस्त हो तो जिंदगी आसान होती है ।
खुशी के पीछे की उदासी को समझ जाए ।

जिंदगी में अगर सुदामा जैसा दोस्त
मिल जाए तो जिंदगी सँवर जाए ।

दोस्ती में लड़ाई, झगड़ा, रूठना मनाना
होते ही रहता है ।

दोस्ती निभाना हर किसी को ना आए ।
मन में बसाकर चित्र, मेरे प्रिय मित्र
तुम्हारा सुदामा हो जाऊं ।

Sadhna Yadav

Bal Sadan Hr. Sec. School



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

30th
Sep
2024

Ashish Kumar Verma
Merey Rantai
Naveen Kumar Dadsena
Pradeep Kumar Kashyap
Saswati Das
Simran Baveja
Ankit Bhaduri

HSE
Medical
Pot Room
HSE
Coal Commercial
SRS
Project

1st
Oct
2024

Hori Lal
Jayant Singh
Abhinesh Jaiswal
Brajendra Kumar Mishra
Majher Ali
Aman Swarnkar
Sameer Tahir
Pranovlal Pradhan

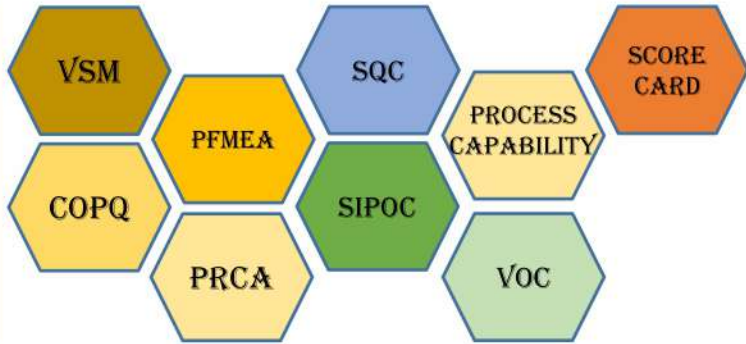
Pot Room
Foundry
SRS
HR
Pot Room
Commercial
HR
Project

HAPPY
Birthday
TO YOU!



Idea Theme for Sep'24

Process Optimization



Share your ideas through
Idea@Balco mobile app
<https://idea.balco.in:8047/dr/login>
Use tag # PO# before mentioning
the ideas



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Steps of PO

- ◆ Process Objective
- ◆ Simplify techniques
- ◆ Automate
- ◆ Analyse Activities
- ◆ Exercise
- ◆ Implementation Plan



Login in
Idea@Balco

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner




YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_urity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726