



vedanta
transforming for good



31st Mar 2025

BALCO TODAY



Revisiting Safety from the
Lens of our Leaders





Rajesh Kumar

Chief Executive Officer & Director

As we close this financial year, we reflect on the promise of safety that we make to every employee and business partner. Together, through collaborative efforts and digital advancements let's drive BALCO towards a culture of Zero Harm.

On the first day of every month we take an oath committing towards safety. Adhering to Global Safety Standards, CRM and Cardinal Rules we empower our employees and business partners towards safe operations. As we enter the new financial year, let's strengthen our commitment towards safety by reporting unsafe acts and prioritizing safety at all times.





R.K. Singh

Dy. Chief Executive Officer (Metal)

I want to congratulate all employees and business partners for their exceptional production in FY 2025. It's your dedication that makes BALCO India's iconic aluminium producer, and soon, we will achieve the milestone of 1 MTPA. As we scale new heights, our responsibility towards safety must grow even stronger, and as people of metal, safety must be a commitment.

Each one of us must uphold safety protocols while striving for operational excellence making safety our second nature. Let's stand together and make safety a way of life at BALCO.





Amit Gupta
Chief Finance Officer

As we close the financial year 2024-25, our numbers show responsible growth. But beyond the financial milestones, our true success lies in ensuring that every employee and business partner returns home safely. Safety is of utmost priority, it is embedded in our operational excellence, risk management, and long-term financial investments. A strong safety culture directly contributes to productivity, efficiency, and cost optimization, reinforcing our commitment to value creation for our people, stakeholders, and the business.

As we step into a new financial year, we remain dedicated to strengthening this foundation, where safety and financial stewardship go hand in hand.





Pragya Pandey
Chief Human Resource Officer

Our employees and business partners are our greatest assets and it's our responsibility to ensure they feel supported in every aspect of their personal and professional life. At BALCO, we are committed to transforming the workplace, creating an environment where safety, health and well-being are prioritized.

Safety isn't just about physical protection, it relies on creating a supportive open space to thrive in. Initiatives like the Employee Assistance Program extend support when needed. Together let's encourage each other and make use of these resources thoughtfully.





Anil Dubey

Chief Executive Officer - Power & Barra Mines

With the new financial year approaching, let's continue to prioritize safety and efficiency in our operations. From high voltage equipment to coal handling operations every aspect demands strict adherence to safety protocols.

Let's strengthen our resolve to make safety an integral part of our daily lives. Through real-time monitoring, and rigorous safety drills, we continue to drive operational excellence with alertness, accelerating action in full swing.





Sanjay Kumar
Chief Commercial Officer

Safety is not just a compliance metric, it is a business enabler at BALCO. Every safe shift translates into sustained operations, optimized costs, and strengthened partnerships.

A strong safety culture ensures productivity, supply chain reliability, and long-term value creation. As we navigate into dynamics of the market conditions, our commitment remains clear - a safe workplace is the foundation of a responsible organization.





Avtar Singh

Chief Corporate Affairs and Administration Officer

Safety extends beyond the plant, it is the backbone of our entire ecosystem. From workplace to township, logistics to community engagement, a strong safety culture ensures seamless operations and stakeholder trust.

We are committed to building a protected environment for the well-being of our employees, business partners and their families, ensuring peace of mind that allows them to thrive both personally and professionally. From infrastructure to emergency response systems, we are consistently building a culture where safety becomes our second nature. With a safe township, we ensure a stronger workforce, a more connected community, and a sustainable future for all.





B. Sivakumar

Chief Health, Safety, Environment & Sustainability

Together, let's understand the importance of reporting incidents and near misses. Timely reporting helps us identify potential hazards and take corrective action to prevent accidents. Let's create a safety-first culture where everyone is encouraged to report incidents and near misses.

Additionally, all leaders must actively engage with shop floor employees, demonstrating their commitment to safety. By being present and approachable, leaders can better understand the challenges faced by our workforce and address safety concerns effectively. Furthermore, safe driving practices are essential to prevent accidents and ensure the well-being of all employees. Let's all commit to driving vehicles safely while following the safety guidelines with honesty.



TATA
IPL
TATA IPL 2025



1st
April
2025

07:30 PM



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

MEDIA CORNER



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Team BALCO Today

Conveys Heartiest Greetings To

31st
Mar
2025

Md.Hadees Siddiqui
Mohan Ravindra Palla
Isha Tiwari

Power-3
Pot Room
Legal

1st
April
2025

Amit Singh Solanki
Pravin Kumar Sharma
Ashish Pandey
Smita Pradhan
Sameer Dubey

Project
Pot Room
Water Treatment Plant
Administration
Commissioning

HAPPY
Birthday
TO YOU!



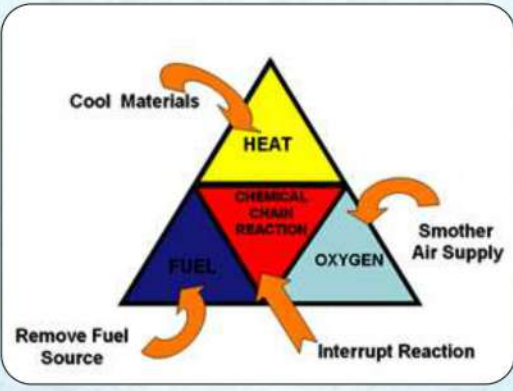
Hierarchy of Controls



**BE A PART OF SOLUTION
NOT PART OF THE
POLLUTION**

**WALK
SHARE
CARE
LEARN**

Share your ideas through Idea@Balco mobile app/ portal using this link
<https://idea.balco.in:8047/dr/login/>
 Use tag **#HSE#** before mentioning the ideas



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Safe & Healthy Workforce

Let's GREEN Our Workplace

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726