

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Sahbhagita Milap
Celebrating Innovation



BALCO's Sahbhagita Milap witnessed enthusiastic participation from over 145 employees and business partners at Rodding, celebrating a culture of collaboration and operational excellence. The sessions encouraged open dialogue and idea-sharing, fostering collective growth and reinforcing BALCO's commitment to continuous improvement and teamwork across operations.























Ensuring Safety Compliance

Removal of Unauthorized and Unused Structures

BALCO is committed to workplace safety, and aligned with established safety standards that aim to ensure, that all physical infrastructure within operational areas remains compliant, purposeful, and free from risk. The following directives should be noted by all employees and business partners:

Prompt Dismantling of Unused Structures

Structures that no longer serve a functional purpose must be dismantled without delay to eliminate potential safety hazards.

Review and Removal of Unauthorized Constructions

All unauthorized constructions are to be thoroughly reviewed. If found non-compliant with safety norms, they must be removed immediately.

Safety Audits for Existing Structures

Structures currently in use must undergo comprehensive safety audits to verify compliance with all applicable safety standards and regulations.

Zero Tolerance for Violations

Any violation of safety protocols will not be entertained under any circumstances. Strict adherence is expected across all teams.

Cooperation from all stakeholders is essential to implement these measures effectively and maintain a safe, compliant, and efficient workplace.



Ensuring Safety Compliance

Removal of Unauthorized and Unused Structures

बालको कार्यस्थल सुरक्षा के प्रति प्रतिबद्ध है और स्थापित सुरक्षा मानकों के अनुरूप यह सुनिश्चित करने के लिए कार्य कर रहा है कि प्रचालन क्षेत्रों में सभी भौतिक संरचनाएँ सुरक्षित, उपयोगी और जोखिम-मुक्त बनी रहें। सभी कर्मचारियों और व्यवसायिक साझेदारों से निम्न निर्देशों का पालन अपेक्षित है:

अप्रयुक्त संरचनाओं को तुरंत हटाना

ऐसी सभी संरचनाएँ जो अब किसी कार्य के लिए उपयोग में नहीं हैं, उन्हें संभावित सुरक्षा जोखिमों को समाप्त करने हेतु शीघ्र ही हटाया जाना चाहिए।

अनधिकृत निर्माणों की समीक्षा और हटाना

सभी अनधिकृत निर्माणों की पूरी तरह समीक्षा की जाए। यदि वे सुरक्षा मानकों के अनुरूप नहीं पाए जाते, तो उन्हें तुरंत हटा दिया जाए।

वर्तमान संरचनाओं का सुरक्षा ऑडिट

जो संरचनाएँ वर्तमान में उपयोग में हैं, उनका विस्तृत सुरक्षा ऑडिट किया जाए ताकि यह सुनिश्चित हो सके कि वे सभी लागू सुरक्षा मानकों और नियमों का पालन कर रही हैं।

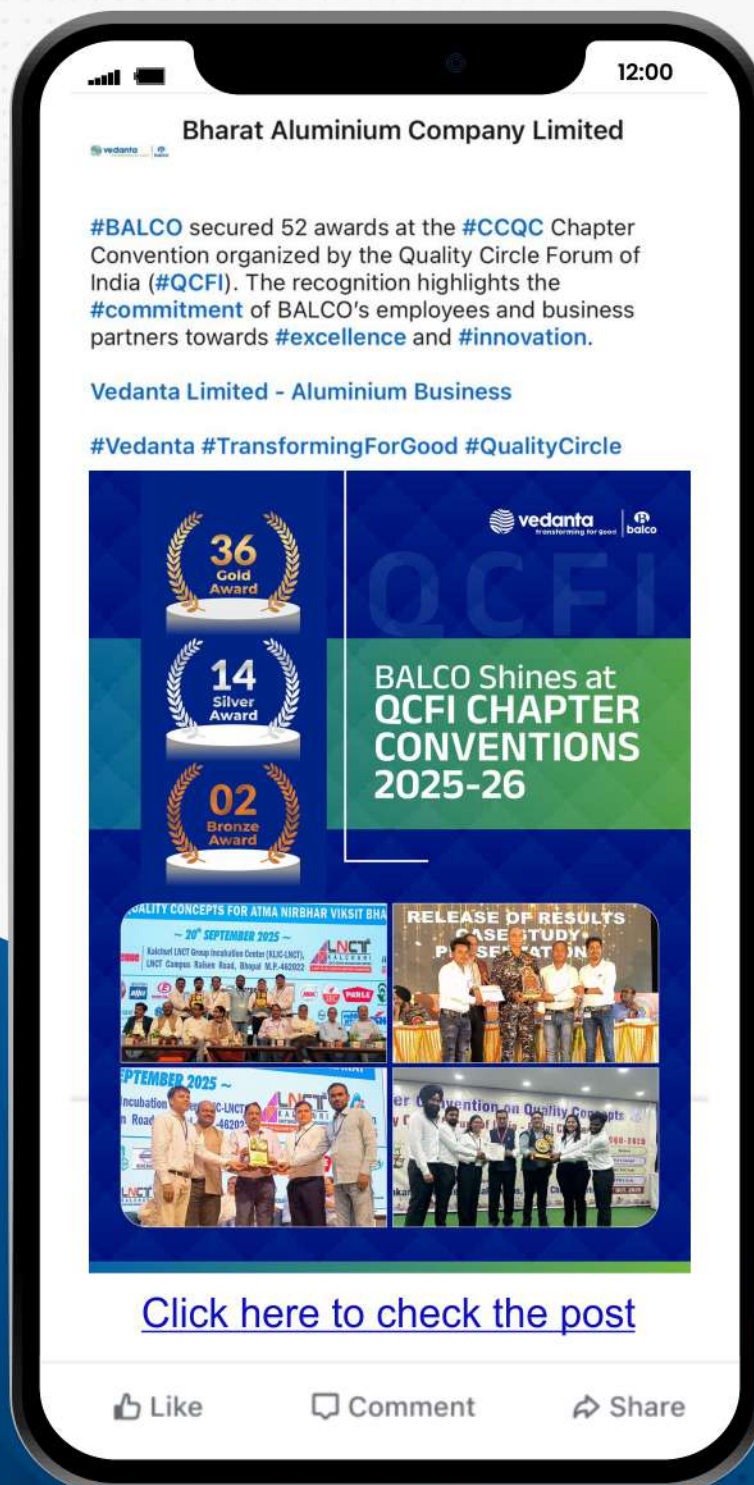
उल्लंघनों के प्रति शून्य सहनशीलता

सुरक्षा प्रोटोकॉल के किसी भी उल्लंघन को किसी भी परिस्थिति में स्वीकार नहीं किया जाएगा। सभी टीमों से कड़े अनुपालन की अपेक्षा की जाती है।

इन उपायों को प्रभावी ढंग से लागू करने और एक सुरक्षित, अनुपालनकारी एवं दक्ष कार्यस्थल बनाए रखने के लिए सभी हितधारकों का सहयोग आवश्यक है।



MEDIA CORNER



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 31st Oct 2025

Doman Lal Dewangan
Ramchandra Vaishya
Yogendra Bais
Sreeparna Paul

Down Stream
Pot Room
Commissioning
Power

Thursday, 1st Nov 2025

Deepak Kumar Beck
Sanjeev Saha
Bibhuti Bhushan Nayak
Ajay Yadav
Prince Kumar
Anand Shukla
Madhu Sharma
Isha Sanjay Gorashiya

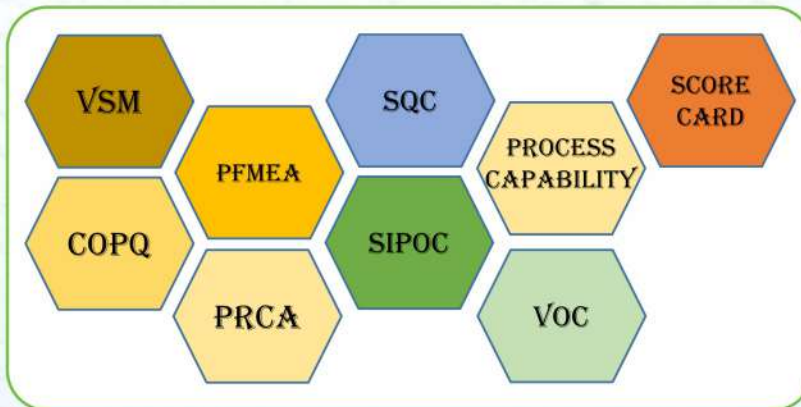
Downstream
Downstream
Pot Room
Rodding
Bake Oven
Downstream
Commissioning
HR

HAPPY
Birthday
TO YOU!



Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030