

31<sup>st</sup> July 2024

# BALCO TODAY



Championing Change  
Celebrating Our  
**Pride Ambassadors!**



# Don't miss another update from **BALCO!**

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**WhatsApp  
Channel**  
**Now!**



SCAN HERE TO JOIN



Pride Month may have ended in June, but the spirit lives on! Throughout July, we celebrated and honored 30 employees and senior management members who actively participated in Pride Month events and championed workplace transformation. These ambassadors of change, felicitated by HR, continue to inspire us with their dedication and commitment. Together, we strive for an inclusive and supportive environment for all. Let's keep the momentum going and carry the beacon of change forward!





















# Congratulations



## TABLE TENNIS

**Sreeja Akula**

wins in straight sets at her first appearance at the **Olympic Games!**

 <b>J. ZENG</b>	<b>2</b>	<b>11</b>	<b>10</b>	<b>4</b>	<b>5</b>	<b>12</b>	<b>10</b>
 <b>S. AKULA</b>	<b>4</b>	<b>9</b>	<b>12</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>12</b>

## Chemical Safety: Use of Right Respirator

**रसायन सुरक्षा:** सही रिस्पिरेटर का उपयोग करें।

### Incorrect

Use of dust mask is incorrect while determining 'Toluene Insoluble' during Pitch Sample Analysis Activity



### गलत

पिच के नमूना विश्लेषण की गतिविधि में 'अघुलनशील टालूईन' का निर्धारण करते समय "डस्ट मास्क" का उपयोग करना गलत है।

### Correct

Use chemical mask while working with Toluene



### सही

टालूईन के साथ कार्य करते समय रासायनिक मास्क का उपयोग करें।



# Team BALCO Today

Conveys Heartiest Greetings To

31<sup>st</sup>  
July  
2024

Ashok Kumar Rathore  
Om Prakash Singh Chandel  
Ashish Kumar Nakhale

Pot Room  
SRS  
Rectifier

1<sup>st</sup>  
Aug  
2024

Sushil Kumar Sahu  
Manoj Kumar Yadav  
Pratap Kumar Manjhi

Medical  
Services  
Pot Room

HAPPY  
*Birthday*

TO YOU!



# Idea Theme for Jul'24

## Waste Management



Share your ideas through **Idea@Balco** mobile app  
<https://idea.balco.in:8047/dr/login>  
 Use tag **# Waste#** before mentioning the ideas

### Benefits of implementing this

**MUDA (Waste)**: Activities that do Not add value

**MURA (Unevenness)**: Workload that is not balanced

**MURI (Overburden)**: Work that creates burden for the team members or processes

**“MANAGE THE CAUSE, NOT THE RESULT”**

- ### R&R Category
1. Best idea of the month
  2. Max. idea generator
  3. Quick 5 Ideas

**OVERPRODUCTION**

**TRANSPORTATION**

**INVENTORY**

**OVERPROCESSING**

**WAITING**

**MOTION**

**DEFECTS**



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in  
**BALCO TODAY**

## YOU CAN REACH OUT TO US -

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726

GET IN TOUCH

