

31st
July 2025



BT

BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

BALCO Conducts HPV Vaccination Drive



BALCO's Leadership Connects with New Joinees

#AllyAtWork

FRIENDS WHO ARE YOUR STRENGTH AT WORK

This **Friendship Day**, give a shoutout to the colleagues who double up as friends - your go-to team for support, laughs, and getting things done!

How to Participate?

It's simple.

Share a picture with your workplace ally and a **short note** of appreciation, a perfect cherry on top!

Selected entries will be featured on BALCO's official social media platforms!

Last date to submit entries:



3rd August 2025



Send your entries to



Shivani Pachori - 8830960726

Jhalak Shastri - 7477013030

#FriendshipDay

A decorative graphic at the bottom of the page consisting of two overlapping wavy lines, one in a light green color and the other in a darker blue color.

Prioritising women's health, BALCO hosted the second round of its HPV vaccination drive in collaboration with BALCO Medical Centre. Over 130 females, including daughters of employees and female business partners, were vaccinated. The initiative reflects BALCO's commitment to building a healthier workplace for all.





BALCO hosted an engaging interaction between Ms. Pragya Pandey (CHRO) and the young professionals, introducing them to the rich legacy, culture, and values that define BALCO. The session highlighted various insights into the organisation's journey of transformation and excellence, guiding the new joiners on how they can shape their careers with purpose, ownership, and growth.













Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



What are you waiting for?



ONLY 2 DAYS LEFT!

Capture what makes India extraordinary!

From ancient stones that narrate history, dances that light up our festivals, and landscapes that leave you awestruck. Share your entries now and let the world witness India through your lens!

Submission Guidelines

- Submit up to 2 original photographs (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!

Deadline

Send your entries by
1st August 2025



Categories to Capture



Archaeological Wonders

Whispers of the past through monuments, ruins & heritage marvels.



Cultural Kaleidoscope

Colours of tradition - people, rituals, attires, and celebration.



Natural Escapes

Landscapes that breathe - sunsets, mountains, rivers, and greens.



Dear All,

Password attacks or compromise risks have grown over the time due to AI tools and techniques to crack passwords. Attackers work on human thought process and try with possible passwords.



Don't Use

- ✓ Consecutive characters or numerals e.g., qwerty, zxcv, asdf, 12345, 09876.
- ✓ First name or last name in password.
- ✓ Dictionary words (Words available in English dictionary)
- ✓ Common words associated to your workplace or home locality - e.g., BALCO, Vedanta, Korba, etc.
- ✓ Month and year combination like; October@2024 or Octmonth@2024



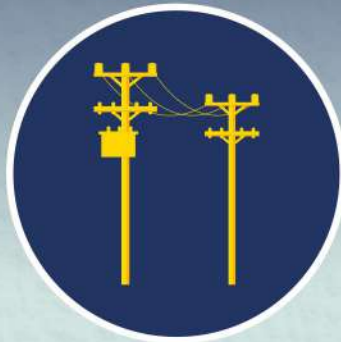
Tips for creating strong password

- ✓ Replace alpha characters with special characters like: A by @, O by 0, I by!, E by 3, etc.
- ✓ Replace alpha characters by their position e.g., replace J by 10.
- ✓ Use some word in your mother tongue written using Roman alphabet e.g. N@maskar 0869 (here 08 & 14 may be respectively month and year of birth date of your father or mother)

Safety **PRECAUTIONS** During Rain



**Do not touch
electric switches
with wet hands**



**Do not go near
electric poles
and power lines**



**Ensure outdoor
electrical wiring is
properly insulated**



**Keep away from
trees, poles &
broken wires**



**Do not touch wires
placed illegally on
electric poles**



**Do not tie animals
to iron or
electric poles**

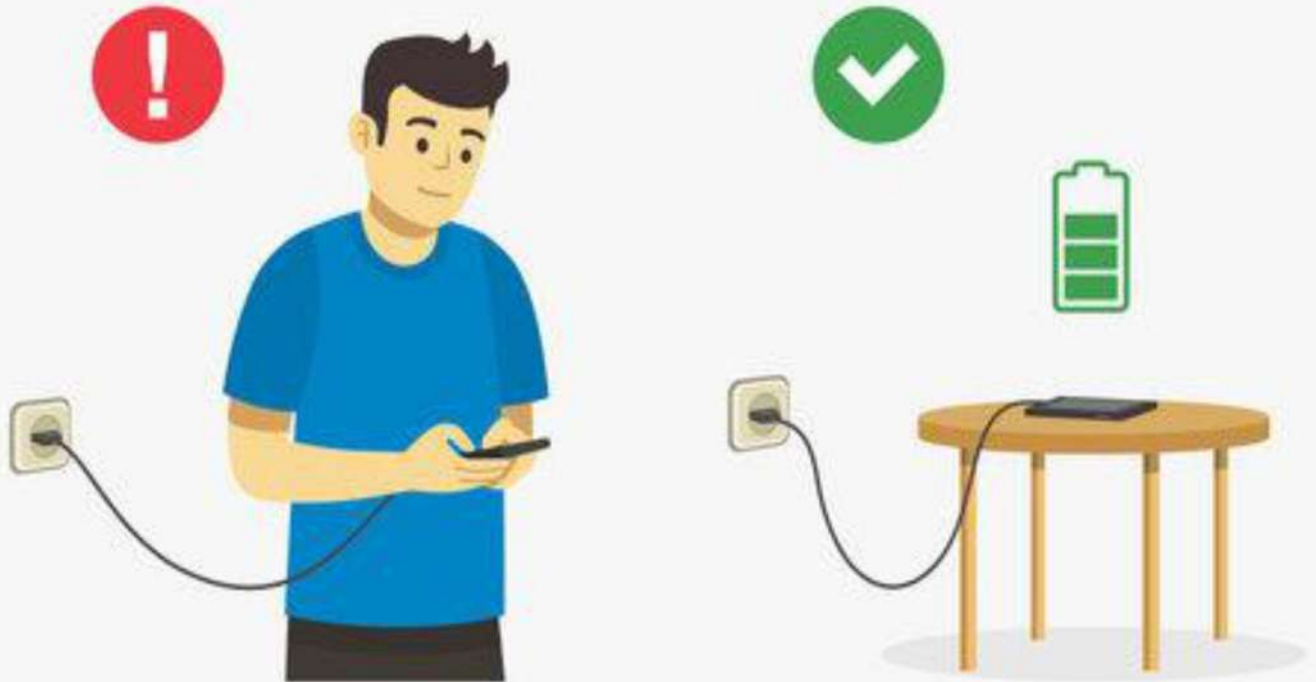




SAFETY CORNER

Caution! While using Mobile सावधान! मोबाइल इस्तेमाल करते समय

**DO NOT USE YOUR DEVICE
WHILE CHARGING**



Correct

Avoid overcharging the battery. When the battery is fully charged, remove it from the charger.

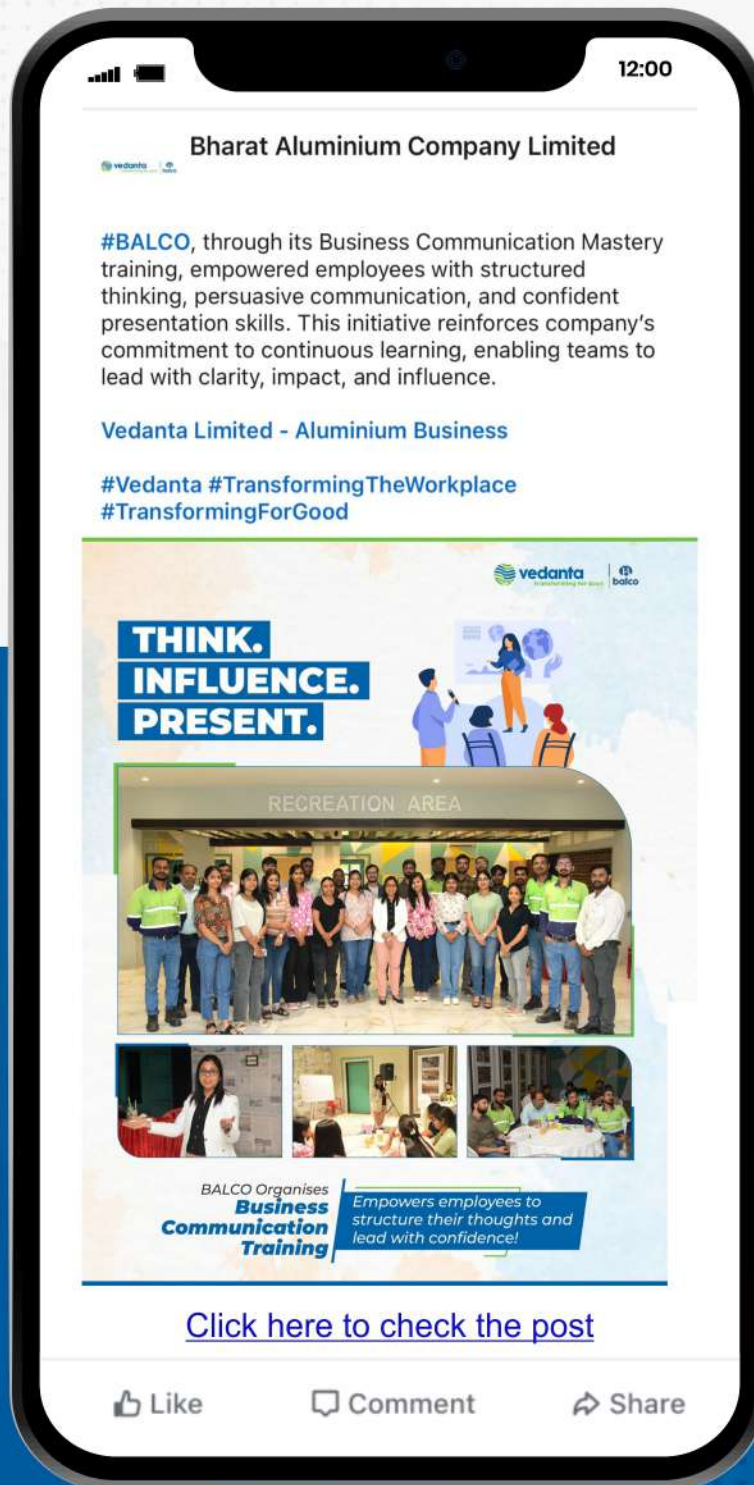
सही

बैटरी की अत्यधिक चार्ज करने से बचें।
जय बैटरी पूरी तरह से चार्ज हो जाए, तो उसे
चार्जर से हटा दें।

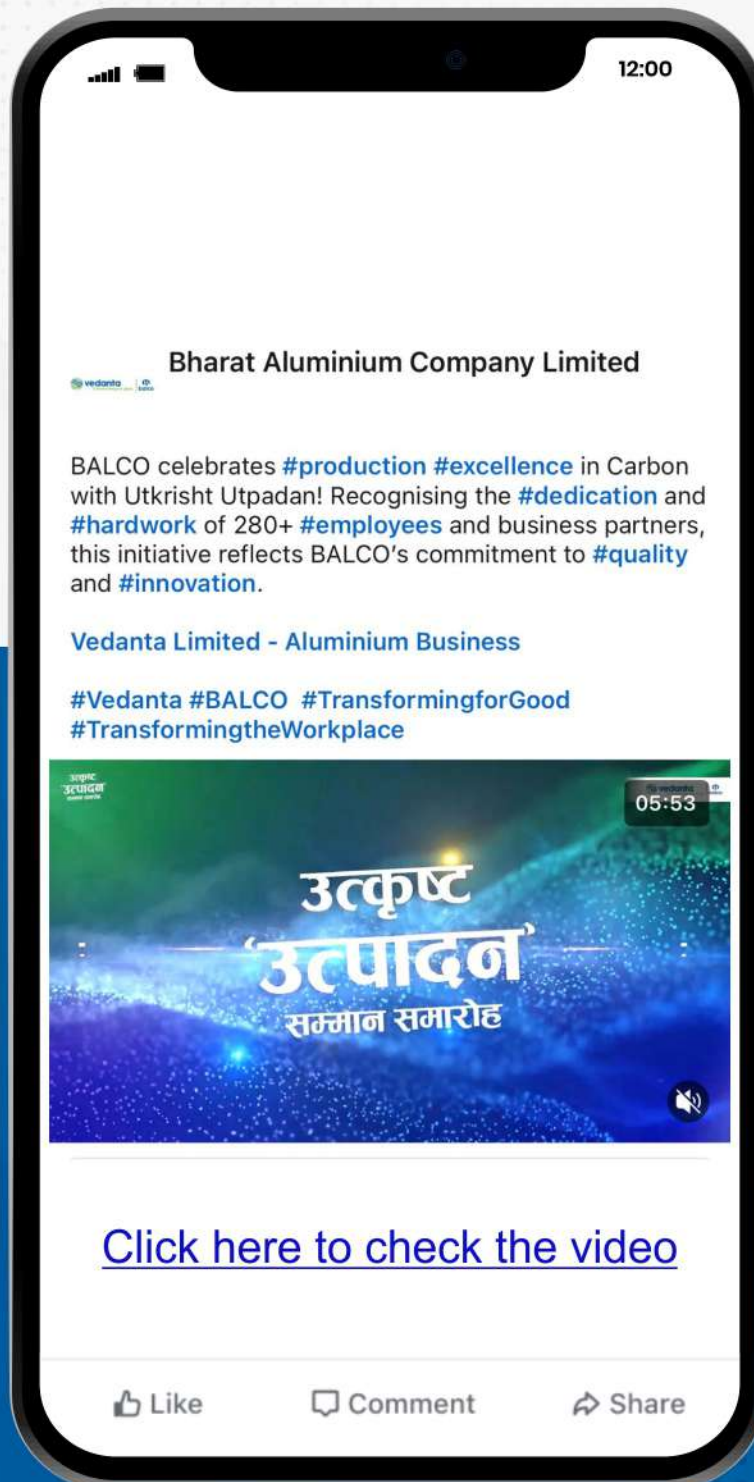
गलत

मोबाइल फोन को चार्ज करते समय उसका उपयोग

MEDIA CORNER



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 31st July 2025

Ashok Kumar Rathore
Om Prakash Singh Chandel
Ashish Kumar Nakhale
Dhanvi Ruchira N
Niketa Meena

Pot Room
Sheet Rolling Shop
Pot Room
Commissioning
Business Excellence

Friday, 1st Aug 2025

Sushil Kumar Sahu
Manoj Kumar Yadav
Pratap Kumar Manjhi
Manthan Kumar Mandal
Soumya Ranjan Parida
Jeet Banerjee

Medical
WT Plant
Pot Room
Commissioning
Commissioning
Commissioning

HAPPY
Birthday
TO YOU!



Idea Theme for July'25

Asset Care & Equipment Reliability Improvement



Place your appliances in safe hands



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco
Mobile App/Portal

<https://idea.balco.in:8047/dr/login>

Use tag word #Asset# before
mentioning ideas

Download App from play store



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030